



**CITY COUNCIL WORKSHOP
ZEPHYRHILLS, FLORIDA**

**Tuesday, September 3, 2024
5:00 PM**

Please join the GoToMeeting
from your computer, tablet or smartphone:

<https://meet.goto.com/368100221>

or dial in using your phone:

+1 (872) 240-3212 - Access Code: 368-100-221

(Please mute your phone unless you wish to speak on a specific item)

**Zephyrhills
City Hall**

**Council
Chambers**

Call to Order – Council President Kenneth M. Burgess Jr.

Roll Call – Acting City Clerk Ricardo Quiñones

CITIZEN COMMENTS - FOR ITEMS NOT ALREADY ON THE AGENDA

1. WORKSHOP ITEMS

1.1 FY 24/25 Draft Budget Presentation

1. FY 2025 Draft Budget

ADJOURN

*** PLEASE NOTE: This is a Public Meeting. Should any interested party seek to appeal any decision made by the Council with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceeding is made, which record includes the testimony and evidence upon which the appeal is to be based. F.S. 286.0105. If you are a person with a disability which requires reasonable accommodation in order to participate in this meeting, please contact the City Clerk at 813/780-0000 at least 48 hours prior to the public hearing. A.D.A. and F.S. 286.26.**

WORKSHOP ITEMS 1.1

FY 24/25 Draft Budget Presentation

Issue:

Below are the changes made to the draft budget after the August 26 budget workshop:

- Communication Sales Tax revenue increased by \$52,949.
- Gas Tax revenue increased by \$8,721.
- Increased ZPD MOU revenue by \$20,000.
- Increased ZPD Investigations line item by \$10,000.
- Planning's professional services line item lowered by \$75,000.
- Lowered CRA Capital Land Purchases by \$2,000.
- Lowered Airport R&M Infrastructure by \$5,000.
- Lowered Sanitation Rentals & Leases, Operating Supplies and Landfill Fees by \$2,000 each.
- Lowered Utility Fund Water Telephone by \$5,000.
- Lowered Utility Fund Wastewater Overtime and Professional Services by \$20,000.
- Lowered General Fund Administration Overtime, Professional Services, R&M Buildings and Legal Ads by \$7,600.
- Removed SVB Phase II from FY 2025 capital projects.
- Removed WWTP Effluent Pump Station Upgrade from FY 2025 capital projects.
- Added (2) new capital purchases for PD for additional cameras \$45,000 in Police Impact Fees.
- Increased Stormwater Pump Station Upgrades by \$200,000 to \$400,000.
- Worker's Comp rate lowered to 2.3566%.
- Added \$500,000 in General Fund to revenues from undesignated reserves.
- Salaries have been entered in as 4% 10/13/2024, 3% 3/30/2025 and a tiered Incentive Pay.

Background:

Attachment(s):

1. FY 2025 Draft Budget

Fiscal Impact:

Staff Recommendation:



City of Zephyrhills Fiscal Year 2024-2025



Draft Version - 8/29/2024

Last updated 08/29/24

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BUDGET OVERVIEW

Total Budget Summary by Object

Projected Total Revenues

\$105,266,502

▼ \$1,203,897 vs. 2024

Projected Total Expenditures

\$105,266,502

▼ \$1,203,897 vs. 2024

Projected Surplus

\$0

Projected Surplus

Revenues

Shared Revenues	\$27,288,329
Budget Carry-Over	\$25,708,778
Charges for Services	\$20,241,726
Ad Valroem Taxes	\$10,660,493
Transfers In	\$6,688,996
Permits, Fees, and Special Assessments	\$5,076,769
Sales and Use Taxes	\$4,489,327
Utilities Service Taxes	\$3,645,717
Interest Earnings	\$1,029,000
Miscellaneous Revenues	\$387,367
Fines and Forfeitures	\$50,000
TOTAL	\$105,266,502

Expenditures

Capital Outlay	\$51,542,612
Personnel Services	\$18,183,608
Operating Expenditures	\$12,244,862
Budgeted Reserves	\$9,956,912
Transfers Out	\$8,263,830
Debt Service	\$2,860,179
Grants & Contributions	\$2,214,500
TOTAL	\$105,266,502

FUND SUMMARIES

General Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	\$640,332	\$690,086	\$690,086	N/A
Revenues				
Budget Carry-Over	\$0	\$99,534	\$99,534	\$613,234
Taxes	\$9,822,349	\$11,469,935	\$11,469,935	\$12,958,214
Permits, Fees, and Special Assessments	\$4,046,079	\$3,060,400	\$3,060,400	\$2,914,169
Shared Revenues	\$2,400,915	\$2,443,015	\$2,443,015	\$2,445,000
Charges for Services	\$1,752,149	\$1,693,781	\$1,693,781	\$2,138,100
Fines and Forfeitures	\$52,442	\$70,000	\$70,000	\$50,000
Interest Earnings	\$411,632	\$200,000	\$200,000	\$200,000
Miscellaneous Revenues	\$342,158	\$261,503	\$261,503	\$290,367
Transfers In	\$308,968	\$0	\$0	\$0
Total Revenues:	\$19,136,693	\$19,298,168	\$19,298,168	\$21,609,084
Expenditures				
Personnel Services	\$9,873,656	\$12,121,652	\$12,121,652	\$13,331,034
Operating Expenditures	\$4,338,262	\$5,105,231	\$5,175,124	\$5,810,883
Capital Outlay	\$513,049	\$564,500	\$801,969	\$793,611
Debt Service	\$64,968	\$0	\$0	\$0
Grants & Contributions	\$37,300	\$834,000	\$834,000	\$1,254,000
Transfers Out	\$18,740	\$672,785	\$672,785	\$419,557
Total Expenditures:	\$14,845,975	\$19,298,168	\$19,605,530	\$21,609,085
Total Revenues Less Expenditures:	\$4,290,718	\$0	-\$307,362	\$0
Ending Fund Balance:	\$4,931,050	\$690,086	\$382,724	N/A

