CITY COUNCIL WORKSHOP
ZEPHYRHILLS, FLORIDA

Monday, August 26, 2024
4:00 PM

Please join the GoToMeeting
from your computer, tablet or smartphone:
https://meet.goto.com/174949501
or dial in using your phone:
+1 (571) 317-3122 - Access Code: 174-949-501
(Please mute your phone unless you wish to speak on a specific item

Zephyrhills City Hall | **Council Chambers**

Call to Order – Council President Kenneth M. Burgess Jr.
Roll Call – Deputy City Clerk Ricardo Quiñones

CITIZEN COMMENTS - FOR ITEMS NOT ALREADY ON THE AGENDA

1. WORKSHOP ITEMS
   1.1 FY 24/25 Draft Budget Presentation
      1. FY 2025 Draft Budget

ADJOURN

*** PLEASE NOTE: This is a Public Meeting. Should any interested party seek to appeal any decisionmade by the Council with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceeding is made, which record includes the testimony and evidence upon which the appeal is to be based. F.S. 286.0105. If you are a person with a disability which requires reasonable accommodation in order to participate in this meeting, please contact the City Clerk at 813/780-0000 at least 48 hours prior to the public hearing. A.D.A. and F.S. 286.26.**

City Council Meeting
August 26, 2024

Action Item

WORKSHOP ITEMS 1.1

FY 24/25 Draft Budget Presentation

Issue:
Presented to council for discussion is the FY 25 Budget

Background:
The draft FY 25 budget is presented to Council for consideration:

- MIllage rate is tentatively set at 6.25, same as last year
- Capital expenditures are at $42,090,484
- Additional 11 employees

Additional discussion:

- Pay increases;
- Timing of pay increases;
- Delaying of hiring of new positions;

Attachment(s):
1. FY 2025 Draft Budget

Fiscal Impact:
Currently the proposed budget is $109,269,414.00.

Staff Recommendation:
Staff welcomes all discussion of the budget prior to final approval

City of Zephyrhills
Fiscal Year 2024-2025

Draft Version - 8/01/2024
Last updated 08/23/24

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BUDGET OVERVIEW

Total Budget Summary by Object

Projected Total Revenues	Projected Total Expenditures	Projected Surplus
$109,269,414	$109,269,414	$0
$2,799,015 vs. 2024	$2,799,015 vs. 2024	Projected Surplus

Revenues	
Shared Revenues	$31,547,411
Budget Carry-Over	$25,534,278
Charges for Services	$20,221,726
Ad Valroem Taxes	$10,660,493
Transfers In	$6,688,996
Permits, Fees, and Special Assessments	$5,076,769
Sales and Use Taxes	$4,480,606
Utilities Service Taxes	$3,592,768
Interest Earnings	$1,029,000
Miscellaneous Revenues	$387,367
Fines and Forfeitures	$50,000
TOTAL	$109,269,414

Expenditures	
Capital Outlay	$57,184,194
Personnel Services	$17,876,325
Transfers Out	$16,847,315
Operating Expenditures	$12,286,901
Debt Service	$2,860,179
Grants & Contributions	$2,214,500
TOTAL	$109,269,414

FUND SUMMARIES

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Personnel Services	$9,871,515	$12,121,652	$12,121,652	$13,049,286
Operating Expenditures	$4,321,122	$5,100,231	$5,170,124	$5,876,983
Capital Outlay	$507,779	$503,500	$726,441	$728,000
Debt Service	$64,968	$0	$0	$0
Grants & Contributions	$37,300	$834,000	$834,000	$1,254,000
Transfers Out	$18,740	$639,251	$639,251	$18,740
Total General Fund:	**$14,821,423**	**$19,198,634**	**$19,491,468**	**$20,927,009**
PD CAD Reserve				
Capital Outlay	$0	$51,000	$65,528	$55,611
Total PD CAD Reserve:	**$0**	**$51,000**	**$65,528**	**$55,611**
Library Donations				
Operating Expenditures	$10,599	$5,000	$5,000	$5,000
Capital Outlay	$5,270	$10,000	$10,000	$10,000
Transfers Out	$0	$33,534	$33,534	$38,516
Total Library Donations:	**$15,869**	**$48,534**	**$48,534**	**$53,516**
Total:	**$14,837,292**	**$19,298,168**	**$19,605,530**	**$21,036,136**

Expenditures by Function

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Expenditures				
General Government	$5,095,842	$6,845,441	$6,869,122	$6,892,073
Public Safety	$6,759,981	$7,903,655	$8,069,252	$8,190,303
Physical Environment	$400,162	$599,167	$659,433	$781,492
Transportation	$1,041,351	$1,233,395	$1,233,548	$1,582,257
Economic Environment	$50,000	$715,000	$715,000	$1,150,000
Culture/Recreation	$1,489,955	$2,001,510	$2,059,175	$2,440,011
Total Expenditures:	**$14,837,292**	**$19,298,168**	**$19,605,530**	**$21,036,136**

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
SRF Local Option Sales Tax				
Operating Expenditures				
Operating Supplies	$0	$5,500	$5,500	$3,000
Computers	$37,529	$43,000	$43,000	$25,000
Professional Services	$6,993	$0	$0	$0
Contractual Services	$581,907	$0	$0	$60,000
Total Operating Expenditures:	**$626,429**	**$48,500**	**$48,500**	**$88,000**
Capital Outlay				
Machinery & Equipment	$0	$0	$0	$65,000
Machinery & Equipment	$73,641	$1,493,500	$1,974,503	$983,873
Subscription Based Financing	$2,096,345	$0	$0	$0
Infrastructure	$0	$0	$0	$200,000
Infrastructure	$0	$475,000	$475,000	$475,000
Building & Building Improvemen	$28,956	$100,000	$100,000	$620,000
Infrastructure	$90,035	$174,500	$174,500	$2,000,000
Infrastructure	$95,238	$0	$209,397	$0
Infrastructure	$0	$2,200,000	$2,200,000	$1,200,000
Infrastructure	$192,698	$0	$40,444	$0
Infrastructure	$48,500	$0	$0	$0
Machinery & Equipment	$13,350	$113,000	$169,549	$226,500
Infrastructure	$36,768	$0	$0	$0
Sidewalk Capital Projects	$325,987	$700,000	$2,554,341	$1,500,000
Machinery & Equipment	$303,474	$322,500	$322,500	$450,000
Total Capital Outlay:	**$3,304,992**	**$5,578,500**	**$8,220,234**	**$7,720,373**
Debt Service				
Chase City Hall Principal	$461,597	$472,417	$472,417	$483,491
Chase City Hall Interest	$128,556	$117,639	$117,639	$106,436
SBITA Principal	$104,400	$0	$0	$0
SBITA Interest	$20,600	$0	$0	$0
Total Debt Service:	**$715,152**	**$590,056**	**$590,056**	**$589,927**
Transfers Out				
Reserve	$0	$1,782,944	$1,782,944	$664,675
Total Transfers Out:	**$0**	**$1,782,944**	**$1,782,944**	**$664,675**
Total SRF Local Option Sales Tax:	**$4,646,572**	**$8,000,000**	**$10,641,734**	**$9,062,975**
SRF City Gas Tax				
Capital Outlay				
Infrastructure	$0	$50,000	$50,000	$50,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Machinery & Equipment	$0	$220,000	$220,000	$0
Paving and Resurfacing	$615,866	$700,000	$700,000	$900,000
Machinery & Equipment	$56,291	$375,000	$375,000	$75,000
Machinery & Equipment	$104,363	$75,000	$75,000	$88,000
Total Capital Outlay:	**$776,520**	**$1,420,000**	**$1,420,000**	**$1,113,000**
Transfers Out				
Budget Reserves	$0	$29,080	$29,080	$7,126
Total Transfers Out:	**$0**	**$29,080**	**$29,080**	**$7,126**
Total SRF City Gas Tax:	**$776,520**	**$1,449,080**	**$1,449,080**	**$1,120,126**
American Rescue Plan Act				
Capital Outlay				
Infrastructure	$0	$1,506,675	$1,506,675	$1,760,000
Infrastructure	$57,570	$140,000	$6,373,353	$0
Total Capital Outlay:	**$57,570**	**$1,646,675**	**$7,880,028**	**$1,760,000**
Total American Rescue Plan Act:	**$57,570**	**$1,646,675**	**$7,880,028**	**$1,760,000**
State Appropriation				
Capital Outlay				
Building & Building Improvemen	$0	$1,500,000	$1,500,000	$0
Infrastructure	$0	$325,500	$325,500	$325,500
Infrastructure	$18,867	$4,665,000	$4,665,000	$4,259,082
Infrastructure	$0	$600,000	$600,000	$550,000
Infrastructure	$69,495	$1,940,000	$1,952,900	$1,486,128
Total Capital Outlay:	**$88,363**	**$9,030,500**	**$9,043,400**	**$6,620,710**
Total State Appropriation:	**$88,363**	**$9,030,500**	**$9,043,400**	**$6,620,710**
Total:	**$5,569,024**	**$20,126,255**	**$29,014,241**	**$18,563,811**

Community Redevelopment Area Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**
Revenues				
Budget Carry-Over	$0	$925,344	$925,344	$1,350,964
Taxes	$733,999	$989,820	$989,820	$1,347,996
Shared Revenues	$0	$1,000	$1,000	$1,000
Interest Earnings	$123,964	$100,000	$100,000	$100,000
Miscellaneous Revenues	$0	$50,000	$50,000	$0
Total Revenues:	**$857,963**	**$2,066,164**	**$2,066,164**	**$2,799,960**
Expenditures				
Personnel Services	$124,191	$140,555	$140,555	$140,968
Operating Expenditures	$93,972	$300,609	$485,236	$508,992
Capital Outlay	$184,777	$1,425,000	$1,461,395	$1,950,000
Grants & Contributions	$19,000	$200,000	$200,000	$200,000
Total Expenditures:	**$421,941**	**$2,066,164**	**$2,287,186**	**$2,799,960**
Total Revenues Less Expenditures:	**$436,022**	**$0**	**-$221,022**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
SRF-Transportation Impact Fees				
Operating Expenditures				
Contractual Services	$534,325	$691,907	$691,907	$0
Total Operating Expenditures:	**$534,325**	**$691,907**	**$691,907**	**$0**
Capital Outlay				
Infrastructure	$1,112,766	$1,555,000	$1,568,500	$700,000
Infrastructure	$1,515,945	$0	$0	$0
Infrastructure	$0	$0		$2,000,000
Infrastructure	$0	$0		$1,000,000
Total Capital Outlay:	**$2,628,710**	**$1,555,000**	**$1,568,500**	**$3,700,000**
Grants & Contributions				
Economic Development Grant	$0	$330,000	$330,000	$760,500
Total Grants & Contributions:	**$0**	**$330,000**	**$330,000**	**$760,500**
Transfers Out				
Budget Contingency	$0	$4,723,093	$4,723,093	$2,417,374
Total Transfers Out:	**$0**	**$4,723,093**	**$4,723,093**	**$2,417,374**
Total SRF-Transportation Impact Fees:	**$3,163,035**	**$7,300,000**	**$7,313,500**	**$6,877,874**
SRF - Fire Impact Fees				
Operating Expenditures				
Contractual Services	$43	$0	$0	$0
Total Operating Expenditures:	**$43**	**$0**	**$0**	**$0**
Total SRF - Fire Impact Fees:	**$43**	**$0**	**$0**	**$0**
SRF - Park Impact Fees				
Operating Expenditures				
Contractual Services	$0	$25,000	$25,000	$0
Total Operating Expenditures:	**$0**	**$25,000**	**$25,000**	**$0**
Capital Outlay				
Infrastructure	$0	$0	$0	$500,000
Machinery & Equipment	$0	$300,000	$300,000	$0
Total Capital Outlay:	**$0**	**$300,000**	**$300,000**	**$500,000**
Transfers Out				
Budget Contingency	$0	$1,505,000	$1,505,000	$0
Reserve	$0	$0	$0	$1,132,808
Total Transfers Out:	**$0**	**$1,505,000**	**$1,505,000**	**$1,132,808**

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total SRF - Park Impact Fees:	**$0**	**$1,830,000**	**$1,830,000**	**$1,632,808**
SRF - Police Impact Fees				
Operating Expenditures				
Tools & Small Equipment	$0	$0	$1,540	$0
Total Operating Expenditures:	**$0**	**$0**	**$1,540**	**$0**
Capital Outlay				
Machinery & Equipment	$93,468	$57,000	$95,503	$55,000
Total Capital Outlay:	**$93,468**	**$57,000**	**$95,503**	**$55,000**
Transfers Out				
Budget Contingency	$0	$709,000	$709,000	$604,762
Total Transfers Out:	**$0**	**$709,000**	**$709,000**	**$604,762**
Total SRF - Police Impact Fees:	**$93,468**	**$766,000**	**$806,043**	**$659,762**
Total:	**$3,256,546**	**$9,896,000**	**$9,949,543**	**$9,170,444**

Utility Capacity Fee Fund

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
SRF - Water Conx Capacity Fees				
Transfers Out				
Transfer To Utility Fund	$0	$2,769,667	$2,769,667	$1,996,667
Total Transfers Out:	**$0**	**$2,769,667**	**$2,769,667**	**$1,996,667**
Total SRF - Water Conx Capacity Fees:	**$0**	**$2,769,667**	**$2,769,667**	**$1,996,667**
SRF - WW Conx Capacity Fees				
Transfers Out				
Transfer To Utility Fund	$0	$5,569,333	$5,569,333	$3,989,333
Total Transfers Out:	**$0**	**$5,569,333**	**$5,569,333**	**$3,989,333**
Total SRF - WW Conx Capacity Fees:	**$0**	**$5,569,333**	**$5,569,333**	**$3,989,333**
Total:	**$0**	**$8,339,000**	**$8,339,000**	**$5,986,000**

Utility Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**
Revenues				
Shared Revenues	$293,969	$6,650,000	$6,650,000	$6,849,317
Charges for Services	$13,969,743	$12,906,284	$12,906,284	$13,690,000
Interest Earnings	$336,472	$150,000	$150,000	$150,000
Miscellaneous Revenues	$2,364,173	$73,000	$73,000	$73,000
Transfers In	$4,702	$10,616,423	$10,616,423	$6,403,966
Total Revenues:	**$16,969,058**	**$30,395,707**	**$30,395,707**	**$27,166,283**
Expenditures				
Personnel Services	$2,315,444	$2,903,618	$2,903,618	$3,275,294
Operating Expenditures	$6,989,497	$5,009,363	$4,989,322	$4,549,233
Capital Outlay	$4,149,788	$18,327,000	$22,883,634	$14,126,000
Debt Service	$188,881	$2,275,257	$2,275,257	$2,249,590
Transfers Out	$1,438,331	$1,880,469	$1,880,469	$2,966,166
Total Expenditures:	**$15,081,941**	**$30,395,707**	**$34,932,301**	**$27,166,283**
Total Revenues Less Expenditures:	**$1,887,118**	**$0**	**-$4,536,594**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**

Airport Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**
Revenues				
Budget Carry-Over	$0	$199,359	$199,359	$2,430,914
Shared Revenues	$4,875,203	$11,097,000	$11,097,000	$15,732,504
Charges for Services	$1,771,832	$1,736,626	$1,736,626	$2,028,146
Interest Earnings	$68,662	$35,000	$35,000	$100,000
Miscellaneous Revenues	$36,387	$22,741	$22,741	$23,000
Transfers In	$285,030	$285,030	$285,030	$285,030
Total Revenues:	**$7,037,114**	**$13,375,756**	**$13,375,756**	**$20,599,594**
Expenditures				
Personnel Services	$586,556	$579,556	$579,556	$568,336
Operating Expenditures	$1,373,364	$392,127	$392,148	$377,789
Capital Outlay	$6,098,893	$12,384,073	$13,396,542	$17,735,000
Transfers Out	$20,000	$20,000	$20,000	$1,918,469
Total Expenditures:	**$8,078,813**	**$13,375,756**	**$14,388,246**	**$20,599,594**
Total Revenues Less Expenditures:	**-$1,041,699**	**$0**	**-$1,012,490**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**

Sanitation Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**
Revenues				
Budget Carry-Over	$0	$542,749	$542,749	$1,480,707
Permits, Fees, and Special Assessments	$25,572	$25,000	$25,000	$30,000
Charges for Services	$2,314,292	$2,364,600	$2,364,600	$2,385,480
Interest Earnings	$40,731	$40,000	$40,000	$50,000
Miscellaneous Revenues	$2,470	$1,000	$1,000	$1,000
Transfers In	$33,397	$0	$0	$0
Total Revenues:	**$2,416,462**	**$2,973,349**	**$2,973,349**	**$3,947,187**
Expenditures				
Personnel Services	$731,555	$847,118	$847,118	$842,441
Operating Expenditures	$861,124	$637,629	$637,820	$880,905
Capital Outlay	$315,720	$1,106,500	$1,489,661	$1,110,500
Debt Service	$1,930	$20,662	$20,662	$20,662
Transfers Out	$358,473	$361,440	$361,440	$1,092,679
Total Expenditures:	**$2,268,801**	**$2,973,349**	**$3,356,701**	**$3,947,187**
Total Revenues Less Expenditures:	**$147,661**	**$0**	**-$383,352**	**$0**
Ending Fund Balance:	**N/A**	**N/A**	**N/A**	**N/A**

DEPARTMENTS

City Council

General Fund
Org Code: 01001100

The Mayor and City Council serve as representatives of the electors of the City of Zephyrhills and are responsible for establishing the direction and policies of all affairs of the City.