Special Revenue Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Budget Carry-Over	\$0	\$6,834,175	\$6,834,175	\$6,990,115
Taxes	\$4,042,947	\$3,824,506	\$3,824,506	\$4,489,327
Shared Revenues	\$490,957	\$8,919,574	\$8,919,574	\$2,260,508
Interest Earnings	\$741,788	\$548,000	\$548,000	\$248,000
Transfers In	\$2,096,345	\$0	\$0	\$0
Total Revenues:	\$7,372,036	\$20,126,255	\$20,126,255	\$13,987,950
Expenditures				
Operating Expenditures	\$626,429	\$48,500	\$48,500	\$88,000
Capital Outlay	\$4,227,443	\$17,675,675	\$26,563,661	\$12,829,501
Debt Service	\$715,152	\$590,056	\$590,056	\$589,927
Transfers Out	\$0	\$1,812,024	\$1,812,024	\$480,522
Total Expenditures:	\$5,569,024	\$20,126,255	\$29,014,241	\$13,987,950
Total Revenues Less Expenditures:	\$1,803,012	\$0	-\$8,887,986	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
SRF Local Option Sales Tax				
Operating Expenditures				
Operating Supplies	\$0	\$5,500	\$5,500	\$3,000
Computers	\$37,529	\$43,000	\$43,000	\$25,000
Professional Services	\$6,993	\$0	\$0	\$0
Contractual Services	\$581,907	\$0	\$0	\$60,000
Total Operating Expenditures:	\$626,429	\$48,500	\$48,500	\$88,000
Capital Outlay				
Machinery & Equipment	\$0	\$0	\$0	\$65,000
Machinery & Equipment	\$73,641	\$1,493,500	\$1,974,503	\$983,873
Subscription Based Financing	\$2,096,345	\$0	\$0	\$0
Infrastructure	\$0	\$0	\$0	\$400,000
Infrastructure	\$0	\$475,000	\$475,000	\$475,000
Building & Building Improvemen	\$28,956	\$100,000	\$100,000	\$620,000
Infrastructure	\$90,035	\$174,500	\$174,500	\$2,000,000
Infrastructure	\$95,238	\$0	\$209,397	\$0
Infrastructure	\$0	\$2,200,000	\$2,200,000	\$1,200,000
Infrastructure	\$192,698	\$0	\$40,444	\$0

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Infrastructure	\$48,500	\$0	\$0	\$0
Machinery & Equipment	\$13,350	\$113,000	\$169,549	\$226,500
Infrastructure	\$36,768	\$0	\$0	\$0
Sidewalk Capital Projects	\$325,987	\$700,000	\$2,554,341	\$1,500,000
Machinery & Equipment	\$303,474	\$322,500	\$322,500	\$450,000
Total Capital Outlay:	\$3,304,992	\$5,578,500	\$8,220,234	\$7,920,373
Debt Service				
Chase City Hall Principal	\$461,597	\$472,417	\$472,417	\$483,491
Chase City Hall Interest	\$128,556	\$117,639	\$117,639	\$106,436
SBITA Principal	\$104,400	\$0	\$0	\$0
SBITA Interest	\$20,600	\$0	\$0	\$0
Total Debt Service:	\$715,152	\$590,056	\$590,056	\$589,927
Transfers Out				
Reserve	\$0	\$1,782,944	\$1,782,944	\$464,675
Total Transfers Out:	\$0	\$1,782,944	\$1,782,944	\$464,675
Total SRF Local Option Sales Tax:	\$4,646,572	\$8,000,000	\$10,641,734	\$9,062,975
SRF City Gas Tax				
Capital Outlay				
Infrastructure	\$0	\$50,000	\$50,000	\$50,000
Machinery & Equipment	\$0	\$220,000	\$220,000	\$0
Paving and Resurfacing	\$615,866	\$700,000	\$700,000	\$900,000
Machinery & Equipment	\$56,291	\$375,000	\$375,000	\$75,000
Machinery & Equipment	\$104,363	\$75,000	\$75,000	\$88,000
Total Capital Outlay:	\$776,520	\$1,420,000	\$1,420,000	\$1,113,000
Transfers Out				
Budget Reserves	\$0	\$29,080	\$29,080	\$15,847
Total Transfers Out:	\$0	\$29,080	\$29,080	\$15,847
Total SRF City Gas Tax:	\$776,520	\$1,449,080	\$1,449,080	\$1,128,847
American Rescue Plan Act				
Capital Outlay				
Infrastructure	\$0	\$1,506,675	\$1,506,675	\$1,760,000
Infrastructure	\$57,570	\$140,000	\$6,373,353	\$0
Total Capital Outlay:	\$57,570	\$1,646,675	\$7,880,028	\$1,760,000
Total American Rescue Plan Act:	\$57,570	\$1,646,675	\$7,880,028	\$1,760,000
State Appropriation				
Capital Outlay				
Building & Building Improvemen	\$0	\$1,500,000	\$1,500,000	\$0
Infrastructure	\$0	\$325,500	\$325,500	\$0
Infrastructure	\$18,867	\$4,665,000	\$4,665,000	\$0

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Infrastructure	\$0	\$600,000	\$600,000	\$550,000
Infrastructure	\$69,495	\$1,940,000	\$1,952,900	\$1,486,128
Total Capital Outlay:	\$88,363	\$9,030,500	\$9,043,400	\$2,036,128
Total State Appropriation:	\$88,363	\$9,030,500	\$9,043,400	\$2,036,128
Total:	\$5,569,024	\$20,126,255	\$29,014,241	\$13,987,950