Their primary duties include exercising legislative leadership and policy to promulgate the laws and ordinances of the City, approving an annual budget to provide for the needs and services of the City, setting policy and direction for the various functions of City government, and appointing citizens to serve on various advisory boards and committees.

Mission Statement

"Zephyrhills is a friendly community which respects and embraces its past and heritage, values the diversity of its residents, and encourages economic growth and development while retaining its small town, neighborly charm."

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Personnel Services				
Council/Mayor Compensation	$39,400	$41,804	$41,804	$43,200
Fica Taxes	$2,443	$2,596	$2,596	$2,682
Medicare Taxes	$571	$610	$610	$630
Group Health	$82,962	$92,622	$92,622	$102,718
Workers Comp Insurance	$990	$1,656	$1,656	$1,200
Total Personnel Services:	**$126,366**	**$139,288**	**$139,288**	**$150,430**
Operating Expenditures				
Telephone & Data Communication	$2,914	$2,200	$2,200	$2,200
Office Supplies	$138	$1,000	$1,000	$1,000
Operating Supplies	$2,400	$9,500	$9,500	$9,500
Memberships/Dues	$1,037	$8,000	$8,000	$8,000
Training	$12,239	$15,000	$15,000	$15,000
Total Operating Expenditures:	**$18,727**	**$35,700**	**$35,700**	**$35,700**
Capital Outlay				
Machinery & Equipment	$0	$100,000	$100,000	$0
Total Capital Outlay:	**$0**	**$100,000**	**$100,000**	**$0**
Grants & Contributions				
Contrib. to Chamber of Comm.	$10,000	$10,000	$10,000	$10,000
Contrib. to YMCA	$0	$40,000	$40,000	$50,000
Scholarship	$10,000	$10,000	$10,000	$10,000
Community Youth Grants	$10,300	$14,000	$14,000	$14,000
Total Grants & Contributions:	**$30,300**	**$74,000**	**$74,000**	**$84,000**
Total General Fund:	**$175,394**	**$348,988**	**$348,988**	**$270,130**

Administration

General Fund
Org Code: 01001200

Administration includes the Offices of the City Manager, City Clerk, and Public Information Officer.

The City Manager serves at the pleasure of City Council as the City's Chief Administrative Officer. The City Manager is responsible for administering policies established by City Council and overseeing the City's day-to-day activities to provide effective delivery of all municipal services and programs. The City Manager presents recommendations to City Council for policy adoption through ordinance and/or resolution; maintaining a well-trained and motivated workforce; developing and implementing a fiscally responsive annual budget; and delivering a sound public relations program that emphasizes a transparent government operation.

The City Clerk is under the general supervision of the City Manager. This position is a City Charter position which provides services to the Mayor, City Council, City Manager and City staff. The City Clerk's office maintains, records and preserves all official documents and proceedings of the City Council and serves as the Records Management Liaison Officer to the State of Florida archives; provides public notices, prepares and distributes City Council agendas and minutes, provides access to public records, and coordinates the codification and publication of the City's Code of Ordinances. The City Clerk Office qualifies candidates and manages municipal elections. The City Clerk's Office is dedicated to continuing the preservation of the City's history.

The Public Information Officer is accomplished under the general supervision of the City Manager in collaboration with all departments to promote a positive image of the city while providing educational information to the public and employees. The office develops, implements, and assesses strategic plans and objectives to reach optimum presence and results in the media and the community and provides consultation and support to executive staff on subjects of public information and community relations activities. The Public Information Officer(s), or PIO, serves as the spokesperson for the departments. The office is also responsible for disseminating information through multiple mediums to the public and media, outside agencies, and internally.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$312,867	$417,422	$417,422	$425,093
Overtime Administration	$0	$500	$500	$2,500
Fica Taxes	$18,413	$23,153	$23,153	$26,359
Medicare Taxes	$4,306	$5,417	$5,417	$6,168
Retirement Contributions	$72,519	$93,851	$93,851	$89,067
Group Health	$74,927	$80,289	$80,289	$96,337
Workers Comp Insurance	$7,868	$14,775	$14,775	$11,789
Total Personnel Services:	**$490,901**	**$635,407**	**$635,407**	**$657,313**
Operating Expenditures				
Elections	$9,007	$7,000	$7,000	$10,500
Additional Legal Services	$13,231	$20,000	$20,000	$20,000
Medical Services	$65	$300	$300	$300
Professional Services	$35,055	$70,000	$70,000	$70,000
Credit Card Processing Fees	$4,006	$4,000	$4,000	$4,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Contractual Services	$8,200	$45,500	$45,500	$40,000
Ordinance Codification	$5,807	$15,000	$15,000	$15,000
Property Taxes	$0	$250	$250	$250
Telephone & Data Communication	$2,918	$2,600	$2,600	$2,600
Freight and Postage Services	$175	$1,000	$1,000	$1,000
Electricity	$61,859	$50,000	$50,000	$60,000
Water & Sewer Expense	$3,235	$6,500	$6,500	$6,500
Refuse Removal	$848	$2,000	$2,000	$2,000
Leases & Rentals	$1,612	$7,500	$7,500	$5,000
Copy Machine Leases	$3,739	$5,000	$5,000	$5,000
Repair & Maint-Buildings	$0	$4,500	$4,500	$4,500
Repair & Maint-Equipment	$0	$1,000	$1,000	$1,000
Repair & Maint Vehicles	$790	$1,500	$1,500	$1,500
Marketing/Publicity	$56,002	$100,000	$100,000	$100,000
Legal Ads	$10,418	$6,600	$6,600	$6,600
Office Supplies	$2,149	$2,000	$2,000	$4,000
Operating Supplies	$5,345	$10,200	$17,232	$10,200
Gas & Oil	$3,155	$2,400	$2,400	$2,400
Employee Recognition	$21,008	$35,000	$35,000	$35,000
Books & Subscriptions	$0	$500	$500	$500
Safety Committee	$0	$0	$0	$1,000
Memberships/Dues	$4,006	$6,000	$6,000	$6,000
Training	$7,527	$10,000	$10,000	$10,000
Tuition Reimbursement	$0	$12,500	$12,500	$10,000
Total Operating Expenditures:	**$260,157**	**$428,850**	**$435,882**	**$434,850**
Capital Outlay				
Building & Building Improvemen	$0	$100,000	$100,000	$100,000
Total Capital Outlay:	**$0**	**$100,000**	**$100,000**	**$100,000**
Transfers Out				
Administrative Transfer to Air	$18,740	$18,740	$18,740	$18,740
Reserve	$0	$620,511	$620,511	$0
Total Transfers Out:	**$18,740**	**$639,251**	**$639,251**	**$18,740**
Total General Fund:	**$769,797**	**$1,803,508**	**$1,810,540**	**$1,210,903**
Total General Fund:	**$769,797**	**$1,803,508**	**$1,810,540**	**$1,210,903**

City Attorney

General Fund
Org Code: 01001400

The City Attorney (independent contractor), provides legal counsel to the Mayor, City Council and staff of the City and attends City Council meetings and workshops. The City Attorney represents the City in litigation, collects delinquent taxes, forecloses liens upon real property, prosecutes code enforcement violations, and is the legal advisor to the police and fire departments. The City Attorney prepares/reviews all resolutions, ordinances, contracts, and legal agreements.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Operating Expenditures				
City Attorney	$118,781	$95,000	$95,000	$250,000
Total Operating Expenditures:	**$118,781**	**$95,000**	**$95,000**	**$250,000**
Total General Fund:	**$118,781**	**$95,000**	**$95,000**	**$250,000**
Total General Fund:	**$118,781**	**$95,000**	**$95,000**	**$250,000**

Economic Development

General Fund
Org Code: 01005200

It is the mission of the Economic Development Department to provide an environment that enhances communication with our economic development community partners, which include Main Street, the Chamber of Commerce, Pasco Economic Development Council, and Pasco County. This coalition of partners shall work together to retain, expand, and attract new businesses through marketing, assistance in site selection, and offering incentives when available. Implement key aspects of the City of Zephyrhills economic development goals and community redevelopment plan.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Operating Expenditures				
Contractual Services	$50,000	$50,000	$50,000	$50,000
Marketing/Publicity	$0	$5,000	$5,000	$5,000
Total Operating Expenditures:	**$50,000**	**$55,000**	**$55,000**	**$55,000**
Grants & Contributions				
Economic Development Grant	$0	$660,000	$660,000	$1,095,000
Total Grants & Contributions:	**$0**	**$660,000**	**$660,000**	**$1,095,000**
Total General Fund:	**$50,000**	**$715,000**	**$715,000**	**$1,150,000**
Total General Fund:	**$50,000**	**$715,000**	**$715,000**	**$1,150,000**

Finance

General Fund
Org Code: 01001350

It is the mission of the Finance Department to account for all transactions of the City using generally accepted accounting principles, to develop, prepare, coordinate, and deliver the annual operating budget, to prepare the Comprehensive Annual Financial Report, schedule the annual audit, to oversee procurement functions, to maintain debt compliance, to maintain fiscal responsibility, and to provide quality information in a timely manner, while maintaining the highest level of ethical professional standards.

The Finance Department is responsible for the proper accounting of all City funds and compliance with all applicable regulations and law as they pertain to fiscal matters. Routine duties include payroll, accounts payable, accounts receivable, fund accounting, single audit reporting and disclosure, Comprehensive Annual Financial Report (CAFR) preparation, centralized purchasing, preparation of applicable State and Federal reports, capital asset reporting, periodic financial reports to management, administering debt service, investment of City funds, and development, preparation, implementation, and control of the approved budget. The department also assists other departments with financial issues that arise during the year.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$259,517	$283,930	$283,930	$290,755
Fica Taxes	$14,440	$17,605	$17,605	$18,029
Medicare Taxes	$3,377	$4,119	$4,119	$4,218
Retirement Contributions	$54,474	$65,497	$65,497	$66,584
Group Health	$83,194	$92,622	$92,622	$77,635
Workers Comp Insurance	$6,524	$11,234	$11,234	$8,063
Total Personnel Services:	**$421,525**	**$475,007**	**$475,007**	**$465,284**
Operating Expenditures				
Medical Services	$46	$50	$50	$300
Professional Services	$17,000	$15,000	$15,000	$34,000
Auditing	$62,924	$60,000	$60,000	$64,500
Telephone & Data Communication	$653	$800	$800	$300
Freight and Postage Services	$58	$60	$60	$100
Office Supplies	$351	$1,000	$1,000	$1,000
Operating Supplies	$6,834	$8,000	$8,000	$4,000
Books & Subscriptions	$153	$1,000	$1,000	$500
Memberships/Dues	$401	$3,500	$3,500	$1,500
Training	$2,232	$6,000	$6,000	$6,000
Total Operating Expenditures:	**$90,653**	**$95,410**	**$95,410**	**$112,200**
Total General Fund:	**$512,178**	**$570,417**	**$570,417**	**$577,484**
Total General Fund:	**$512,178**	**$570,417**	**$570,417**	**$577,484**

Human Resources

General Fund
Org Code: 01001370

Human Resources (HR) is responsible for managing the people-related aspects and has a focus on the workforce to ensure that we are effectively recruiting, developing, utilizing, and retaining employees. Key responsibilities of HR include recruitment/hiring, training, and development, employee relations, compensation, and benefits. Other duties include participating in Union negotiations, employee wellness, and engagement, overseeing the drug-free workplace program, administering the Federal Medical Leave Act (FMLA), ADA compliance, and other labor law regulations, state laws, and statutes.

Risk Management (RM) is responsible for identifying, assessing, and mitigating various types of risks that the City may face. RM handles potential risks, all insurance claims, all insurance property renewals, measures to reduce or mitigate identified risks, workers' compensation, risk transfer, safety committee, compliance, and regulations to comply with the organization's standards. Additional duties are responding to unexpected events, crises, and natural disasters.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$173,266	$192,458	$192,458	$208,848
Fica Taxes	$10,224	$11,934	$11,934	$12,950
Medicare Taxes	$2,391	$7,527	$7,527	$8,208
Retirement Contributions	$37,904	$45,573	$45,573	$50,911
Group Health	$26,055	$28,366	$28,366	$31,458
Group Health Ins-Retirees	$219,545	$401,701	$401,701	$278,800
Group Life	$7,111	$9,000	$9,000	$9,000
Worker's Comp Insurance	$4,355	$7,615	$7,615	$5,791
Total Personnel Services:	**$480,850**	**$704,174**	**$704,174**	**$605,966**
Operating Expenditures				
Medical Services	$2,831	$3,000	$3,000	$3,200
Professional Services	$17,984	$20,000	$20,000	$20,000
Telephone & Data Communication	$1,406	$1,700	$1,700	$1,700
Freight and Postage Services	$757	$850	$850	$1,000
Copy Machine Leases	$2,161	$1,800	$1,800	$1,800
Property & Casualty Insurance	$422,644	$557,700	$557,700	$556,000
Recruiting Advertising	$1,488	$5,000	$5,000	$5,000
Office Supplies	$776	$800	$800	$800
Operating Supplies	$2,215	$4,000	$4,000	$4,000
Safety Committee	$806	$1,100	$1,100	$1,100
Memberships/Dues	$1,182	$1,500	$1,500	$1,500
Training	$6,800	$7,600	$7,600	$7,600
City Wide Training	$3,354	$10,000	$10,000	$10,000
Total Operating Expenditures:	**$464,404**	**$615,050**	**$615,050**	**$613,700**

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total General Fund:	$945,254	$1,319,224	$1,319,224	$1,219,666
Total General Fund:	**$945,254**	**$1,319,224**	**$1,319,224**	**$1,219,666**

Planning

General Fund
Org Code: 01001500

The Planning Department advises the City Manager, City Council, the business community and the general public on general planning and regulatory development issues. The Planning Department is committed to providing the community with high-quality, proactive services and programs to enhance the quality of life of the City's residents, businesses and visitors, and to promote a well designed, sustainable, physically integrated, livable and economically diverse and prosperous community.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$277,283	$326,341	$326,341	$356,983
Fica Taxes	$16,576	$20,236	$20,236	$22,135
Medicare Taxes	$3,877	$4,556	$4,556	$0
Retirement Contributions	$41,069	$53,225	$53,225	$58,370
Group Health	$31,228	$47,830	$47,830	$42,251
Workers Comp Insurance	$6,961	$12,912	$12,912	$9,900
Total Personnel Services:	**$376,994**	**$465,100**	**$465,100**	**$489,639**
Operating Expenditures				
Medical Services	$59	$75	$75	$300
Professional Services	$125,984	$135,000	$137,906	$290,000
Professional Services	$0	$75,000	$75,000	$0
Contractual Services	$274	$500	$500	$500
Telephone & Data Communication	$1,580	$2,000	$2,000	$2,000
Freight and Postage Services	$258	$500	$500	$1,000
Copy Machine Leases	$2,385	$2,500	$2,500	$2,500
Legal Ads	$2,375	$3,000	$3,000	$3,000
Office Supplies	$1,602	$1,500	$1,500	$2,500
Operating Supplies	$22	$0	$0	$0
Sustainability Program	$0	$5,000	$5,000	$10,000
Gas & Oil	$10	$0	$0	$0
Books & Subscriptions	$170	$500	$500	$500
Memberships/Dues	$1,372	$2,000	$2,000	$2,500
Training	$5,964	$9,500	$9,500	$16,000
Total Operating Expenditures:	**$142,055**	**$237,075**	**$239,981**	**$330,800**
Capital Outlay				
Building & Building Improvemen	$9,184	$0	$0	$0
Total Capital Outlay:	**$9,184**	**$0**	**$0**	**$0**

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Grants & Contributions				
Historical Preservation	$7,000	$100,000	$100,000	$75,000
Total Grants & Contributions:	**$7,000**	**$100,000**	**$100,000**	**$75,000**
Total General Fund:	**$535,232**	**$802,175**	**$805,081**	**$895,439**
Total General Fund:	**$535,232**	**$802,175**	**$805,081**	**$895,439**

Information Technology

General Fund
Org Code: 01001600

It is the mission of the Information Technology Division to meet the ever-changing technology needs of its users, within an integrated network environment comprised of many locations and functions. The division will continually strive to improve the network and the computer environment, of the end user and our stakeholders, through research and use of new technology for overall effective and efficient use of City resources, while limiting the need for specialized and expensive consultative support.

The Information Technology Division is responsible for researching, evaluating, purchasing, installing, and maintaining all City-owned computer related equipment and software. While maintaining an emphasis on customer service, the division provides technology support and training to all City departments and staff.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$209,305	$231,289	$231,289	$269,716
Fica Taxes	$12,078	$14,341	$14,341	$16,725
Medicare Taxes	$2,825	$3,355	$3,355	$3,913
Retirement Contributions	$43,996	$52,696	$52,696	$65,318
Group Health	$36,042	$39,868	$39,868	$60,971
Workers Comp Insurance	$5,243	$9,151	$9,151	$7,479
Total Personnel Services:	**$309,487**	**$350,700**	**$350,700**	**$424,122**
Operating Expenditures				
Medical Services	$0	$75	$75	$300
Professional Services	$72,535	$35,000	$50,774	$35,000
Prof Ser - Software & Support	$296,998	$378,487	$378,847	$387,198
Telephone & Data Communication	$3,366	$3,000	$5,000	$6,500
Freight and Postage Services	$258	$500	$500	$500
Repair & Maint-Equipment	$12,226	$10,000	$10,000	$10,000
R & M-Vehicles	$104	$0	$0	$0
Office Supplies	$5	$250	$250	$250
Operating Supplies	$12	$250	$250	$250
Gas & Oil	$647	$350	$350	$350
Software	$31,121	$10,000	$22,609	$10,000
Computers	$11,616	$15,000	$15,000	$20,000
Computer Supplies & Peripheral	$11,650	$9,000	$9,000	$9,000
Memberships/Dues	$200	$300	$300	$400
Training	$320	$25,000	$8,000	$24,000
Total Operating Expenditures:	**$441,057**	**$487,212**	**$500,955**	**$503,748**

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Capital Outlay				
Machinery and Equipment	$0	$16,000	$16,000	$0
Total Capital Outlay:	**$0**	**$16,000**	**$16,000**	**$0**
Total General Fund:	**$750,544**	**$853,912**	**$867,655**	**$927,870**
Total General Fund:	**$750,544**	**$853,912**	**$867,655**	**$927,870**

Police

General Fund
Org Code: 01002100

The City of Zephyrhills Police Department (ZPD) serves ever aware of the following mission statement:

*"The Zephyrhills Police Department mission is to protect the lives, property, and rights of all people as well as provide quality **service** with **respect** and **dignity**."*

At full staff, ZPD is comprised of 37 sworn officers plus 16 civilian support staff. ZPD is a full-service law enforcement agency serving a resident population of over 17,000 people with a large influx of seasonal visitors who make Zephyrhills their winter home. The Department recognizes its core values as the following:

CORE VALUES

RESPECT: Embrace individual character, personality, lifestyle, culture, ethnicity, and uniqueness as well as honor diverse life and work styles. We operate in a spirit of cooperation and value human dignity; however, expect the same consideration in return.

HONOR: Always act with the utmost integrity, and be honest and truthful. Enforce the laws equally and without bias. Hold yourself and other members to the highest ethical standards.

INTEGRITY: We place the highest value on honesty and adherence to a strict code of ethics; we will always engage in behavior beyond ethical reproach to maintain public confidence.

SERVICE: Putting responsibilities before self-interest, performing duties to meet the needs of others, promoting partnerships to identify and solve problems, doing what is right for the community.

KNOWLEDGE: We seek truth, awareness, and understanding through investigation, education, and experience.

DIGNITY: Always consider the right of a person to be valued and respected for his or her own sake, and to be treated ethically.

TEAMWORK: Teamwork is essential to the successful operation of the Department. The team must include all employees working in partnership with each other and the community to attain our goals.

The Zephyrhills Police Department's mission statement is influenced by the principles of community-oriented policing. Community policing is a collaborative effort between the police department and the community that identifies crime and disorder problems and involves all elements of the population in the search for solutions to these problems. It is founded on close, mutually beneficial ties between police and community members. Effective community policing has a positive impact on reducing neighborhood crime, helping to overcome the fear of crime, and enhancing the community's quality of life. It accomplishes these things by combining the police, local government, and community members' efforts and resources. The Zephyrhills Police Department has adopted a community policing philosophy and will act as a facilitating agency in resolving problems that face our community by utilizing community-wide resources.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Salaries	$2,413,104	$3,065,746	$3,065,746	$3,294,603
Salaries-Extra Duty Assignment	$40,756	$50,000	$50,000	$50,000
Overtime Police	$135,434	$120,000	$120,000	$150,000
Overtime Tact	$5,185	$5,500	$5,500	$5,500
Fica Taxes	$147,762	$187,707	$187,707	$202,293
Medicare Taxes	$34,558	$43,920	$43,920	$47,329
Retirement Contributions	$705,105	$941,258	$941,258	$1,010,428
Group Health	$637,079	$761,425	$761,425	$861,964
Workers Comp Insurance	$65,975	$119,774	$119,774	$90,477
Total Personnel Services:	**$4,184,957**	**$5,295,330**	**$5,295,330**	**$5,712,594**
Operating Expenditures				
K-9 Veterinary Services	$3,284	$6,000	$6,000	$6,000
Medical Services	$2,025	$26,000	$26,000	$20,000
Professional Services	$45,912	$63,600	$63,600	$70,000
Credit Card Processing Fees	$1,172	$960	$960	$1,500
Contractual Services	$13,307	$70,600	$70,600	$50,950
Ordinance Infraction Costs	$90	$200	$200	$200
Animal Control	$147,574	$160,000	$160,000	$170,000
Investigations	$2,422	$1,000	$1,000	$11,000
Police Supplies	$9,782	$20,000	$20,000	$24,300
Telephone & Data Communication	$35,030	$60,000	$60,000	$60,000
Freight and Postage Services	$756	$1,320	$1,320	$1,500
Electricity	$70,943	$75,000	$75,000	$85,000
Water & Sewer Expense	$13,545	$18,150	$18,150	$18,150
Refuse Removal	$3,496	$4,950	$4,950	$5,500
Copy Machine Leases	$7,240	$8,140	$8,140	$8,400
Repair & Maint-Buildings	$16,830	$20,000	$20,000	$20,000
Repair & Maint-Equipment	$19,448	$16,500	$16,500	$16,500
Repair & Maint Vehicles	$42,762	$75,000	$75,000	$75,000
Office Supplies	$6,959	$8,250	$8,250	$8,250
Operating Supplies	$10,843	$16,500	$16,500	$17,325
Operating Supplies	$1,350	$0	$0	$0
Uniforms	$13,952	$35,000	$35,000	$36,750
Bullet Proof Vests	$36,929	$26,000	$26,000	$34,000
Firearms & Accessories	$2,593	$17,000	$17,000	$39,200
K-9 Supplies	$2,374	$3,850	$3,850	$4,043
Tools & Small Equipment	$0	$44,500	$44,500	$49,550
Gas & Oil	$133,425	$161,000	$161,000	$193,200
Memberships/Dues	$2,109	$4,000	$4,000	$4,000
Training	$41,882	$65,000	$65,000	$70,000
Total Operating Expenditures:	**$688,035**	**$1,008,520**	**$1,008,520**	**$1,100,318**
Capital Outlay				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Buildings/Bldg Improvements	$102,274	$85,000	$85,000	$70,000
Infrastructure	$0	$0	$114,839	$0
Subscription Based Financing	$276,013	$0	$0	$0
Total Capital Outlay:	**$378,287**	**$85,000**	**$199,839**	**$70,000**
Debt Service				
SBITA Principal	$63,755	$0	$0	$0
SBITA Interest	$1,212	$0	$0	$0
Total Debt Service:	**$64,968**	**$0**	**$0**	**$0**
Total General Fund:	**$5,316,247**	**$6,388,850**	**$6,503,689**	**$6,882,912**
Federal Equity Sharing				
Personnel Services				
Special Pay-Awards	$2,142	$0	$0	$0
Total Personnel Services:	**$2,142**	**$0**	**$0**	**$0**
Operating Expenditures				
Marketing/Publicity	$6,541	$0	$0	$0
Total Operating Expenditures:	**$6,541**	**$0**	**$0**	**$0**
Total Federal Equity Sharing:	**$8,683**	**$0**	**$0**	**$0**
Eiland Memorial				
Personnel Services				
Special Pay-Awards	$1,314	$0	$0	$0
Total Personnel Services:	**$1,314**	**$0**	**$0**	**$0**
Total Eiland Memorial:	**$1,314**	**$0**	**$0**	**$0**
Total General Fund:	**$5,326,243**	**$6,388,850**	**$6,503,689**	**$6,882,912**

Telecommunications

General Fund
Org Code: 01002150

The telecommunications section answers 9-1-1 emergency telephone and alarm system calls, determines the type of emergency, its location, and decides the appropriate response. Telecommunications coordinate the dispatch of emergency response personnel to scenes and monitor and track the status of those units. Additionally, they provide advice to callers about the appropriate actions to take while waiting for assistance. Telecommunications operators keep detailed records of calls and synchronize responses with other area communication centers. The telecommunications section is vital to the department's overall operation and the safety of emergency personnel and the community.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$368,257	$387,991	$387,991	$393,404
Overtime	$73,414	$60,000	$60,000	$75,000
Fica Taxes	$24,414	$24,060	$24,060	$24,396
Medicare Taxes	$5,710	$5,630	$5,630	$5,708
Retirement Contributions	$54,118	$52,654	$52,654	$53,627
Group Health	$137,816	$149,354	$149,354	$178,390
Workers Comp Insurance	$11,116	$15,352	$15,352	$10,913
Total Personnel Services:	**$674,844**	**$695,041**	**$695,041**	**$741,438**
Operating Expenditures				
Contractual Services	$0	$122,000	$122,000	$122,000
Training	$3,200	$3,200	$3,200	$4,000
Total Operating Expenditures:	**$3,200**	**$125,200**	**$125,200**	**$126,000**
Total General Fund:	**$678,044**	**$820,241**	**$820,241**	**$867,438**
PD CAD Reserve				
Capital Outlay				
Machinery & Equipment	$0	$51,000	$65,528	$55,611
Total Capital Outlay:	**$0**	**$51,000**	**$65,528**	**$55,611**
Total PD CAD Reserve:	**$0**	**$51,000**	**$65,528**	**$55,611**
Total General Fund:	**$678,044**	**$871,241**	**$885,769**	**$923,049**

Fire

General Fund
Org Code: 01002200

Zephyrhills Fire Rescue has protected our community for over 100 years, starting as an all-volunteer department. On September 27, 2020, marked a new chapter in the city with the merger of Zephyrhills Fire Rescue and Pasco County Fire Rescue. Part of the added benefits of the merger with Pasco County Fire Rescue is that Zephyrhills' residents now have increased staffing levels. The increased staffing will help with response times inside Zephyrhills and on the East side of Pasco County. Also, each station has one ambulance to provide faster and more efficient care. This merger was a success for both the City of Zephyrhills and Pasco County, working together to provide better service to the City and citizens in this community.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Operating Expenditures				
Professional Services	$25,943	$0	$36,230	$0
Contractual Services	$739,747	$568,564	$568,564	$384,342
Software	$0	$75,000	$75,000	$0
Total Operating Expenditures:	**$765,690**	**$643,564**	**$679,794**	**$384,342**
Total General Fund:	**$765,690**	**$643,564**	**$679,794**	**$384,342**
Total General Fund:	**$765,690**	**$643,564**	**$679,794**	**$384,342**