Community Redevelopment Area Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Budget Carry-Over	\$0	\$925,344	\$925,344	\$1,350,964
Taxes	\$733,999	\$989,820	\$989,820	\$1,347,996
Shared Revenues	\$0	\$1,000	\$1,000	\$1,000
Interest Earnings	\$123,964	\$100,000	\$100,000	\$100,000
Miscellaneous Revenues	\$0	\$50,000	\$50,000	\$0
Total Revenues:	\$857,963	\$2,066,164	\$2,066,164	\$2,799,960
Expenditures				
Personnel Services	\$124,191	\$140,555	\$140,555	\$142,908
Operating Expenditures	\$93,972	\$300,609	\$485,236	\$559,052
Capital Outlay	\$184,777	\$1,425,000	\$1,461,395	\$1,898,000
Grants & Contributions	\$19,000	\$200,000	\$200,000	\$200,000
Total Expenditures:	\$421,941	\$2,066,164	\$2,287,186	\$2,799,960
Total Revenues Less Expenditures:	\$436,022	\$0	-\$221,022	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

Impact Fee Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Budget Carry-Over	\$0	\$6,740,000	\$6,740,000	\$7,842,844
Permits, Fees, and Special Assessments	\$4,681,239	\$2,900,000	\$2,900,000	\$1,171,600
Interest Earnings	\$347,207	\$256,000	\$256,000	\$156,000
Total Revenues:	\$5,028,446	\$9,896,000	\$9,896,000	\$9,170,444
Expenditures				
Operating Expenditures	\$534,368	\$716,907	\$718,447	\$0
Capital Outlay	\$2,722,179	\$1,912,000	\$1,964,003	\$4,300,000
Grants & Contributions	\$0	\$330,000	\$330,000	\$760,500
Transfers Out	\$0	\$6,937,093	\$6,937,093	\$4,109,944
Total Expenditures:	\$3,256,546	\$9,896,000	\$9,949,543	\$9,170,444
Total Revenues Less Expenditures:	\$1,771,900	\$0	-\$53,543	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
SRF-Transportation Impact Fees				
Operating Expenditures				
Contractual Services	\$534,325	\$691,907	\$691,907	\$0
Total Operating Expenditures:	\$534,325	\$691,907	\$691,907	\$0
Capital Outlay				
Infrastructure	\$1,112,766	\$1,555,000	\$1,568,500	\$700,000
Infrastructure	\$1,515,945	\$0	\$0	\$0
Infrastructure	\$0	\$0		\$2,000,000
Infrastructure	\$0	\$0		\$1,000,000
Total Capital Outlay:	\$2,628,710	\$1,555,000	\$1,568,500	\$3,700,000
Grants & Contributions				
Economic Development Grant	\$0	\$330,000	\$330,000	\$760,500
Total Grants & Contributions:	\$0	\$330,000	\$330,000	\$760,500
Transfers Out				
Budget Contingency	\$0	\$4,723,093	\$4,723,093	\$2,417,374
Total Transfers Out:	\$0	\$4,723,093	\$4,723,093	\$2,417,374
Total SRF-Transportation Impact Fees:	\$3,163,035	\$7,300,000	\$7,313,500	\$6,877,874
SRF - Fire Impact Fees				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Operating Expenditures				
Contractual Services	\$43	\$0	\$0	\$0
Total Operating Expenditures:	\$43	\$0	\$0	\$0
Total SRF - Fire Impact Fees:	\$43	\$0	\$0	\$0
SRF - Park Impact Fees				
Operating Expenditures				
Contractual Services	\$0	\$25,000	\$25,000	\$0
Total Operating Expenditures:	\$0	\$25,000	\$25,000	\$0
Capital Outlay				
Infrastructure	\$0	\$0	\$0	\$500,000
Machinery & Equipment	\$0	\$300,000	\$300,000	\$0
Total Capital Outlay:	\$0	\$300,000	\$300,000	\$500,000
Transfers Out				
Budget Contingency	\$0	\$1,505,000	\$1,505,000	\$0
Reserve	\$0	\$0	\$0	\$1,132,808
Total Transfers Out:	\$0	\$1,505,000	\$1,505,000	\$1,132,808
Total SRF - Park Impact Fees:	\$0	\$1,830,000	\$1,830,000	\$1,632,808
SRF - Police Impact Fees				
Operating Expenditures				
Tools & Small Equipment	\$0	\$0	\$1,540	\$0
Total Operating Expenditures:	\$0	\$0	\$1,540	\$0
Capital Outlay				
Machinery & Equipment	\$93,468	\$57,000	\$95,503	\$100,000
Total Capital Outlay:	\$93,468	\$57,000	\$95,503	\$100,000
Transfers Out				
Budget Contingency	\$0	\$709,000	\$709,000	\$559,762
Total Transfers Out:	\$0	\$709,000	\$709,000	\$559,762
Total SRF - Police Impact Fees:	\$93,468	\$766,000	\$806,043	\$659,762
Total:	\$3,256,546	\$9,896,000	\$9,949,543	\$9,170,444



Utility Capacity Fee Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Budget Carry-Over	\$0	\$5,000,000	\$5,000,000	\$5,000,000
Permits, Fees, and Special Assessments	\$2,958,625	\$3,314,000	\$3,314,000	\$961,000
Interest Earnings	\$380,616	\$25,000	\$25,000	\$25,000
Total Revenues:	\$3,339,241	\$8,339,000	\$8,339,000	\$5,986,000
Expenditures				
Transfers Out	\$0	\$8,339,000	\$8,339,000	\$5,986,000
Total Expenditures:	\$0	\$8,339,000	\$8,339,000	\$5,986,000
Total Revenues Less Expenditures:	\$3,339,241	\$0	\$0	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