Building and Code Enforcement

General Fund
Org Code: 01002400

The Building, Code Enforcement and Fire Safety Department issues residential and commercial building permits to the property owners and business owners of the City of Zephyrhills. It also advises applicants about the permitting process, and provides information for all types of customer questions and requests. It reviews building plans and performs inspections to ensure compliance with the Florida Building Code. Code Enforcement staff is dedicated to the enforcement of city and state standards. These standards allow for safe and orderly practices as related to maintenance of all property, whether developed or undeveloped and other related enforcement issues.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Personnel Services				
Salaries	$457,883	$505,934	$505,934	$591,767
Overtime	$2,734	$4,000	$4,000	$4,000
Fica Taxes	$25,904	$32,364	$32,364	$36,694
Medicare Taxes	$6,058	$7,572	$7,572	$8,585
Retirement Contributions	$79,182	$102,200	$102,200	$123,273
Group Health	$141,140	$174,295	$174,295	$202,552
Workers Comp Insurance	$11,588	$20,652	$20,652	$16,410
Total Personnel Services:	**$724,490**	**$847,017**	**$847,017**	**$983,281**
Operating Expenditures				
Medical Services	$229	$200	$200	$300
Professional Services	$0			$350,000
Credit Card Processing Fees	$444,579	$100,000	$100,000	$100,000
Code Enforcement Costs	$2,363	$3,000	$3,000	$3,300
Telephone & Data Communication	$4,893	$5,000	$5,000	$5,000
Freight and Postage Services	$3,160	$3,000	$3,000	$3,000
Copy Machine Leases	$1,817	$3,000	$3,000	$3,000
Repair & Maint-Equipment	$0	$500	$500	$500
Repair & Maint Vehicles	$1,832	$3,500	$3,500	$3,500
Printing & Binding	$0	$500	$500	$500
Legal Ads	$1,750	$2,000	$2,000	$2,000
Office Supplies	$2,128	$2,500	$2,500	$2,750
Operating Supplies	$2,422	$3,000	$3,000	$3,300
Uniforms	$1,099	$1,500	$3,500	$1,650
Tools, Small Equipment	$523	$500	$500	$500
Abatements	$9,000	$10,000	$10,000	$10,000
Demolitions	$11,015	$50,000	$48,000	$50,000
Gas & Oil	$6,618	$6,000	$6,000	$6,000
Software	$0	$0	$0	$1,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Memberships/Dues	$497	$1,000	$1,000	$1,000
Training	$7,191	$10,000	$10,000	$10,000
Total Operating Expenditures:	**$501,117**	**$205,200**	**$205,200**	**$557,300**
Capital Outlay				
Building & Building Improvemen	$30,000	$0	$0	$0
Machinery and Equipment	$33,055	$0	$0	$0
Total Capital Outlay:	**$63,055**	**$0**	**$0**	**$0**
Total General Fund:	**$1,288,662**	**$1,052,217**	**$1,052,217**	**$1,540,581**

Library

General Fund
Org Code: 01007100

Originally founded in 1912, the Zephyrhills Public Library currently resides downtown in the heart of the community in an 8,463 sq. ft. facility that opened in December 2014. The library's mission is to encourage reading and the use of technology for life-long learning and the enhancement of the community's quality of life. The library provides open and equal access to all of its resources and services. The library offers books, audio books, DVDs, computers, free Wi-Fi, scanning, printing and copier availability as well as a variety of free classes. As a member of the Pasco County Library Cooperative, our patrons also enjoy access to a wide array of electronic databases, audiobooks, e-books, and all of the print and digital resources the county libraries offer.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$196,108	$248,411	$248,411	$286,210
Fica Taxes	$11,664	$15,404	$15,404	$17,746
Medicare Taxes	$2,728	$3,605	$3,605	$4,153
Retirement Contributions	$32,305	$48,798	$48,798	$59,896
Group Health	$20,907	$29,196	$29,196	$49,136
Workers Comp Insurance	$4,931	$9,830	$9,830	$7,938
Total Personnel Services:	**$268,643**	**$355,244**	**$355,244**	**$425,079**
Operating Expenditures				
Medical Services	$54	$300	$300	$300
Contractual Services	$3,585	$4,000	$4,000	$5,000
Telephone & Data Communication	$8,022	$11,500	$11,500	$11,500
Freight and Postage Services	$24	$125	$125	$125
Electricity	$22,983	$19,000	$19,000	$19,000
Water & Sewer Expense	$2,675	$3,000	$3,000	$3,000
Copy Machine Leases	$1,155	$2,000	$2,000	$2,000
Repair & Maint-Buildings	$15,130	$2,000	$2,984	$3,000
Repair & Maint-Equipment	$221	$2,000	$2,000	$2,000
Promotional Advertising	$500	$5,000	$5,000	$5,000
Educational Programs	$3,660	$12,000	$12,000	$12,000
Office Supplies	$480	$1,500	$1,500	$1,500
Operating Supplies	$4,769	$6,000	$6,000	$6,000
Memberships/Dues	$822	$1,200	$1,200	$1,200
Training	$50	$5,000	$5,000	$5,000
Total Operating Expenditures:	**$64,130**	**$74,625**	**$75,609**	**$76,625**
Capital Outlay				
Books, Pubs & Library Material	$26,000	$26,000	$26,000	$26,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total Capital Outlay:	**$26,000**	**$26,000**	**$26,000**	**$26,000**
Total General Fund:	**$358,772**	**$455,869**	**$456,853**	**$527,704**
Library Donations				
Operating Expenditures				
Repair & Maint-Equipment	$2,221	$0	$0	$0
Operating Supplies	$8,379	$5,000	$5,000	$5,000
Total Operating Expenditures:	**$10,599**	**$5,000**	**$5,000**	**$5,000**
Capital Outlay				
Library Books & Materials	$5,270	$10,000	$10,000	$10,000
Total Capital Outlay:	**$5,270**	**$10,000**	**$10,000**	**$10,000**
Transfers Out				
Budget Reserves	$0	$33,534	$33,534	$38,516
Total Transfers Out:	**$0**	**$33,534**	**$33,534**	**$38,516**
Total Library Donations:	**$15,869**	**$48,534**	**$48,534**	**$53,516**
Total General Fund:	**$374,641**	**$504,403**	**$505,387**	**$581,220**

Fleet Maintenance

General Fund
Org Code: 01001900

The Fleet Maintenance Division provides maintenance and repairs for all City -owned light and heavy vehicles, construction equipment, mowing equipment and emergency generators. Services offered include preventative maintenance, diagnostics, and corrective repairs along with the purchasing of repair parts, tires, fuel and lubricants. Staff evaluates City-wide vehicle efficiency to aid in the reduction of maintenance, operating and energy-related costs; makes recommendations on the replacement of existing vehicles; and reviews vehicle addition requests to ensure their suitability to the type of work to be performed. All staff mechanics are ASE certified.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$211,088	$232,966	$232,966	$284,190
Overtime Equipment Maintenance	$6,853	$7,000	$7,000	$10,000
Fica Taxes	$12,453	$14,445	$14,445	$17,621
Medicare Taxes	$2,912	$3,379	$3,379	$4,123
Retirement Contributions	$26,636	$31,616	$31,616	$38,737
Group Health	$66,336	$72,218	$72,218	$80,090
Workers Comp Insurance	$5,479	$9,218	$9,218	$7,881
Total Personnel Services:	**$331,757**	**$370,842**	**$370,842**	**$442,642**
Operating Expenditures				
Medical Services	$0			$300
Telephone & Data Communication	$1,658	$2,000	$2,000	$3,000
Freight and Postage Services	$16	$75	$75	$150
Electricity	$10,922	$11,000	$11,000	$11,000
Water & Sewer Expense	$3,517	$4,000	$4,000	$4,000
Refuse Removal	$1,713	$2,100	$2,100	$3,000
Hazardous Waste Disposal	$0	$0	$0	$500
Copy Machine Leases	$389	$450	$450	$500
Repair & Maint-Buildings	$2,095	$8,000	$8,000	$8,000
Repair & Maint-Equipment	$3,347	$3,500	$3,653	$5,000
Repair & Maint Vehicles	$2,770	$6,500	$6,500	$6,500
Operating Supplies	$8,775	$6,000	$6,000	$6,000
Bulk Oil	$90	$2,500	$2,500	$2,500
Uniforms	$1,976	$3,000	$3,000	$3,500
Tool Allowance	$9,661	$18,200	$18,200	$18,200
Gas & Oil	$82	$6,000	$6,000	$6,000
Software	$0	$0	$0	$2,200
Memberships/Dues	$0	$0	$0	$500

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Training	$793	$1,500	$1,500	$1,500
Total Operating Expenditures:	**$47,804**	**$74,825**	**$74,978**	**$82,350**
Capital Outlay				
Building & Building Improvemen	$0	$25,000	$25,000	$25,000
Machinery and Equipment	$0	$24,000	$82,432	$27,000
Total Capital Outlay:	**$0**	**$49,000**	**$107,432**	**$52,000**
Total General Fund:	**$379,561**	**$494,667**	**$553,252**	**$576,992**
Total General Fund:	**$379,561**	**$494,667**	**$553,252**	**$576,992**

Stormwater

General Fund
Org Code: 01003800

The Stormwater Management Division is responsible for the construction, cleaning, maintenance and restoration of the City's stormwater drainage infrastructure. Facilities include stormwater inlets, catch basins, french drains, road-side swales, culverts, conveyance pipes, retention and detention sites, pumping stations and outfalls. All of the City's stormwater systems require regular maintenance and inspections. The City's stormwater system is governed by a federal program: National Pollutant Discharge Elimination System (NPDES).

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Operating Expenditures				
Professional Services	$0	$50,000	$50,000	$50,000
NPDES	$8,488	$25,000	$25,430	$25,000
Refuse Removal & Street Sweepi	$2,430	$4,000	$4,000	$4,000
Repair & Maintenance	$8,547	$20,000	$21,251	$120,000
Operating Supplies	$143	$2,000	$2,000	$2,000
Training	$993	$3,500	$3,500	$3,500
Total Operating Expenditures:	**$20,601**	**$104,500**	**$106,181**	**$204,500**
Total General Fund:	**$20,601**	**$104,500**	**$106,181**	**$204,500**

Streets

General Fund
Org Code: 01004100

The Street Division is responsible for the maintenance, repairs, construction and improvements to approximately sixty-eight miles of paved roads within the City limits. Additional responsibilities include maintenance of public right-of-ways, sidewalks, curbs, gutters, alleys, the fabrication and maintenance of street signs, pavement markings, tree maintenance, street sweeping, and special event traffic control.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$411,392	$459,528	$459,528	$472,748
Overtime Streets	$11,266	$14,000	$14,000	$16,000
Fica Taxes	$24,114	$28,494	$28,494	$29,315
Medicare Taxes	$5,640	$6,667	$6,667	$6,858
Retirement Contributions	$77,287	$92,126	$92,126	$90,283
Group Health	$120,402	$128,396	$128,396	$145,890
Workers Comp Insurance	$10,635	$18,184	$18,184	$13,113
Total Personnel Services:	**$660,737**	**$747,395**	**$747,395**	**$774,207**
Operating Expenditures				
Medical Services	$216	$250	$250	$800
Professional Services	$0	$20,000	$20,000	$62,500
Telephone & Data Communication	$2,018	$3,500	$3,500	$3,500
Freight and Postage Services	$43	$200	$200	$200
Electricity	$176,352	$189,000	$186,000	$189,000
Street Lighting Electricity	$4,573	$6,000	$9,000	$10,000
Water & Sewer Expense	$1,269	$1,500	$1,500	$1,500
Refuse Removal	$0	$1,000	$1,000	$2,000
Copy Machine Leases	$389	$450	$450	$450
R & M-Buildings	$4,995	$5,000	$5,000	$10,000
Repair & Maint-Equipment	$19,609	$30,000	$30,153	$40,000
Repair & Maint-Street Sweeper	$9,406	$10,000	$10,000	$20,000
Repair & Maint Vehicles	$17,961	$20,000	$20,000	$20,000
Repair & Maint-Traffic Control	$0			$30,000
Office Supplies	$21	$100	$100	$100
Operating Supplies	$4,050	$6,500	$6,500	$6,500
Uniforms	$2,745	$5,000	$5,000	$6,000
Tools, Small Equipment	$1,801	$4,000	$4,000	$5,000
Gas & Oil	$31,619	$30,000	$30,000	$30,000
Street Repair	$14,701	$20,000	$48,100	$30,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Street Marking Signs	$14,930	$25,000	$13,800	$25,000
Street Marking-Striping	$19,862	$25,000	$13,800	$25,000
Traffic Calming Supplies	$0			$25,000
Tree Services	$10,750	$20,000	$20,000	$20,000
Tree Services	$2,500	$0	$0	$0
Swale Repair/Resodding	$4,998	$15,000	$9,300	$15,000
Sidewalks	$4,757	$10,000	$10,000	$10,000
Signal/Rr Crossing Maint	$3,934	$5,000	$5,000	$5,000
Memberships/Dues	$239	$500	$500	$500
Training	$3,758	$8,000	$8,000	$10,000
Total Operating Expenditures:	**$357,498**	**$461,000**	**$461,153**	**$603,050**
Capital Outlay				
Buildings/Bldg Improvements	$23,116	$25,000	$25,000	$205,000
Total Capital Outlay:	**$23,116**	**$25,000**	**$25,000**	**$205,000**
Total General Fund:	**$1,041,351**	**$1,233,395**	**$1,233,548**	**$1,582,257**
Total General Fund:	**$1,041,351**	**$1,233,395**	**$1,233,548**	**$1,582,257**

Parks and Facilities Management

General Fund
Org Code: 01007200

The Parks & Facilities Division is responsible for the maintenance, enhancement, and new construction of all City parks, public buildings, medians, public right of ways, litter control, athletic facilities and Oakside Cemetery. Services include mowing, trimming, landscaping design, installation & maintenance, irrigation maintenance, playground safety inspections, building remodeling, janitorial services, painting, electrical repairs, plumbing repairs, HVAC repairs, carpentry work and new construction. Staff coordinates the use of athletic facilities, administers the summer recreation program, assists with special events and provides set-ups at the Alice Hall Community Center and the Depot Museum for various special events.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	$522,139	$632,522	$632,522	$703,716
Temporary/Seasonal Wages	$9,787	$20,250	$20,250	$20,250
Overtime	$10,173	$12,000	$12,000	$12,000
Fica Taxes	$30,592	$39,380	$39,380	$44,900
Medicare Taxes	$7,154	$9,220	$9,220	$10,509
Retirement Contributions	$64,421	$85,693	$85,693	$103,879
Group Health	$162,083	$216,906	$216,906	$261,949
Workers Comp Insurance	$13,615	$25,136	$25,136	$20,088
Total Personnel Services:	**$819,963**	**$1,041,107**	**$1,041,107**	**$1,177,291**
Operating Expenditures				
Medical Services	$466	$800	$800	$800
Contractual Services	$0	$8,500	$8,500	$8,500
Contractual Svcs-Summer Rec	$2,853	$20,000	$20,000	$25,000
Telephone & Data Communication	$5,000	$7,500	$7,500	$7,500
Freight and Postage Services	$47	$200	$200	$200
Electricity	$32,783	$34,500	$34,500	$34,500
Water & Sewer Expense	$40,045	$52,000	$52,000	$52,000
Refuse Removal	$10,085	$12,500	$12,500	$12,500
Copy Machine Leases	$389	$500	$500	$500
R & M-Bldgs/Infrastructure	$67,462	$75,000	$81,091	$100,000
R & M-Equipment	$22,988	$20,000	$20,920	$20,000
R & M-Water Park/Fountains	$14,903	$15,000	$15,000	$30,000
R & M-Vehicles	$6,561	$15,000	$15,000	$15,000
R & M-Landscaping	$23,618	$27,500	$27,500	$27,500
R & M-Tree Planting	$0	$5,000	$5,000	$5,000
Operating Supplies	$18,821	$22,500	$22,500	$25,000
Operating Supplies	$231	$0	$0	$0
Uniforms	$3,559	$5,000	$5,000	$6,500

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Tools, Small Equipment	$5,792	$6,500	$6,500	$10,500
Gas & Oil	$25,108	$20,000	$20,000	$20,000
Memberships/Dues	$103	$500	$500	$500
Training	$6,399	$5,000	$5,000	$5,000
Total Operating Expenditures:	**$287,214**	**$353,500**	**$360,511**	**$406,500**
Capital Outlay				
Buildings/Bldg Improvements	$0	$10,000	$10,000	$10,000
Infrastructure	$0	$77,500	$127,170	$0
Landscaping	$4,748	$15,000	$15,000	$15,000
Machinery and Equipment	$3,390	$0	$0	$250,000
Total Capital Outlay:	**$8,138**	**$102,500**	**$152,170**	**$275,000**
Total General Fund:	**$1,115,314**	**$1,497,107**	**$1,553,788**	**$1,858,791**
Recreation Mitigation				
Capital Outlay				
Infrastructure	$0	$0	$85,000	$0
Total Capital Outlay:	**$0**	**$0**	**$85,000**	**$0**
Total Recreation Mitigation:	**$0**	**$0**	**$85,000**	**$0**
Total General Fund:	**$1,115,314**	**$1,497,107**	**$1,638,788**	**$1,858,791**

Community Redevleopment Agency

CRA Fund
Org Code: 11005900

The CRA is a dependent special district in which any future increases in property values are set aside in a Trust Fund to support economic development and redevelopment projects within the designated district.