Utility Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Shared Revenues	\$293,969	\$6,650,000	\$6,650,000	\$6,849,317
Charges for Services	\$13,969,743	\$12,906,284	\$12,906,284	\$13,690,000
Interest Earnings	\$336,472	\$150,000	\$150,000	\$150,000
Miscellaneous Revenues	\$2,364,173	\$73,000	\$73,000	\$73,000
Transfers In	\$4,702	\$10,616,423	\$10,616,423	\$6,403,966
Total Revenues:	\$16,969,058	\$30,395,707	\$30,395,707	\$27,166,283
Expenditures				
Personnel Services	\$2,315,444	\$2,903,618	\$2,903,618	\$3,287,139
Operating Expenditures	\$6,989,497	\$5,009,363	\$4,989,322	\$4,539,233
Capital Outlay	\$4,149,788	\$18,327,000	\$22,883,634	\$12,876,000
Debt Service	\$188,881	\$2,275,257	\$2,275,257	\$2,249,590
Transfers Out	\$1,438,331	\$1,880,469	\$1,880,469	\$4,214,321
Total Expenditures:	\$15,081,941	\$30,395,707	\$34,932,301	\$27,166,283
Total Revenues Less Expenditures:	\$1,887,118	\$0	-\$4,536,594	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

Airport Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Budget Carry-Over	\$0	\$199,359	\$199,359	\$2,430,914
Shared Revenues	\$4,875,203	\$11,097,000	\$11,097,000	\$15,732,504
Charges for Services	\$1,771,832	\$1,736,626	\$1,736,626	\$2,028,146
Interest Earnings	\$68,662	\$35,000	\$35,000	\$100,000
Miscellaneous Revenues	\$36,387	\$22,741	\$22,741	\$23,000
Transfers In	\$285,030	\$285,030	\$285,030	\$285,030
Total Revenues:	\$7,037,114	\$13,375,756	\$13,375,756	\$20,599,594
Expenditures				
Personnel Services	\$586,556	\$579,556	\$579,556	\$573,704
Operating Expenditures	\$1,373,364	\$392,127	\$392,148	\$372,789
Capital Outlay	\$6,098,893	\$12,384,073	\$13,396,542	\$17,735,000
Transfers Out	\$20,000	\$20,000	\$20,000	\$1,918,101
Total Expenditures:	\$8,078,813	\$13,375,756	\$14,388,246	\$20,599,594
Total Revenues Less Expenditures:	-\$1,041,699	\$0	-\$1,012,490	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

Sanitation Fund Comprehensive Summary

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Budget Carry-Over	\$0	\$542,749	\$542,749	\$1,480,707
Permits, Fees, and Special Assessments	\$25,572	\$25,000	\$25,000	\$30,000
Charges for Services	\$2,314,292	\$2,364,600	\$2,364,600	\$2,385,480
Interest Earnings	\$40,731	\$40,000	\$40,000	\$50,000
Miscellaneous Revenues	\$2,470	\$1,000	\$1,000	\$1,000
Transfers In	\$33,397	\$0	\$0	\$0
Total Revenues:	\$2,416,462	\$2,973,349	\$2,973,349	\$3,947,187
Expenditures				
Personnel Services	\$731,555	\$847,118	\$847,118	\$848,823
Operating Expenditures	\$861,124	\$637,629	\$637,820	\$874,905
Capital Outlay	\$315,720	\$1,106,500	\$1,489,661	\$1,110,500
Debt Service	\$1,930	\$20,662	\$20,662	\$20,662
Transfers Out	\$358,473	\$361,440	\$361,440	\$1,092,297
Total Expenditures:	\$2,268,801	\$2,973,349	\$3,356,701	\$3,947,187
Total Revenues Less Expenditures:	\$147,661	\$0	-\$383,352	\$0
Ending Fund Balance:	N/A	N/A	N/A	N/A

DEPARTMENTS

City Council



General Fund

Org Code: 01001100

The Mayor and City Council serve as representatives of the electors of the City of Zephyrhills and are responsible for establishing the direction and policies of all affairs of the City.

Their primary duties include exercising legislative leadership and policy to promulgate the laws and ordinances of the City, approving an annual budget to provide for the needs and services of the City, setting policy and direction for the various functions of City government, and appointing citizens to serve on various advisory boards and committees.

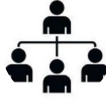
Mission Statement

"Zephyrhills is a friendly community which respects and embraces its past and heritage, values the diversity of its residents, and encourages economic growth and development while retaining its small town, neighborly charm."

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Personnel Services				
Council/Mayor Compensation	\$39,400	\$41,804	\$41,804	\$43,200
Fica Taxes	\$2,443	\$2,596	\$2,596	\$2,682
Medicare Taxes	\$571	\$610	\$610	\$630
Group Health	\$82,962	\$92,622	\$92,622	\$102,718
Workers Comp Insurance	\$990	\$1,656	\$1,656	\$1,020
Total Personnel Services:	\$126,366	\$139,288	\$139,288	\$150,250
Operating Expenditures				
Telephone & Data Communication	\$2,914	\$2,200	\$2,200	\$2,200
Office Supplies	\$138	\$1,000	\$1,000	\$1,000
Operating Supplies	\$2,400	\$9,500	\$9,500	\$9,500
Memberships/Dues	\$1,037	\$8,000	\$8,000	\$8,000
Training	\$12,239	\$15,000	\$15,000	\$15,000
Total Operating Expenditures:	\$18,727	\$35,700	\$35,700	\$35,700
Capital Outlay				
Machinery & Equipment	\$0	\$100,000	\$100,000	\$0
Total Capital Outlay:	\$0	\$100,000	\$100,000	\$0
Grants & Contributions				
Contrib. to Chamber of Comm.	\$10,000	\$10,000	\$10,000	\$10,000
Contrib. to YMCA	\$0	\$40,000	\$40,000	\$50,000
Scholarship	\$10,000	\$10,000	\$10,000	\$10,000
Community Youth Grants	\$10,300	\$14,000	\$14,000	\$14,000
Total Grants & Contributions:	\$30,300	\$74,000	\$74,000	\$84,000
Total General Fund:	\$175,394	\$348,988	\$348,988	\$269,950

Administration



General Fund

Org Code: 01001200

Administration includes the Offices of the City Manager, City Clerk, and Public Information Officer.