Under Florida Statute Chapter 163, Part III, local governments have the ability to designate areas as Community Redevelopment Areas when certain conditions exist. To document the required conditions, the local governments must survey the proposed redevelopment area and prepare a Finding of Necessity. If the Finding of Necessity determines the required conditions of slum and blight exist, the local government may create a Community Redevelopment Agency to provide the tools needed to foster and support positive redevelopment of the targeted area. The Community Redevelopment Agency is responsible for developing and implementing the Community Redevelopment Plan or Master Plan that addresses the unique needs of the targeted area. The plan includes the overall goals for redevelopment in the area, as well as identifying the types of projects planned for the area.

Tax Increment Financing or TIF is a unique tool available to cities and counties for redevelopment activities as provided in the Master Plan. It is used to leverage public funds to promote private sector activity in the CRA. The dollar value of all real property in the Community Redevelopment Area is determined as of a fixed date, also known as the “frozen value”. Taxing Authorities continue to receive property tax revenues based on the frozen value. These frozen revenues are available for general government purposes. Any tax revenues from increases in real property value within the CRA are deposited into the Community Redevelopment Agency Trust Fund and dedicated to specific redevelopment projects and plans within the Redevelopment Area and are not for general government purposes. The tax increment revenues can be used immediately, saved for a particular project, or can be bonded to maximize the funds available.

CRA Boards do not establish policy for the city or county, they develop and administer a Master Plan to implement that policy. The CRA acts officially as a body distinct and separate from the governing body, even when it is the same group of people. The CRA has certain powers the city or county by itself may not do, such as establish tax increment financing, and leverage local public funds with private dollars to make redevelopment happen. The CRA term is limited to 30 years, 40 years if extended. After that time all tax revenues are retained by each taxing entity that contributed to the CRA Trust Fund.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
CRA Fund				
Personnel Services				
Salaries	$81,112	$89,526	$89,526	$89,810
Fica Taxes	$4,873	$5,551	$5,551	$5,569
Medicare Taxes	$1,140	$1,299	$1,299	$1,303
Retirement Contributions	$26,089	$30,905	$30,905	$31,003
Group Health	$8,940	$9,732	$9,732	$10,793
Workers Comp Insurance	$2,038	$3,542	$3,542	$2,490
Total Personnel Services:	**$124,191**	**$140,555**	**$140,555**	**$140,968**
Operating Expenditures				
Professional Services	$29,927	$50,000	$234,623	$100,000
Prof Ser - Software & Support	$1,871	$2,096	$2,100	$2,442

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Auditing Services	$5,150	$6,039	$6,039	$6,000
Contractual Services	$15,540	$75,000	$75,000	$75,000
Telephone & Data Communication	$3,267	$3,200	$3,200	$10,000
Refuse Removal	$0	$600	$600	$1,000
Copy Machine Leases	$213	$0	$0	$1,000
Property & Casualty Insurance	$5,158	$7,024	$7,024	$6,900
Promotional Activities	$3,028	$50,100	$50,100	$50,000
Office Supplies	$45	$150	$150	$150
Operating Supplies	$3,500	$2,400	$2,400	$2,500
Memberships/Dues	$1,270	$1,500	$1,500	$2,000
Training	$3	$2,500	$2,500	$2,000
CRA Initiatives	$25,000	$100,000	$100,000	$250,000
Total Operating Expenditures:	**$93,972**	**$300,609**	**$485,236**	**$508,992**
Capital Outlay				
Land Acquisition	$14,663	$0	$0	$400,000
Building & Building Improvemen	$42,176	$340,000	$340,000	$0
Building & Building Improvemen	$0	$125,000	$125,000	$0
Infrastructure	$116,663	$360,000	$396,395	$1,250,000
Sidewalk Capital Projects	$0	$250,000	$250,000	$150,000
Machinery & Equipment	$11,276	$350,000	$350,000	$150,000
Total Capital Outlay:	**$184,777**	**$1,425,000**	**$1,461,395**	**$1,950,000**
Grants & Contributions				
Building Improvement Grants	$19,000	$200,000	$200,000	$200,000
Total Grants & Contributions:	**$19,000**	**$200,000**	**$200,000**	**$200,000**
Total CRA Fund:	**$421,941**	**$2,066,164**	**$2,287,186**	**$2,799,960**

Utility Administration

Utility Fund
Org Code: 41003000

The Administration Division is accountable for the direction, supervision, and planning of both the Water and Wastewater Divisions. Responsibilities include budgeting, purchasing, technical specifications, contract administration, engineering review, maintenance coordination, providing City Council presentations, customer complaint investigations, and payroll. Also, providing technical, professional, and safety training, and the hiring, promoting, and disciplining of the department's employees. There are two employees in the Utilities Administration Division.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	$156,884	$164,043	$164,043	$166,299
Fica Taxes	$8,540	$10,171	$10,171	$10,312
Medicare Taxes	$1,998	$2,379	$2,379	$2,413
Retirement Contributions	$48,080	$44,654	$44,654	$45,233
Group Health	$34,232	$37,268	$37,268	$31,458
Workers Comp Insurance	$3,733	$6,491	$6,491	$4,611
Total Personnel Services:	**$253,466**	**$265,006**	**$265,006**	**$260,326**
Operating Expenditures				
Professional Services	$40,307	$75,000	$98,408	$125,000
Prof Ser - Software & Support	$65,038	$111,209	$111,327	$121,733
Contractual Services	$43,969	$120,000	$120,000	$120,000
Telephone & Data Communication	$743	$1,000	$1,000	$1,000
Freight and Postage Services	$106	$200	$200	$200
Copy Machine Leases	$1,295	$1,400	$1,400	$1,400
Property & Casualty Insurance	$18,041	$24,568	$24,568	$23,800
Repair & Maint Vehicles	$392	$500	$500	$500
Office Supplies	$248	$700	$700	$1,000
Operating Supplies	$13	$1,000	$1,000	$1,000
Gas & Oil	$230	$700	$700	$700
Computers	$0			$2,300
Memberships/Dues	$629	$1,000	$1,000	$1,000
Training	$4,766	$6,000	$6,000	$9,000
Total Operating Expenditures:	**$175,777**	**$343,277**	**$366,802**	**$408,633**
Capital Outlay				
Machinery & Equipment	$0			$55,000
Total Capital Outlay:	**$0**			**$55,000**
Debt Service				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Loan Principal - SRF Loan	$132,368	$1,537,342	$1,537,342	$1,511,675
Loan Prinicipal - Meter Rplc	$56,514	$737,915	$737,915	$737,915
Total Debt Service:	**$188,881**	**$2,275,257**	**$2,275,257**	**$2,249,590**
Transfers Out				
Transfer To General Fund	$1,203,481	$1,203,481	$1,203,481	$1,642,800
Transfer to Airport Fund	$234,850	$234,850	$234,850	$234,850
Budget Contingency	$0	$0	$0	$1,088,516
Reserve	$0	$442,138	$442,138	$0
Total Transfers Out:	**$1,438,331**	**$1,880,469**	**$1,880,469**	**$2,966,166**
Total Utility Fund:	**$2,056,455**	**$4,764,009**	**$4,787,534**	**$5,939,715**
Total Utility Fund:	**$2,056,455**	**$4,764,009**	**$4,787,534**	**$5,939,715**

Utility Billing

Utility Fund
Org Code: 41001300

The Utility Billing (UB) Division is a division of the Finance Department. This division maintains and processes all water, sewer, and sanitation billing records; processing four scheduled billing cycles each month; and providing customer service to utility and sanitation customers regarding their accounts. In conjunction with Utility Department meter readers, UB coordinates work related to checking for leaks, lock offs, and reread orders. UB functions as the primary cash receipts area within the City, collecting and aggregating receipts from other City departments to prepare the City's daily banking deposit.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	$124,059	$181,165	$181,165	$219,881
Overtime	$259	$500	$500	$500
FICA Taxes	$6,851	$9,794	$9,794	$13,635
Medicare Taxes	$1,602	$2,292	$2,292	$3,191
Retirement Contributions	$14,889	$24,422	$24,422	$29,972
Group Health Insurance	$31,324	$50,682	$50,682	$64,758
Workers Comp Insurance	$3,080	$6,251	$6,251	$6,101
Total Personnel Services:	**$182,066**	**$275,106**	**$275,106**	**$338,038**
Operating Expenditures				
Medical Services	$232	$300	$300	$300
Professional Services	$0	$10,000	$10,000	$10,000
Contractual Services	$733,113	$890,000	$890,000	$60,000
Contractual Services-TempLabor	$3,903	$0	$0	$0
Contract Svcs-Proc CC Fees	$145,956	$145,000	$145,000	$140,000
Telephone & Data Communication	$1,443	$2,000	$2,000	$2,000
Freight & Postage	$116,375	$100,000	$100,000	$100,000
Copy Machine Leases	$1,227	$13,741	$13,741	$1,100
Property & Casualty Insurance	$10,091	$1,100	$1,100	$13,400
Office Supplies	$186	$600	$600	$600
Operating Supplies	$1,368	$1,300	$1,300	$2,000
Training	$1,279	$3,000	$3,000	$6,000
Depreciation Expense	$2,568	$0	$0	$0
Total Operating Expenditures:	**$1,017,741**	**$1,167,041**	**$1,167,041**	**$335,400**
Capital Outlay				
Building & Building Improvemen	$2,000	$50,000	$53,000	$50,000
Machinery & Equipment	$39,553	$195,000	$195,000	$100,000
Total Capital Outlay:	**$41,553**	**$245,000**	**$248,000**	**$150,000**

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total Utility Fund:	$1,241,360	$1,687,147	$1,690,147	$823,438
Total Utility Fund:	$1,241,360	$1,687,147	$1,690,147	$823,438

Water

Utility Fund
Org Code: 41003300

The Water Division is accountable for the City's Drinking Water Supply, treatment operations, distribution piping, and reclaimed water distribution system. This responsibility includes the water treatment operations and distribution pumping (to the customer's tap), well and distribution sampling, flushing programs, Florida Department of Environmental Protection (FDEP), and Southwest Florida Water Management District (SWFWMD) operating permits. In addition, chemical ordering, meter turn ons/turn offs/lock offs, water main breaks, Backflow Prevention Program, Cross Connection Control Program, utility locates, customer complaints, new water services, valve exercising, and operations/maintenance of the valve system, fire hydrant operation, testing, and maintenance, meter reading, meter box repairs and installation, meter change-outs and meter leaks. The FDEP and SWFWMD permits the Water Treatment Plants and distribution system. The Water Division is in charge of the operation and maintenance of this system in accordance with the operating permits and Florida Administrative Codes.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	$472,353	$644,590	$644,590	$709,368
Overtime	$34,045	$30,000	$30,000	$35,000
Fica Taxes	$32,919	$39,971	$39,971	$43,988
Medicare Taxes	$7,699	$9,352	$9,352	$10,294
Retirement Contributions	$172,381	$87,478	$87,478	$108,628
Group Health	$196,080	$226,496	$226,496	$307,326
Workers Comp Insurance	$24,796	$25,507	$25,507	$19,675
Total Personnel Services:	**$940,274**	**$1,063,394**	**$1,063,394**	**$1,234,279**
Operating Expenditures				
Medical Services	$435	$300	$300	$1,000
Laboratory Analysis	$25,634	$30,000	$34,951	$50,000
Professional Services	$38,457	$150,000	$341,750	$150,000
Contractual Services	$92,779	$275,000	$100,000	$275,000
Property Tax	$172	$200	$200	$200
Telephone & Data Communication	$18,726	$25,000	$25,000	$30,000
Freight and Postage Services	$125	$500	$500	$500
Electricity	$157,431	$150,000	$150,000	$150,000
Water & Sewer Expense	$171	$250	$250	$250
Leases & Rentals	$0	$1,000	$1,000	$1,000
Copy Machine Leases	$517	$500	$500	$500
Property & Casualty Insurance	$36,878	$50,220	$50,220	$48,700
Repair & Maint-Buildings	$4,123	$4,000	$4,000	$4,000
Repair & Maint-Equipment	$51,320	$75,000	$79,572	$75,000
Repair & Maint Vehicles	$17,624	$30,000	$30,000	$30,000
Water Tank Maintenance	$25,075	$60,000	$60,000	$80,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Repair & Maint-Water Lines	$0	$150,000	$0	$250,000
Licenses and Permits	$525	$2,000	$2,000	$2,000
Office Supplies	$2,864	$3,000	$3,000	$3,000
Operating Supplies	$32,009	$48,000	$48,000	$60,000
Uniforms	$3,006	$4,000	$4,000	$6,000
Tools, Small Equipment	$7,811	$10,000	$10,000	$20,000
Chemicals	$25,204	$40,000	$40,000	$40,000
Gas & Oil	$49,497	$50,000	$50,000	$50,000
Computers	$0			$12,200
Memberships/Dues	$771	$2,000	$2,000	$2,000
Training	$11,753	$20,000	$20,000	$30,000
Depreciation Expense	$1,359,191	$0	$0	$0
Total Operating Expenditures:	**$1,962,098**	**$1,180,970**	**$1,057,243**	**$1,371,350**
Capital Outlay				
Buildings/Bldg Improvements	$0	$500,000	$500,000	$0
Building & Building Improvemen	$0	$600,000	$600,000	$600,000
Infrastructure	$130,042	$1,460,000	$1,912,904	$280,000
Infrastructure	$174,742	$0	$0	$0
Infrastructure	$0	$1,100,000	$1,100,000	$1,066,000
Infrastructure	$8,106	$1,230,000	$1,240,808	$1,205,000
Machinery and Equipment	$143,483	$157,000	$249,557	$410,000
Inventory Purchases	$535,550	$500,000	$505,370	$500,000
Total Capital Outlay:	**$991,923**	**$5,547,000**	**$6,108,639**	**$4,061,000**
Total Utility Fund:	**$3,894,295**	**$7,791,364**	**$8,229,277**	**$6,666,629**
Total Utility Fund:	**$3,894,295**	**$7,791,364**	**$8,229,277**	**$6,666,629**