The City Manager serves at the pleasure of City Council as the City's Chief Administrative Officer. The City Manager is responsible for administering policies established by City Council and overseeing the City's day-to-day activities to provide effective delivery of all municipal services and programs. The City Manager presents recommendations to City Council for policy adoption through ordinance and/or resolution; maintaining a well-trained and motivated workforce; developing and implementing a fiscally responsive annual budget; and delivering a sound public relations program that emphasizes a transparent government operation.

The City Clerk is under the general supervision of the City Manager. This position is a City Charter position which provides services to the Mayor, City Council, City Manager and City staff. The City Clerk's office maintains, records and preserves all official documents and proceedings of the City Council and serves as the Records Management Liaison Officer to the State of Florida archives; provides public notices, prepares and distributes City Council agendas and minutes, provides access to public records, and coordinates the codification and publication of the City's Code of Ordinances. The City Clerk Office qualifies candidates and manages municipal elections. The City Clerk's Office is dedicated to continuing the preservation of the City's history.

The Public Information Officer is accomplished under the general supervision of the City Manager in collaboration with all departments to promote a positive image of the city while providing educational information to the public and employees. The office develops, implements, and assesses strategic plans and objectives to reach optimum presence and results in the media and the community and provides consultation and support to executive staff on subjects of public information and community relations activities. The Public Information Officer(s), or PIO, serves as the spokesperson for the departments. The office is also responsible for disseminating information through multiple mediums to the public and media, outside agencies, and internally.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$312,867	\$417,422	\$417,422	\$431,078
Overtime Administration	\$0	\$500	\$500	\$1,000
Fica Taxes	\$18,413	\$23,153	\$23,153	\$26,730
Medicare Taxes	\$4,306	\$5,417	\$5,417	\$6,254
Retirement Contributions	\$72,519	\$93,851	\$93,851	\$90,404
Group Health	\$74,927	\$80,289	\$80,289	\$96,337
Workers Comp Insurance	\$7,868	\$14,775	\$14,775	\$10,162
Total Personnel Services:	\$490,901	\$635,407	\$635,407	\$661,965
Operating Expenditures				
Elections	\$9,007	\$7,000	\$7,000	\$10,500
Additional Legal Services	\$13,231	\$20,000	\$20,000	\$20,000
Medical Services	\$65	\$300	\$300	\$300
Professional Services	\$35,055	\$70,000	\$70,000	\$65,000
Credit Card Processing Fees	\$4,006	\$4,000	\$4,000	\$4,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Contractual Services	\$8,200	\$45,500	\$45,500	\$40,000
Ordinance Codification	\$5,807	\$15,000	\$15,000	\$15,000
Property Taxes	\$0	\$250	\$250	\$250
Telephone & Data Communication	\$2,918	\$2,600	\$2,600	\$2,600
Freight and Postage Services	\$175	\$1,000	\$1,000	\$1,000
Electricity	\$61,859	\$50,000	\$50,000	\$60,000
Water & Sewer Expense	\$3,235	\$6,500	\$6,500	\$6,500
Refuse Removal	\$848	\$2,000	\$2,000	\$2,000
Leases & Rentals	\$1,612	\$7,500	\$7,500	\$5,000
Copy Machine Leases	\$3,739	\$5,000	\$5,000	\$5,000
Repair & Maint-Buildings	\$0	\$4,500	\$4,500	\$4,000
Repair & Maint-Equipment	\$0	\$1,000	\$1,000	\$1,000
Repair & Maint Vehicles	\$790	\$1,500	\$1,500	\$1,500
Marketing/Publicity	\$56,002	\$100,000	\$100,000	\$100,000
Legal Ads	\$10,418	\$6,600	\$6,600	\$6,000
Office Supplies	\$2,149	\$2,000	\$2,000	\$4,000
Operating Supplies	\$5,345	\$10,200	\$17,232	\$10,200
Gas & Oil	\$3,155	\$2,400	\$2,400	\$2,400
Employee Recognition	\$21,008	\$35,000	\$35,000	\$35,000
Books & Subscriptions	\$0	\$500	\$500	\$500
Safety Committee	\$0	\$0	\$0	\$1,000
Memberships/Dues	\$4,006	\$6,000	\$6,000	\$6,000
Training	\$7,527	\$10,000	\$10,000	\$10,000
Tuition Reimbursement	\$0	\$12,500	\$12,500	\$10,000
Total Operating Expenditures:	\$260,157	\$428,850	\$435,882	\$428,750
Capital Outlay				
Building & Building Improvemen	\$0	\$100,000	\$100,000	\$100,000
Total Capital Outlay:	\$0	\$100,000	\$100,000	\$100,000
Transfers Out				
Administrative Transfer to Air	\$18,740	\$18,740	\$18,740	\$18,740
Reserve	\$0	\$620,511	\$620,511	\$362,301
Total Transfers Out:	\$18,740	\$639,251	\$639,251	\$381,041
Total General Fund:	\$769,797	\$1,803,508	\$1,810,540	\$1,571,756
Total General Fund:	\$769,797	\$1,803,508	\$1,810,540	\$1,571,756

City Attorney



General Fund

Org Code: 01001400

The City Attorney (independent contractor), provides legal counsel to the Mayor, City Council and staff of the City and attends City Council meetings and workshops. The City Attorney represents the City in litigation, collects delinquent taxes, forecloses liens upon real property, prosecutes code enforcement violations, and is the legal advisor to the police and fire departments. The City Attorney prepares/reviews all resolutions, ordinances, contracts, and legal agreements.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Operating Expenditures				
City Attorney	\$118,781	\$95,000	\$95,000	\$250,000
Total Operating Expenditures:	\$118,781	\$95,000	\$95,000	\$250,000
Total General Fund:	\$118,781	\$95,000	\$95,000	\$250,000
Total General Fund:	\$118,781	\$95,000	\$95,000	\$250,000

Economic Development



General Fund

Org Code: 01005200

It is the mission of the Economic Development Department to provide an environment that enhances communication with our economic development community partners, which include Main Street, the Chamber of Commerce, Pasco Economic Development Council, and Pasco County. This coalition of partners shall work together to retain, expand, and attract new businesses through marketing, assistance in site selection, and offering incentives when available. Implement key aspects of the City of Zephyrhills economic development goals and community redevelopment plan.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Operating Expenditures				
Contractual Services	\$50,000	\$50,000	\$50,000	\$50,000
Marketing/Publicity	\$0	\$5,000	\$5,000	\$5,000
Total Operating Expenditures:	\$50,000	\$55,000	\$55,000	\$55,000
Grants & Contributions				
Economic Development Grant	\$0	\$660,000	\$660,000	\$1,095,000
Total Grants & Contributions:	\$0	\$660,000	\$660,000	\$1,095,000
Total General Fund:	\$50,000	\$715,000	\$715,000	\$1,150,000
Total General Fund:	\$50,000	\$715,000	\$715,000	\$1,150,000

Finance



General Fund

Org Code: 01001350

It is the mission of the Finance Department to account for all transactions of the City using generally accepted accounting principles, to develop, prepare, coordinate, and deliver the annual operating budget, to prepare the Comprehensive Annual Financial Report, schedule the annual audit, to oversee procurement functions, to maintain debt compliance, to maintain fiscal responsibility, and to provide quality information in a timely manner, while maintaining the highest level of ethical professional standards.

The Finance Department is responsible for the proper accounting of all City funds and compliance with all applicable regulations and law as they pertain to fiscal matters. Routine duties include payroll, accounts payable, accounts receivable, fund accounting, single audit reporting and disclosure, Comprehensive Annual Financial Report (CAFR) preparation, centralized purchasing, preparation of applicable State and Federal reports, capital asset reporting, periodic financial reports to management, administering debt service, investment of City funds, and development, preparation, implementation, and control of the approved budget. The department also assists other departments with financial issues that arise during the year.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$259,517	\$283,930	\$283,930	\$295,342
Fica Taxes	\$14,440	\$17,605	\$17,605	\$18,313
Medicare Taxes	\$3,377	\$4,119	\$4,119	\$4,285
Retirement Contributions	\$54,474	\$65,497	\$65,497	\$67,666
Group Health	\$83,194	\$92,622	\$92,622	\$69,297
Workers Comp Insurance	\$6,524	\$11,234	\$11,234	\$6,962
Total Personnel Services:	\$421,525	\$475,007	\$475,007	\$461,865
Operating Expenditures				
Medical Services	\$46	\$50	\$50	\$300
Professional Services	\$17,000	\$15,000	\$15,000	\$34,000
Auditing	\$62,924	\$60,000	\$60,000	\$64,500
Telephone & Data Communication	\$653	\$800	\$800	\$300
Freight and Postage Services	\$58	\$60	\$60	\$100
Office Supplies	\$351	\$1,000	\$1,000	\$1,000
Operating Supplies	\$6,834	\$8,000	\$8,000	\$4,000
Books & Subscriptions	\$153	\$1,000	\$1,000	\$500
Memberships/Dues	\$401	\$3,500	\$3,500	\$1,500
Training	\$2,232	\$6,000	\$6,000	\$6,000
Total Operating Expenditures:	\$90,653	\$95,410	\$95,410	\$112,200
Total General Fund:	\$512,178	\$570,417	\$570,417	\$574,065
Total General Fund:	\$512,178	\$570,417	\$570,417	\$574,065

Human Resources



General Fund

Org Code: 01001370

Human Resources (HR) is responsible for managing the people-related aspects and has a focus on the workforce to ensure that we are effectively recruiting, developing, utilizing, and retaining employees. Key responsibilities of HR include recruitment/hiring, training, and development, employee relations, compensation, and benefits. Other duties include participating in Union negotiations, employee wellness, and engagement, overseeing the drug-free workplace program, administering the Federal Medical Leave Act (FMLA), ADA compliance, and other labor law regulations, state laws, and statutes.

Risk Management (RM) is responsible for identifying, assessing, and mitigating various types of risks that the City may face. RM handles potential risks, all insurance claims, all insurance property renewals, measures to reduce or mitigate identified risks, workers' compensation, risk transfer, safety committee, compliance, and regulations to comply with the organization's standards. Additional duties are responding to unexpected events, crises, and natural disasters.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$173,266	\$192,458	\$192,458	\$211,381
Fica Taxes	\$10,224	\$11,934	\$11,934	\$13,107
Medicare Taxes	\$2,391	\$7,527	\$7,527	\$8,326
Retirement Contributions	\$37,904	\$45,573	\$45,573	\$51,646
Group Health	\$26,055	\$28,366	\$28,366	\$44,214
Group Health Ins-Retirees	\$219,545	\$401,701	\$401,701	\$278,800
Group Life	\$7,111	\$9,000	\$9,000	\$9,000
Worker's Comp Insurance	\$4,355	\$7,615	\$7,615	\$4,983
Total Personnel Services:	\$480,850	\$704,174	\$704,174	\$621,457
Operating Expenditures				
Medical Services	\$2,831	\$3,000	\$3,000	\$3,200
Professional Services	\$17,984	\$20,000	\$20,000	\$20,000
Telephone & Data Communication	\$1,406	\$1,700	\$1,700	\$1,700
Freight and Postage Services	\$757	\$850	\$850	\$1,000
Copy Machine Leases	\$2,161	\$1,800	\$1,800	\$1,800
Property & Casualty Insurance	\$422,644	\$557,700	\$557,700	\$556,000
Recruiting Advertising	\$1,488	\$5,000	\$5,000	\$5,000
Office Supplies	\$776	\$800	\$800	\$800
Operating Supplies	\$2,215	\$4,000	\$4,000	\$4,000
Safety Committee	\$806	\$1,100	\$1,100	\$1,100
Memberships/Dues	\$1,182	\$1,500	\$1,500	\$1,500
Training	\$6,800	\$7,600	\$7,600	\$7,600
City Wide Training	\$3,354	\$10,000	\$10,000	\$10,000
Total Operating Expenditures:	\$464,404	\$615,050	\$615,050	\$613,700