Wastewater

Utility Fund
Org Code: 41003500

The Wastewater Division is held accountable for the operation and maintenance of the City's 4.5 million gallons per day Wastewater Treatment Plant, reclaimed water pumping station, 38 acres of rapid infiltration basins, 67 sewage lift stations and all of the City's sewer collection system. Which includes over 300 miles of gravity and pressurized underground sewer pipes and ~1,600 sanitary sewer manholes. The Division is also in charge of sewer line installations, breaks and preventative maintenance, manhole maintenance, utility locates, the Fats, Oils, and Grease Program (FOG), and customer complaints. The Florida Department of Environmental Protection (FDEP) permits the Wastewater Treatment Plant and Sewer Collection system and the Division is responsible for the proper operation and maintenance of these systems in accordance with the FDEP operating permit and Florida Administrative Codes. There are 18 employees in the Wastewater Division.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	$512,273	$792,379	$792,379	$851,064
Overtime Sewer	$55,270	$100,000	$100,000	$100,000
Fica Taxes	$32,708	$47,649	$47,649	$52,776
Medicare Taxes	$8,319	$11,148	$11,148	$12,351
Retirement Contributions	$168,661	$107,631	$107,631	$129,702
Group Health	$138,763	$210,899	$210,899	$273,153
Workers Comp Insurance	$23,643	$30,406	$30,406	$23,605
Total Personnel Services:	**$939,638**	**$1,300,112**	**$1,300,112**	**$1,442,651**
Operating Expenditures				
Medical Services	$290	$1,000	$1,000	$1,000
Laboratory Analysis	$26,230	$25,000	$25,000	$60,000
Professional Services	$170,089	$510,000	$558,772	$510,000
Contractual Services	$0	$500	$500	$500
Contractual Hauling	$126,578	$150,000	$150,000	$200,000
Property Tax	$21	$50	$50	$50
Telephone & Data Communication	$12,718	$15,000	$15,000	$20,000
Freight and Postage Services	$299	$500	$500	$500
Electricity	$463,911	$500,000	$500,000	$475,000
Water & Sewer Expense	$28,778	$30,000	$30,000	$25,000
Refuse Removal	$5,279	$8,000	$8,000	$9,000
Property & Casualty Insurance	$244,781	$330,525	$330,525	$320,000
Repair & Maint-Buildings	$14,979	$28,000	$32,118	$28,000
Repair & Maint-Equipment	$111,062	$125,000	$152,271	$125,000
Repair & Maint Vehicles	$24,754	$40,000	$40,000	$40,000
Repair & Maint-Infrastructure	$44,630	$150,000	$150,000	$200,000
Licenses and Permits	$425	$1,500	$1,500	$1,500

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Office Supplies	$424	$1,200	$1,200	$1,200
Operating Supplies	$30,426	$65,000	$65,000	$65,000
Uniforms	$3,629	$5,000	$5,000	$7,000
Tools, Small Equipment	$9,036	$10,000	$10,000	$20,000
Chemicals & Chlorine Gas	$210,877	$250,000	$250,000	$250,000
Gas & Oil	$44,348	$50,000	$50,000	$50,000
Computers	$0			$3,300
Memberships/Dues	$761	$1,800	$1,800	$1,800
Training	$11,763	$20,000	$20,000	$20,000
Depreciation Expense	$2,247,794	$0	$0	$0
Total Operating Expenditures:	**$3,833,881**	**$2,318,075**	**$2,398,236**	**$2,433,850**
Capital Outlay				
Buildings/Bldg Improvements	$0	$150,000	$150,000	$0
Infrastructure	$1,084,625	$2,900,000	$3,049,770	$3,085,000
Infrastructure	$119,558	$0	$0	$0
Infrastructure	$20,606	$0	$0	$0
Infrastructure	$1,445,111	$0	$3,509,390	$0
Infrastructure	$122,268	$2,000,000	$2,100,822	$2,000,000
Infrastructure	$120,039	$1,300,000	$1,394,892	$0
Infrastructure	$176,869	$4,000,000	$4,137,121	$0
Infrastructure	$0	$1,650,000	$1,650,000	$1,650,000
Infrastructure	$0	$0		$1,500,000
Machinery and Equipment	$15,253	$515,000	$515,000	$305,000
Machinery & Equipment	$0	$0		$1,300,000
Inventory Purchases	$11,985	$20,000	$20,000	$20,000
Total Capital Outlay:	**$3,116,312**	**$12,535,000**	**$16,526,995**	**$9,860,000**
Total Utility Fund:	**$7,889,830**	**$16,153,187**	**$20,225,343**	**$13,736,501**
Total Utility Fund:	**$7,889,830**	**$16,153,187**	**$20,225,343**	**$13,736,501**

Airport

Airport Fund
Org Code: 42004200

The Zephyrhills Municipal Airport, 840 acres consisting of four Non-Precision RNAV (GPS) instrument approach Runways 01/19 and 05/23. Home for 210+ based personal and business category aircraft. Housing: 137 t-hangars, 25 half hangars and 10 shade units plus home of 10 Conventional Hangars. The Airport is part of the National Plan of Integrated Airport Systems (NPIAS), Identified as a reliever Airport to Tampa International Airport. The Airport has an estimated air traffic activity of just over 45,000 - 50,000 annual flight operations with a mix of aircraft ranging from light sport recreational thru corporate business style aircraft. Staffed 8am to 5pm daily except for public holidays and offers basic Fixed Base Operations (FBO) amenities with 100 LL self-service fueling facilities (open 24 hrs.) and Jet-A truck only fueling available during business hours.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Airport Fund				
Airport Fund				
Personnel Services				
Salaries	$332,142	$328,101	$328,101	$350,997
Overtime Airport	$8,749	$9,000	$9,000	$9,000
Fica Taxes	$16,824	$20,345	$20,345	$21,766
Medicare Taxes	$3,935	$4,760	$4,760	$5,093
Retirement Contributions	$94,211	$66,510	$66,510	$74,898
Group Health	$123,027	$137,858	$137,858	$96,847
Workers Comp Insurance	$7,669	$12,982	$12,982	$9,735
Total Personnel Services:	**$586,556**	**$579,556**	**$579,556**	**$568,336**
Operating Expenditures				
Medical Services	$0	$330	$330	$300
Professional Services	$9,854	$12,000	$12,000	$12,000
Prof Ser - Software & Support	$10,904	$12,371	$12,392	$13,989
Contractual Services	$4,030	$11,550	$11,550	$15,500
Processing Fees Credit Cards	$49,341	$58,850	$58,850	$55,850
Property Tax	$0	$2,000	$2,000	$2,000
Telephone & Data Communication	$3,349	$5,100	$5,100	$5,100
Aeronautical Communications	$1,126	$8,500	$8,500	$8,500
Freight and Postage Services	$542	$1,242	$1,242	$900
Electricity	$34,077	$32,700	$32,700	$36,000
Water & Sewer Expense	$6,214	$7,500	$7,500	$6,500
Refuse Removal	$657	$1,000	$1,000	$1,000
Copy Machine Leases	$1,315	$1,500	$1,500	$750
Property & Casualty Insurance	$87,976	$119,804	$119,804	$116,000
Repair & Maint-Buildings	$1,499	$8,000	$8,000	$6,000
Repair & Maint-Equipment	$16,906	$15,000	$15,000	$12,000
Repair & Maint Vehicles	$6,007	$7,000	$7,000	$7,000
Repair & Maint-Infrastructure	$27,586	$50,000	$50,000	$40,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Marketing/Publicity	$349	$500	$500	$500
Special Event	$0	$500	$500	$500
Legal Ads	$0	$500	$500	$500
Office Supplies	$584	$980	$980	$850
Operating Supplies	$8,202	$11,000	$11,000	$10,000
Uniforms	$712	$1,200	$1,200	$1,500
Tools, Small Equipment	$1,691	$2,000	$2,000	$1,800
Gas & Oil City Use	$16,813	$16,500	$16,500	$17,500
Memberships/Dues	$440	$1,000	$1,000	$750
Training	$0	$3,500	$3,500	$4,500
Depreciation Expense	$1,083,190	$0	$0	$0
Total Operating Expenditures:	**$1,373,364**	**$392,127**	**$392,148**	**$377,789**
Capital Outlay				
Buildings/Bldg Improvements	$7,449	$0	$0	$0
Building & Building Improvemen	$31,352	$0	$0	$0
Infrastructure	$78,853	$0	$84,929	$0
Infrastructure	$2,019,278	$0	$178,903	$0
Infrastructure	$793,979	$95,000	$95,000	$40,000
Infrastructure	$2,169,948	$0	$0	$0
Infrastructure	$0	$6,201,073	$6,600,000	$11,450,000
Infrastructure	$0	$0	$349,710	$0
Infrastructure	$0	$1,000,000	$1,000,000	$1,000,000
Infrastructure	$0	$4,200,000	$4,200,000	$4,200,000
Machinery and Equipment	$110,193	$13,000	$13,000	$0
Machinery & Equipment	$32,812	$0	$0	$0
Inventory Purchases	$855,029	$875,000	$875,000	$1,045,000
Total Capital Outlay:	**$6,098,893**	**$12,384,073**	**$13,396,542**	**$17,735,000**
Transfers Out				
Transfer To General Fund	$20,000	$20,000	$20,000	$20,000
Reserve	$0	$0	$0	$1,898,469
Total Transfers Out:	**$20,000**	**$20,000**	**$20,000**	**$1,918,469**
Total Airport Fund:	**$8,078,813**	**$13,375,756**	**$14,388,246**	**$20,599,594**
Total Airport Fund:	**$8,078,813**	**$13,375,756**	**$14,388,246**	**$20,599,594**

Sanitation

Sanitation Fund
Org Code: 43003400

The Sanitation Division provides residential and commercial solid waste collection and disposal services. The Sanitation Division also offers bi-weekly recycling services. All solid waste and recyclables are transported to Pasco County facilities via City-owned collection vehicles for sorting and processing. Additional services include transportation of trash compactors and roll-off type construction containers. The Sanitation Division is an enterprise fund.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Sanitation Fund				
Sanitation Fund				
Personnel Services				
Salaries	$440,774	$520,790	$520,790	$524,163
Overtime Sanitation	$30,027	$35,000	$35,000	$40,000
Fica Taxes	$30,503	$31,200	$31,200	$32,504
Medicare Taxes	$7,134	$7,300	$7,300	$7,606
Retirement Contributions	$99,569	$75,396	$75,396	$81,155
Group Health	$110,343	$157,522	$157,522	$142,474
Workers Comp Insurance	$13,204	$19,910	$19,910	$14,539
Total Personnel Services:	**$731,555**	**$847,118**	**$847,118**	**$842,441**
Operating Expenditures				
Medical Services	$565	$500	$500	$500
Professional Services	$0	$30,000	$30,000	$50,000
Prof Ser - Software & Support	$20,025	$24,913	$24,951	$28,155
Contractual Services	$0	$500	$500	$500
Contractual Services-TempLabor	$0	$3,000	$3,000	$3,000
Telephone & Data Communication	$3,083	$3,500	$3,500	$3,500
Freight and Postage Services	$31	$300	$300	$300
Refuse Removal	$0	$2,000	$2,000	$2,000
Rentals & Leases	$0	$10,000	$11,500	$20,000
Copy Machine Leases	$389	$500	$500	$500
Property & Casualty Insurance	$77,128	$79,816	$79,816	$77,350
Repair & Maint-Equipment	$6,662	$20,000	$5,153	$35,000
Repair & Maint Vehicles	$219,276	$150,000	$165,000	$328,000
Operating Supplies	$17,525	$42,000	$40,500	$42,000
Dumpsters <$5,000	$24,726	$45,000	$45,000	$60,000
Uniforms	$4,672	$5,000	$5,000	$6,000
Tools, Small Equipment	$2,894	$4,000	$4,000	$4,000
Landfill Fees	$24,279	$30,000	$30,000	$30,000
Community Clean Up	$0	$7,500	$7,500	$7,500
Gas & Oil	$178,598	$175,000	$175,000	$175,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Computers	$0			$3,500
Memberships/Dues	$0	$600	$600	$600
Training	$1,863	$3,500	$3,500	$3,500
Depreciation Expense	$279,408	$0	$0	$0
Total Operating Expenditures:	**$861,124**	**$637,629**	**$637,820**	**$880,905**
Capital Outlay				
Buildings/Bldg Improvements	$0	$20,000	$20,000	$20,000
Building & Building Improvemen	$0	$200,000	$200,000	$200,000
Machinery and Equipment	$299,662	$856,500	$1,239,661	$860,500
Roll-off Dumpsters	$16,058	$30,000	$30,000	$30,000
Total Capital Outlay:	**$315,720**	**$1,106,500**	**$1,489,661**	**$1,110,500**
Debt Service				
BB&T Loan	$1,930	$20,662	$20,662	$20,662
Total Debt Service:	**$1,930**	**$20,662**	**$20,662**	**$20,662**
Transfers Out				
Transfer To General Fund	$327,033	$330,000	$330,000	$330,000
Transfer to Airport Fund	$31,440	$31,440	$31,440	$31,440
Budget Contingency	$0	$0	$0	$731,239
Total Transfers Out:	**$358,473**	**$361,440**	**$361,440**	**$1,092,679**
Total Sanitation Fund:	**$2,268,801**	**$2,973,349**	**$3,356,701**	**$3,947,187**
Total Sanitation Fund:	**$2,268,801**	**$2,973,349**	**$3,356,701**	**$3,947,187**

CAPITAL IMPROVEMENTS

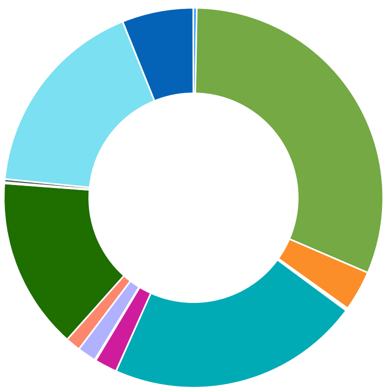
FY 2025 Capital Projects

Total Capital Requested

$56,883,694

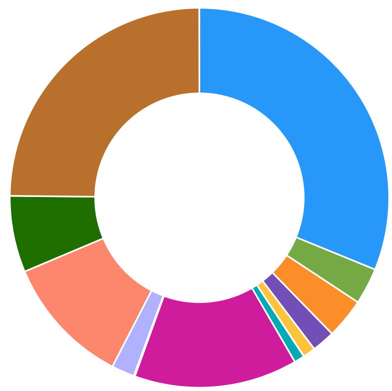
109 Capital Improvement Projects

Total Funding Requested by Department



Administration (0%)	$165,000.00
Airport (31%)	$17,735,000.00
CRA (3%)	$1,950,000.00
Fleet Maintenance (0%)	$52,000.00
Information Technology (0%)	$40,000.00
Library (0%)	$36,000.00
Parks & Facilities Maintenance (22%)	$12,278,582.00
Police (2%)	$1,093,873.00
Police Dispatch (0%)	$55,611.00
Sanitation (2%)	$910,500.00
Stormwater Management (1%)	$725,000.00
Streets (15%)	$8,316,128.00
Utility Administration (0%)	$55,000.00
Utility Billing (0%)	$150,000.00
Wastewater (17%)	$9,860,000.00
Water Department (6%)	$3,461,000.00
TOTAL	**$56,883,694.00**

Total Funding Requested by Source



Airport Fund (31%)	$17,735,000.00
ARPA (3%)	$1,760,000.00
CRA Fund (3%)	$1,950,000.00
Gas Tax (2%)	$1,113,000.00
General Fund (1%)	$603,611.00
Library Reserves (0%)	$10,000.00
Parks Impact Fee (1%)	$500,000.00
Penny 4 Pasco (14%)	$7,925,373.00
Police Impact Fee (0%)	$55,000.00
Sanitation Fund (2%)	$1,110,500.00
State Appropriation (11%)	$6,295,210.00
Transportation Impact Fee (7%)	$3,700,000.00
Utility Fund (25%)	$14,126,000.00
TOTAL	**$56,883,694.00**

Airport Requests

Itemized Requests for 2025

Airfield Pavement rehabilitation.	**$1,000,000**

T-hangar ramp pavement rehabilitation, along taxiway Bravo. FDOT joint participation. 80/20, FDOT $800,000. Local $200,000.