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total General Fund:	\$945,254	\$1,319,224	\$1,319,224	\$1,235,157
Total General Fund:	\$945,254	\$1,319,224	\$1,319,224	\$1,235,157

Planning



General Fund

Org Code: 01001500

The Planning Department advises the City Manager, City Council, the business community and the general public on general planning and regulatory development issues. The Planning Department is committed to providing the community with high-quality, proactive services and programs to enhance the quality of life of the City's residents, businesses and visitors, and to promote a well designed, sustainable, physically integrated, livable and economically diverse and prosperous community.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$277,283	\$326,341	\$326,341	\$362,549
Fica Taxes	\$16,576	\$20,236	\$20,236	\$22,480
Medicare Taxes	\$3,877	\$4,556	\$4,556	\$0
Retirement Contributions	\$41,069	\$53,225	\$53,225	\$59,293
Group Health	\$31,228	\$47,830	\$47,830	\$42,251
Workers Comp Insurance	\$6,961	\$12,912	\$12,912	\$8,547
Total Personnel Services:	\$376,994	\$465,100	\$465,100	\$495,120
Operating Expenditures				
Medical Services	\$59	\$75	\$75	\$300
Professional Services	\$125,984	\$135,000	\$137,906	\$215,000
Professional Services	\$0	\$75,000	\$75,000	\$0
Contractual Services	\$274	\$500	\$500	\$500
Telephone & Data Communication	\$1,580	\$2,000	\$2,000	\$2,000
Freight and Postage Services	\$258	\$500	\$500	\$1,000
Copy Machine Leases	\$2,385	\$2,500	\$2,500	\$2,500
Legal Ads	\$2,375	\$3,000	\$3,000	\$3,000
Office Supplies	\$1,602	\$1,500	\$1,500	\$2,500
Operating Supplies	\$22	\$0	\$0	\$0
Sustainability Program	\$0	\$5,000	\$5,000	\$10,000
Gas & Oil	\$10	\$0	\$0	\$0
Books & Subscriptions	\$170	\$500	\$500	\$500
Memberships/Dues	\$1,372	\$2,000	\$2,000	\$2,500
Training	\$5,964	\$9,500	\$9,500	\$16,000
Total Operating Expenditures:	\$142,055	\$237,075	\$239,981	\$255,800
Capital Outlay				
Building & Building Improvemen	\$9,184	\$0	\$0	\$0
Total Capital Outlay:	\$9,184	\$0	\$0	\$0

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Grants & Contributions				
Historical Preservation	\$7,000	\$100,000	\$100,000	\$75,000
Total Grants & Contributions:	\$7,000	\$100,000	\$100,000	\$75,000
Total General Fund:	\$535,232	\$802,175	\$805,081	\$825,920
Total General Fund:	\$535,232	\$802,175	\$805,081	\$825,920

Information Technology



General Fund

Org Code: 01001600

It is the mission of the Information Technology Division to meet the ever-changing technology needs of its users, within an integrated network environment comprised of many locations and functions. The division will continually strive to improve the network and the computer environment, of the end user and our stakeholders, through research and use of new technology for overall effective and efficient use of City resources, while limiting the need for specialized and expensive consultative support.

The Information Technology Division is responsible for researching, evaluating, purchasing, installing, and maintaining all City-owned computer related equipment and software. While maintaining an emphasis on customer service, the division provides technology support and training to all City departments and staff.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$209,305	\$231,289	\$231,289	\$273,643
Fica Taxes	\$12,078	\$14,341	\$14,341	\$16,968
Medicare Taxes	\$2,825	\$3,355	\$3,355	\$3,970
Retirement Contributions	\$43,996	\$52,696	\$52,696	\$66,259
Group Health	\$36,042	\$39,868	\$39,868	\$60,971
Workers Comp Insurance	\$5,243	\$9,151	\$9,151	\$6,451
Total Personnel Services:	\$309,487	\$350,700	\$350,700	\$428,262
Operating Expenditures				
Medical Services	\$0	\$75	\$75	\$300
Professional Services	\$72,535	\$35,000	\$50,774	\$35,000
Prof Ser - Software & Support	\$296,998	\$378,487	\$378,847	\$387,198
Telephone & Data Communication	\$3,366	\$3,000	\$5,000	\$6,500
Freight and Postage Services	\$258	\$500	\$500	\$500
Repair & Maint-Equipment	\$12,226	\$10,000	\$10,000	\$10,000
R & M-Vehicles	\$104	\$0	\$0	\$0
Office Supplies	\$5	\$250	\$250	\$250
Operating Supplies	\$12	\$250	\$250	\$250
Gas & Oil	\$647	\$350	\$350	\$350
Software	\$31,121	\$10,000	\$22,609	\$10,000
Computers	\$11,616	\$15,000	\$15,000	\$20,000
Computer Supplies & Peripheral	\$11,650	\$9,000	\$9,000	\$9,000
Memberships/Dues	\$200	\$300	\$300	\$400
Training	\$320	\$25,000	\$8,000	\$24,000
Total Operating Expenditures:	\$441,057	\$487,212	\$500,955	\$503,748