FBO Terminal Construction	**$5,000,000**

FBO Terminal construction. Working on obtaining state appropriation.

Fuel Inventory for Resale	**$1,045,000**

Fuel inventory for resale.

Runway 01/19 Pavement rehabilitation.	**$4,200,000**

Pavement rehabilitation to the north end of Runway 01/19. FDOT joint participation. 80/20 FDOT $3,360,000. Local $840,000.00

Tenant Box Hangars / Taxiway F	**$6,450,000**

Design in progress, construction pending start date and how funds will be allocated.

Wetland Mitigation, SWFWMD Requirement.	**$40,000**

Runway 01/19 extension, wetlands mitigation, planting and monitoring. Grant available 80/20.

Total: $17,735,000

Administration Requests

Itemized Requests for 2025

Admin Vehicle - Suburban	**$65,000**

Admin to purchase a suburban (large enough to hold all of the Council). The current Tahoe will be transferred to the Airport Manager.

City Hall Improvements	**$100,000**

City hall improvements to the council chambers and decorative art projects for lobbies and hallways.

Total: $165,000

Streets Requests

Itemized Requests for 2025

Annual Street Resurfacing	**$900,000**

Annual Street Resurfacing - city wide.

Building Improvements (Streets)	**$25,000**

Streets Department is moving into the CD building out at the City Yard. This building will need more improvements and upgrades to be more efficient for the Streets Department.

City Wide Sidewalks	**$1,000,000**

City wide sidewalks. To continue adding sidewalks based on the sidewalk master plan. Also to add missing connections to sidewalks.

City Wide Trails	**$500,000**

City wide trails. To continue adding trails based on the sidewalk & trail master plan. Also to add missing connections to trails.

Dump Truck	**$200,000**

Additional dump truck necessary for road and alley maintenance.

Gateway Project	**$500,000**

Gateway project.

Hot Spot - Intersection Improvements	**$2,000,000**

City Council approved the "Hot Spots" map. During FY 24, analysis and design of several of the intersections was initiated. Funding in FY 25 is for construction of the intersection improvements.

Kossick/Otis Allen Intersection Improvements	**$200,000**

Planning phase of intersection improvements at Kossick Road and Otis Allen Road.

Pretty Pond Road and Wire Road Roundabout	**$1,000,000**

Intersection improvements at Pretty Pond Road and Wire Road. Improvements will include the removal of the 4-way stop and constructing a roundabout.

Resurface Police Parking Lot	**$180,000**

Police Department parking lot is in poor condition, resurfacing is required.

Sign Printer Cutting Table / Roller	**$25,000**

Cutting machine table roller for sign shop.

South Ave Extension	**$1,486,128**

Extension of South Avenue (North of 6th Avenue) - National Guard Entrance

Telehandler / Rough Terrain Forklift	**$250,000**

Replaces 2010 CAT Telehandler

Traffic Sign Printer	**$50,000**

Our existing sign machine and software are approximately twenty years old and out-dated.

Total: $8,316,128

Parks & Facilities Maintenance Requests

Itemized Requests for 2025

24FT Lawn Trailer	**$16,000**

Lawn Trailer for transporting mowers / misc. equipment.ROW Maintenance

3/4 TON PICK-UP TRUCK 1	**$55,000**

New vehicle for transporting equipment and personnel.

3/4 TON PICK-UP TRUCK 2	**$55,000**

3/4 ton pick-up trucks for transporting equipment and personnel. Replace PK26 2007 Truck in poor condition.

Additional Security Cameras - Krusen Park	**$7,500**

Additional cameras and system upgrades for Krusen Park.

Building Improvements (Parks)	**$10,000**

Parks Department building improvements as needed.

City Yard Building Construction	**$2,000,000**

The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.

Depot Parking Lot Improvements	**$425,000**

Design, permit and construct paved parking lot and drainage improvements at the Depot Museum 39110 South Avenue.

Historic Building Renovations	**$100,000**

Renovations, repairs and improvements to city owned historic buildings.

John Deere Field Groomer	**$25,000**

Field groomer for Krusen ball fields.

Landscaping	**$15,000**

Landscaping in various areas around the City.

Park Improvements	**$4,260,000**

Improvements to City owned parks as indicated in the Parks Master Plan (2024).

Park Signs with new logo	**$250,000**

Construct park signs with new logo at the parks not located in the CRA

Resurface Fitness Path and Parking Lot at Veteran's Memorial Park	**$95,000**

The parking lot and fitness trail are in poor condition and need to be surfaced.

Stand On blower	**$15,000**

Stand on blower for multi-purpose trails, parking lots, tennis courts etc.

SVB Tennis Center Phase II	**$4,259,082**

Construction of Indoor Tennis Facility adjacent to SVB Tennis Center 6585 Simons Road

Turf Mower	**$69,000**

Turf mower for Bermuda Turf - will be necessary to maintain the Bermuda turf at Hercules Park and Krusen Football field.

Utility Vehicle	**$42,000**

Utility vehicle for spraying, landscaping etc.ROW Maintenance

Zephyr Park Improvements	**$550,000**

Funded by $600,000 in state appropriation funds. Continued prep work on improvements to Zephyr Park. Surveying, public input, concept designs, etc.

Zero - Turn Mower	**$15,000**

60" Gravely Zero Turn - replaces PK125 (2016 model).ROW Maintenance

Zero-Turn Mower	**$15,000**

60" Gravely Zero-Turn Mower (Replaces # PK136) 2012 Model GravelyROW Maintenance

Total: $12,278,582

Fleet Maintenance Requests

Itemized Requests for 2025

Building Improvements (Fleet Maint)	**$25,000**

Equipment Maintenance Department building improvements as needed.

Mower Lift	**$15,000**

This lift will enable fleet staff to safely work on and under lawn mowers / tractors.

Wheel Balancing Machine	**$12,000**

Larger capacity balancing machine.

Total: $52,000

Stormwater Management Requests

Itemized Requests for 2025

6th Avenue Drainage Improvements	**$475,000**

Stormwater Improvements along 6th Avenue (between 7th Street & 8th Street) and adjacent alley.

Retention Pond Fencing	**$50,000**

Replace Retention Pond Fencing as needed.

Stormwater Pump Station Upgrades	**$200,000**

Pump Station Improvements (multiple locations).

Total: $725,000

Sanitation Requests

Itemized Requests for 2025

18 FT Trailer	**$10,000**
This trailer will be used for delivering z-carts / recycling bins etc.	
18 Gallon Recycling Bins	**$25,000**
Additional 18-gallon recycling bins are necessary due to development and growth.	
AC Unit	**$10,000**
New AC Unit for Truck # SA65	
Building Improvements (Sanitation)	**$20,000**
Sanitation Department building improvements as needed.	
Curotto Can Assembly	**$30,000**
Curotto Can Replacement for residential Z-cart pick up. Truck # SA65	
Front Load Sanitation Truck - New	**$400,000**
This truck is necessary to run an additional route due to growth.	
Hydraulic Cylinders	**$15,000**
Replacement Hydraulic Cylinders Truck # SA66	
Roll Off Dumpsters	**$30,000**
Purchase of new roll off dumpsters to replace around the city. These dumpsters are the larger sizes, 20 YD and 30 YD.	
Sanitation Roll-Off Truck	**$300,000**
This roll-off truck will replace Truck # SA92 2005 Peterbilt	
Sanitation Truck Arm Assembly	**$65,000**
Side-Loader Truck Arm Assembly	
Truck Cab Cover	**$5,500**
Truck Cab Cover SA#705	
	Total: $910,500

Police Dispatch Requests

Itemized Requests for 2025

Dispatch Consolidation: Central Square	**$55,611**
Contract #41-23-21: CAD software recurring costs for maintenance and subscription renewal. Required for access to the Pasco County system.Utilize CAD reserves, when/if available.	
	Total: $55,611

Police Requests

Itemized Requests for 2025

AXON Fleet3 Basic (10-Yr Rewrite) **$44,132**

Recurring contract #41-23-22.1: (28) In-car camera systems and evidence storage.

AXON Fleet3 Basic (New) **$44,132**

A total of 21 in-car camera systems and evidence storage. (5) new(16) ongoing replacements - (6) 2021; (6) 2020; (4) 2019

AXON OSP7+ (10-Yr Rewrite) **$190,609**

Recurring contract #25-23-02:(48) OSP7+ Plans include equipment and evidence storage.

Building Improvements - Conceptual Design Work **$10,000**

Continue design work throughout the building to include logo replacements.

Building Improvements - Flooring **$60,000**

Tile replacement excluding locker rooms and interior bathrooms.

Building Improvements - Furniture and Fixtures **$30,000**

Administrative furniture, chairs, and mats.

Building Improvements - Training Room Sound Proofing **$12,000**

Soundproof training room.

Drone **$20,000**

Drone for surveillance and critical incidents.

Interview Rooms A/V Equipment **$20,000**

Camera equipment and software for interview rooms.

Patrol Vehicle Mobile Radio Equipment **$45,000**

(9) Patrol vehicle mobile radio equipment.

Patrol Vehicles **$603,000**

(9) Patrol Vehicles: (1) K-9; (4) CID; (4) PatrolPricing includes striping/equipment/lights & accessories/in-car printersProjections: (7) replacement vehicles annually @ ~$67,000/each plus a 10% a-year increase.

Solar Speed Signs **$15,000**

Purchase of solar speed signs for select roads based on traffic concerns.

Total: $1,093,873

Utility Administration Requests

Itemized Requests for 2025

New Director Vehicle	$55,000
This vehicle will replace a 2014 Ford Explorer, vehicle #939.939 will go to the Wastewater Division to be used as the Chief Operator vehicle.	

Total: $55,000

Water Department Requests

Itemized Requests for 2025

Alston to Tucker Water Line Extension	$1,205,000
To connect an existing 8" water line at Hwy n301/Alston to an existing line at Tucker/SR39. Includes engineering and design, and construction of approximately 2,800' of water line.	
Backflow Replacement	**$150,000**
Change out all Dual Check Valves throughout the City with new trackable models. This is in accordance with FDEP rule 62-555.360-2 which states that Dual Check Valves (DuC's) "shall be refurbished or replaced at least once every 5 to 10 years...	
Drinking Water Well Rehabilitation	**$100,000**
This project includes the pulling & rewinding of the motor, inspection of the (pump/drop pipe/shafts & bearings), etc.	
Inventory - Water	**$500,000**
All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.Purchase of meters, pipes, tubing, fittings, valves and other...	
New 1 -Ton Utility Truck to replace aging truck (18)	**$90,000**
Replaces aging vehicle #18	
New 3/4 ton Pick-Up Truck to replace aging truck (40	**$70,000**
Replace aging vehicle #40	
New service vehicle	**$180,000**
Two (2) New service vehicles for new employees	
New vehicle for additional meter reader position	**$70,000**
New vehicle for new meter reader position	
Palm Grove Dr. from Autumn Palm to Hwy301	**$1,066,000**
8" WATER LINE EXTENSION FROM aUTUMN pALM TO Hwy301 along Palm Grove Dr.	
SCADA System Maintenance and/or Upgrades	**$30,000**
This project will be to purchase emergency back-up cards for our wells, the booster pumping station site, and the interconnect site. Also, for upgrades to antennas that are necessary for radio frequency communication.To include potential...	

Total: $3,461,000

Wastewater Requests

Itemized Requests for 2025

1/2 ton Pick Up **$50,000**

FOG program started and full size truck is being used, which took one vehicle from the Sewer Crew. Small truck for FOG program so the Sewer Crew can have #946 back.

12" Reclaim Water line along Eiland Blvd. from Dairy Rd to Simons. **$2,000,000**

Project started in FY2024 and has rolled into FY2025. Install approximately 10,000' of 12" reclaim water line to Connect to Pasco Counties reclaim system at Eiland/Simons intersection. 50/50 cost share with SWFWMD.

3/4 ton pick up **$65,000**

Used for servicing wastewater related things where a larger service vehicle is not necessary. #84 2007 Chevrolet ½ Ton Pickup 99567 miles, cracked dash, rip in seat, Mechanics said truck isn't worth the $4K to fix brakes properly.

8" Reclaimed water line extension from Eiland to Abbott Square **$1,650,000**

8" Reclaimed water line extension from Eiland/Simons intersection, north along Simons to the north entrance of Abbott Square.

Continued Lift Station Alarm System Upgrades **$60,000**

This project is to continue to add SCADA (alarm systems) to the Lift Stations so that they can be monitored electronically

Gravity Sewer Line Rehabilitations **$750,000**

Lining of old sewer lines that have been cracked/broken to get rid of any potential of infiltration of groundwater into the collections system.

Influent Surge Tank **$1,500,000**

To control and level out the flow rate coming into the WWTP.

Inventory - Wastewater **$20,000**

All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.

Lift Station Generators - FDEM Grant **$1,300,000**

These generators were received through a grant by the Florida Department of Emergency Management for Hurricane Ian. Grant #25G01.They are permanent emergency generators for ten (10) lift stations throughout the city.

Lift Station Major Rehabilitations **$550,000**

This project is to continue with the rehabilitation / repairs of our lift stations. This will be an on-going project from year to year where we do a total rehab. of approximately 3 lift stations per year.

One ton 4X4 service vehicle **$190,000**

This vehicle is for an employee to go to lift station maintenance and/or repairs, line installation and/or repairs, etc.Second one will be for new employee.

Replacement of the bulk Chlorine Tanks and Pumps at the WWTP **$200,000**

Necessary replacement due to ensure the tank integrity as these two very large tanks ar 20 or so years old and pass their typical life span.The pumps are also quite old and repairing them is quite expensive.

SCADA & PLC Hardware Upgrades **$25,000**

The existing PLC hardware has to be updated to address existing automation and communications issues, when necessary.

Sewer Manhole Rehabilitations — **$250,000**

This project is to continue with the rehabilitation / repair of our sewer manholes. This will be an ongoing project from year to year.

WWTP Effluent Pump Station Upgrade — **$1,250,000**

Replacing the current effluent pumps with new pumps along with redesigning the effluent pumping chamber to accommodate the current permitted flows of the facility.

Total: $9,860,000

CRA Requests

Itemized Requests for 2025

5th Ave Streetscapes & Zephyr Park/Oakside Neighborhood Improvements — **$500,000**

Install new black street poles and signs, landscape pots, benches and trash receptacles and improvements to retention pond fencing.

CRA District Land Acquisition — **$400,000**

Acquisition of land for future CRA projects as outlined in the CRA Masterplan.

Park and Entrance Signage - Public Art Opportunities — **$150,000**

Continue to provide new logo signs within the CRA District. Continue to look for public art opportunities within the CRA District. Murals, water features, 3-D art to provide additional interest in the downtown area.

Renovation of Clock Plaza — **$750,000**

Complete redesign and construction of Clock Plaza.

Sidewalks and Trails Construction — **$150,000**

Connection of sidewalks and trails within the CRA District. Need to connect existing sidewalks on streets with no sidewalks in order to fill in existing sidewalk gaps.

Total: $1,950,000

Information Technology Requests

Itemized Requests for 2025

Backup Battery Replacement - PD — **$15,000**

Backup battery replacement for UPS at Police Department - the batteries are due for a replacement cycle.

PD Toughbook Laptop — **$25,000**

New toughbooks for PD for new hires and to replace old and outdated units.

Total: $40,000

Library Requests

Itemized Requests for 2025

Library Materials from Reserves	**$10,000**

Purchase books and materials above the budgeted amount from the reserve account.

Purchase New Library Books and Materials	**$26,000**

Purchase of new library materials like regular print books, large print books, DVDs, audiobooks, children's books, etc.

Total: $36,000

Utility Billing Requests

Itemized Requests for 2025

Re-work the Utility Customer service Area	**$50,000**

As the City has grown, the staff recommends reconfiguring the Utility Customer Service Area. There could be more room for the staff to meet with customers and move supervisors closer to front-line staff. Costs include D&E and construction.

Tyler UB Integration with City Works	**$100,000**

Now that Tyler Utility Billing modules have been implemented, it is now time to work on the Tyler UB work order integration with City Works.

Total: $150,000

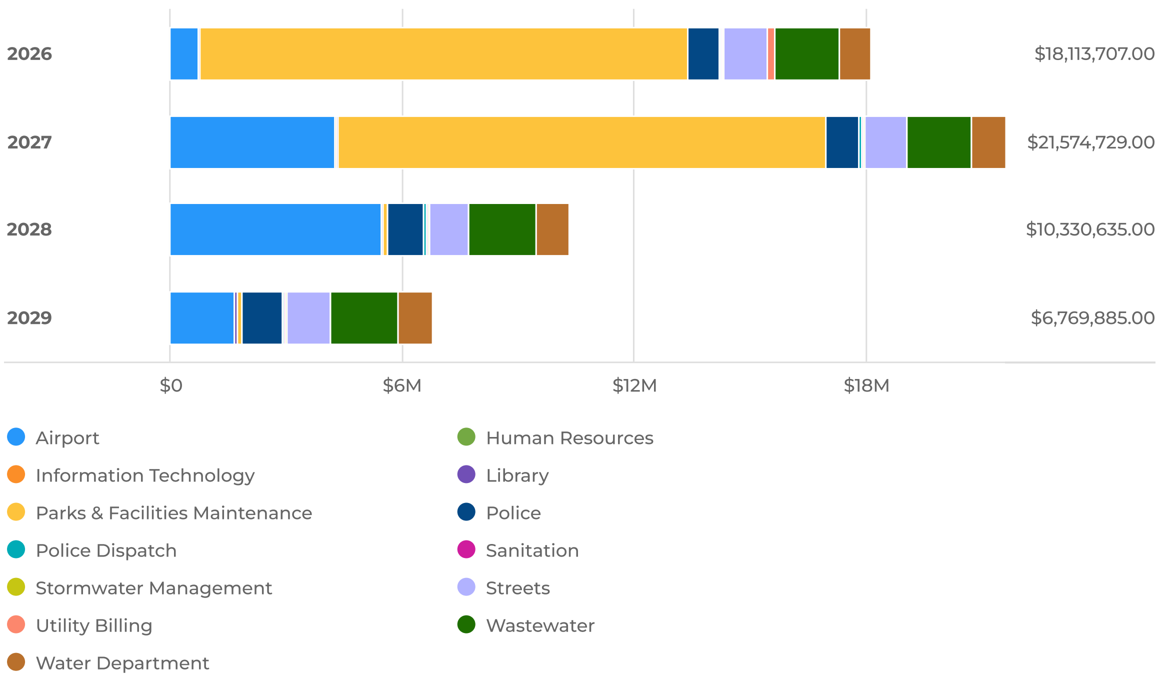
Capital Improvement Plan

Total Capital Requested

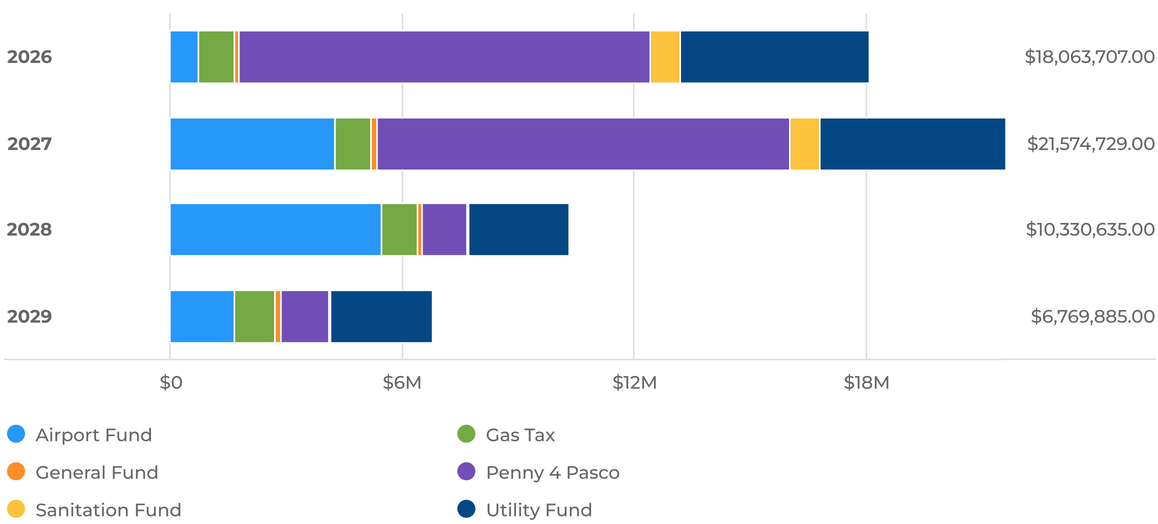
$56,788,956

120 Capital Improvement Projects

Total Funding Requested by Department



Total Funding Requested by Source



Airport Requests

Itemized Requests for 2026-2029

6th avenue north realignment	**$550,000**
Realignment of 6th avenue north.	
6th avenue realignment	**$4,950,000**
Realignment of 6th avenue	
Airfield finish mower	**$18,000**
Replace the 10-year kubota mower.	
Airport Master Plan update	**$500,000**
Airport Masterplan update	
Design and construct two-10 unit t-hangars	**$3,700,000**
Contruct two 10 unit t-hangars.	
Realignment of South avenue phase I	**$1,500,000**
Realignment of South avenue for t-hangar development	
Realignment of South avenue, phase I	**$150,000**
Realignment of South avenue, phase I	
T-hangar rehabilitation	**$700,000**
Seal remaining t-hangar roofs.	

Total: $12,068,000

Streets Requests

Itemized Requests for 2026-2029

Annual Street Resurfacing	**$3,700,000**
Annual Street Resurfacing - city wide.	
City Wide Sidewalks	**$600,000**
City wide sidewalks. To continue adding sidewalks based on the sidewalk master plan. Also to add missing connections to sidewalks.	

Total: $4,300,000

Parks & Facilities Maintenance Requests

Itemized Requests for 2026-2029

City Yard Building Construction	**$15,000,000**

The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.

Historic Building Renovations	**$400,000**

Renovations, repairs and improvements to city owned historic buildings.

Landscaping	**$60,000**

Landscaping in various areas around the City.

Zephyr Park	**$10,000,000**

Construction is to begin on implementing the Zephyr Park Master Plan.

Total: $25,460,000

Sanitation Requests

Itemized Requests for 2026-2029

Roll Off Dumpsters	**$120,000**

Purchase of new roll off dumpsters to replace around the city. These dumpsters are the larger sizes, 20 YD and 30 YD.

Total: $120,000

Utility Billing Requests

Itemized Requests for 2026-2029

Re-work the Utility Customer service Area	**$200,000**

As the City has grown, the staff recommends reconfiguring the Utility Customer Service Area. There could be more room for the staff to meet with customers and move supervisors closer to front-line staff. Costs include D&E and construction.

Total: $200,000

Information Technology Requests

Itemized Requests for 2026-2029

PD Toughbook Laptop	**$100,000**

New toughbooks for PD for new hires and to replace old and outdated units.

Total: $100,000

Police Requests

Itemized Requests for 2026-2029

AXON Fleet3 Basic (10-Yr Rewrite)	**$176,528**

Recurring contract #41-23-22.1: (28) In-car camera systems and evidence storage.

AXON Fleet3 Basic (New)	**$176,528**

A total of 21 in-car camera systems and evidence storage. (5) new(16) ongoing replacements - (6) 2021; (6) 2020; (4) 2019

AXON OSP7+ (10-Yr Rewrite)	**$905,935**

Recurring contract #25-23-02:(48) OSP7+ Plans include equipment and evidence storage.

Patrol Vehicles	**$2,394,292**

(9) Patrol Vehicles: (1) K-9; (4) CID; (4) PatrolPricing includes striping/equipment/lights & accessories/in-car printersProjections: (7) replacement vehicles annually @ ~$67,000/each plus a 10% a-year increase.

Total: $3,653,283

Wastewater Requests

Itemized Requests for 2026-2029

Gravity Sewer Line Rehabilitations	**$3,400,000**

Lining of old sewer lines that have been cracked/broken to get rid of any potential of infiltration of groundwater into the collections system.

Inventory - Wastewater	**$80,000**

All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.

Lift Station Major Rehabilitations	**$2,400,000**

This project is to continue with the rehabilitation / repairs of our lift stations. This will be an on-going project from year to year where we do a total rehab. of approximately 3 lift stations per year.

Sewer Manhole Rehabilitations	**$1,000,000**

This project is to continue with the rehabilitation / repair of our sewer manholes. This will be an ongoing project from year to year.

Total: $6,880,000

Water Department Requests

Itemized Requests for 2026-2029

Backflow Replacement **$700,000**

Change out all Dual Check Valves throughout the City with new trackable models. This is in accordance with FDEP rule 62-555.360-2 which states that Dual Check Valves (DuC's) "shall be refurbished or replaced at least once every 5 to 10 years...

Drinking Water Well Rehabilitation **$540,000**

This project includes the pulling & rewinding of the motor, inspection of the (pump/drop pipe/shafts & bearings), etc.

Inventory - Water **$2,000,000**

All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.Purchase of meters, pipes, tubing, fittings, valves and other...

SCADA System Maintenance and/or Upgrades **$120,000**

This project will be to purchase emergency back-up cards for our wells, the booster pumping station site, and the interconnect site. Also, for upgrades to antennas that are necessary for radio frequency communication.To include potential...

Total: $3,360,000

Police Dispatch Requests

Itemized Requests for 2026-2029

Dispatch Consolidation: Central Square **$251,673**

Contract #41-23-21: CAD software recurring costs for maintenance and subscription renewal. Required for access to the Pasco County system.Utilize CAD reserves, when/if available.

Total: $251,673

Library Requests

Itemized Requests for 2026-2029

New Flooring **$50,000**

New flooring (non-carpet) for the library. Top priority, meeting room.

Purchase New Library Books and Materials **$116,000**

Purchase of new library materials like regular print books, large print books, DVDs, audiobooks, children's books, etc.

Total: $166,000

Human Resources Requests

Itemized Requests for 2026-2029

Salary Study	**$30,000**
Expenditures for Salary Study	

Total: $30,000

Stormwater Management Requests

Itemized Requests for 2026-2029

Retention Pond Fencing	**$200,000**
Replace Retention Pond Fencing as needed.	

Total: $200,000

CIP by Funding Source

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029
Airport Fund		Airfield finish mower	$18,000.00			
		Realignment of South avenue phase I				$1,500,000.00
		Realignment of South avenue, phase I				$150,000.00
		Airport Master Plan update			$500,000.00	
		6th avenue realignment			$4,950,000.00	
		Design and construct two-10 unit t-hangars		$3,700,000.00		
		6th avenue north realignment		$550,000.00		
		T-hangar rehabilitation	$700,000.00			
Total Airport Fund			**$718,000.00**	**$4,250,000.00**	**$5,450,000.00**	**$1,650,000.00**
Gas Tax		Retention Pond Fencing	$50,000.00	$50,000.00	$50,000.00	$50,000.00
		Annual Street Resurfacing	$900,000.00	$900,000.00	$900,000.00	$1,000,000.00
Total Gas Tax			**$950,000.00**	**$950,000.00**	**$950,000.00**	**$1,050,000.00**
General Fund		Landscaping	$15,000.00	$15,000.00	$15,000.00	$15,000.00
		Salary Study		$30,000.00		
		Dispatch Consolidation: Central Square	$58,391.00	$61,311.00	$64,376.00	$67,595.00
		New Flooring-Library				$50,000.00
		Purchase New Library Books and Materials	$28,000.00	$28,000.00	$30,000.00	$30,000.00
Total General Fund			**$101,391.00**	**$134,311.00**	**$109,376.00**	**$162,595.00**
Penny 4 Pasco	24P08	Zephyr Park	$5,000,000.00	$5,000,000.00		
		PD Toughbook Laptop	$25,000.00	$25,000.00	$25,000.00	$25,000.00
		Historic Building Renovations	$100,000.00	$100,000.00	$100,000.00	$100,000.00
	21P07	City Yard Building Construction	$4,500,000.00	$4,500,000.00		
	21P11	City Wide Sidewalks	$200,000.00	$200,000.00	$100,000.00	$100,000.00
		AXON Fleet3 Basic (New)	$44,132.00	$44,132.00	$44,132.00	$44,132.00
		Patrol Vehicles	$515,900.00	$567,490.00	$624,239.00	$686,663.00
		AXON OSP7+ (10-Yr Rewrite)	$205,152.00	$219,664.00	$233,756.00	$247,363.00
		AXON Fleet3 Basic (10-Yr Rewrite)	$44,132.00	$44,132.00	$44,132.00	$44,132.00
Total Penny 4 Pasco			**$10,634,316.00**	**$10,700,418.00**	**$1,171,259.00**	**$1,247,290.00**
Sanitation Fund		Roll Off Dumpsters	$30,000.00	$30,000.00	$30,000.00	$30,000.00
	21P07	City Yard Building Construction	$750,000.00	$750,000.00		
Total Sanitation Fund			**$780,000.00**	**$780,000.00**	**$30,000.00**	**$30,000.00**
Utility Fund		Inventory - Wastewater	$20,000.00	$20,000.00	$20,000.00	$20,000.00
		Inventory - Water	$500,000.00	$500,000.00	$500,000.00	$500,000.00
	21P07	City Yard Building Construction	$2,250,000.00	$2,250,000.00		
		Re-work the Utility Customer service Area	$200,000.00			
		Gravity Sewer Line Rehabilitations	$800,000.00	$800,000.00	$900,000.00	$900,000.00
		Sewer Manhole Rehabilitations	$250,000.00	$250,000.00	$250,000.00	$250,000.00
		Lift Station Major Rehabilitations	$550,000.00	$600,000.00	$600,000.00	$600,000.00
		SCADA System Maintenance and/or Upgrades	$30,000.00	$30,000.00	$30,000.00	$30,000.00
		Backflow Replacement	$160,000.00	$170,000.00	$180,000.00	$190,000.00
		Drinking Water Well Rehabilitation	$120,000.00	$140,000.00	$140,000.00	$140,000.00
Total Utility Fund			**$4,880,000.00**	**$4,760,000.00**	**$2,620,000.00**	**$2,630,000.00**
Total Funding Sources			**$18,063,707.00**	**$21,574,729.00**	**$10,330,635.00**	**$6,769,885.00**