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Capital Outlay				
Machinery and Equipment	\$0	\$16,000	\$16,000	\$0
Total Capital Outlay:	\$0	\$16,000	\$16,000	\$0
Total General Fund:	\$750,544	\$853,912	\$867,655	\$932,010
Total General Fund:	\$750,544	\$853,912	\$867,655	\$932,010

Police



General Fund

Org Code: 01002100

The City of Zephyrhills Police Department (ZPD) serves ever aware of the following mission statement:

*"The Zephyrhills Police Department mission is to protect the lives, property, and rights of all people as well as provide quality **service** with **respect** and **dignity**."*

At full staff, ZPD is comprised of 45 sworn officers plus 17 civilian support staff. ZPD is a full-service law enforcement agency serving a resident population of over 20,000 people with a large influx of seasonal visitors who make Zephyrhills their winter home. The Department recognizes its core values as the following:

CORE VALUES

RESPECT: Embrace individual character, personality, lifestyle, culture, ethnicity, and uniqueness as well as honor diverse life and work styles. We operate in a spirit of cooperation and value human dignity; however, expect the same consideration in return.

HONOR: Always act with the utmost integrity, and be honest and truthful. Enforce the laws equally and without bias. Hold yourself and other members to the highest ethical standards.

INTEGRITY: We place the highest value on honesty and adherence to a strict code of ethics; we will always engage in behavior beyond ethical reproach to maintain public confidence.

SERVICE: Putting responsibilities before self-interest, performing duties to meet the needs of others, promoting partnerships to identify and solve problems, doing what is right for the community.

KNOWLEDGE: We seek truth, awareness, and understanding through investigation, education, and experience.

DIGNITY: Always consider the right of a person to be valued and respected for his or her own sake, and to be treated ethically.

TEAMWORK: Teamwork is essential to the successful operation of the Department. The team must include all employees working in partnership with each other and the community to attain our goals.

The Zephyrhills Police Department's mission statement is influenced by the principles of community-oriented policing. Community policing is a collaborative effort between the police department and the community that identifies crime and disorder problems and involves all elements of the population in the search for solutions to these problems. It is founded on close, mutually beneficial ties between police and community members. Effective community policing has a positive impact on reducing neighborhood crime, helping to overcome the fear of crime, and enhancing the community's quality of life. It accomplishes these things by combining the police, local government, and community members' efforts and resources. The Zephyrhills Police Department has adopted a community policing philosophy and will act as a facilitating agency in resolving problems that face our community by utilizing community-wide resources.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Salaries	\$2,413,104	\$3,065,746	\$3,065,746	\$3,442,291
Salaries-Extra Duty Assignment	\$40,756	\$50,000	\$50,000	\$50,000
Overtime Police	\$135,434	\$120,000	\$120,000	\$150,000
Overtime Tact	\$5,185	\$5,500	\$5,500	\$5,500
Fica Taxes	\$147,762	\$187,707	\$187,707	\$209,961
Medicare Taxes	\$34,558	\$43,920	\$43,920	\$49,120
Retirement Contributions	\$705,105	\$941,258	\$941,258	\$1,060,847
Group Health	\$637,079	\$761,425	\$761,425	\$874,734
Workers Comp Insurance	\$65,975	\$119,774	\$119,774	\$79,823
Total Personnel Services:	\$4,184,957	\$5,295,330	\$5,295,330	\$5,922,276
Operating Expenditures				
K-9 Veterinary Services	\$3,284	\$6,000	\$6,000	\$6,000
Medical Services	\$2,025	\$26,000	\$26,000	\$20,000
Professional Services	\$45,912	\$63,600	\$63,600	\$70,000
Credit Card Processing Fees	\$1,172	\$960	\$960	\$1,500
Contractual Services	\$13,307	\$70,600	\$70,600	\$50,950
Ordinance Infraction Costs	\$90	\$200	\$200	\$200
Animal Control	\$147,574	\$160,000	\$160,000	\$170,000
Investigations	\$2,422	\$1,000	\$1,000	\$21,000
Police Supplies	\$9,782	\$20,000	\$20,000	\$24,300
Telephone & Data Communication	\$35,030	\$60,000	\$60,000	\$60,000
Freight and Postage Services	\$756	\$1,320	\$1,320	\$1,500
Electricity	\$70,943	\$75,000	\$75,000	\$85,000
Water & Sewer Expense	\$13,545	\$18,150	\$18,150	\$18,150
Refuse Removal	\$3,496	\$4,950	\$4,950	\$5,500
Copy Machine Leases	\$7,240	\$8,140	\$8,140	\$8,400
Repair & Maint-Buildings	\$16,830	\$20,000	\$20,000	\$20,000
Repair & Maint-Equipment	\$19,448	\$16,500	\$16,500	\$16,500
Repair & Maint Vehicles	\$42,762	\$75,000	\$75,000	\$75,000
Office Supplies	\$6,959	\$8,250	\$8,250	\$8,250
Operating Supplies	\$10,843	\$16,500	\$16,500	\$17,325
Operating Supplies	\$1,350	\$0	\$0	\$0
Uniforms	\$13,952	\$35,000	\$35,000	\$36,750
Bullet Proof Vests	\$36,929	\$26,000	\$26,000	\$34,000
Firearms & Accessories	\$2,593	\$17,000	\$17,000	\$39,200
K-9 Supplies	\$2,374	\$3,850	\$3,850	\$4,043
Tools & Small Equipment	\$0	\$44,500	\$44,500	\$49,550
Gas & Oil	\$133,425	\$161,000	\$161,000	\$193,200
Memberships/Dues	\$2,109	\$4,000	\$4,000	\$4,000
Training	\$41,882	\$65,000	\$65,000	\$70,000
Total Operating Expenditures:	\$688,035	\$1,008,520	\$1,008,520	\$1,110,318
Capital Outlay				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Buildings/Bldg Improvements	\$102,274	\$85,000	\$85,000	\$70,000
Infrastructure	\$0	\$0	\$114,839	\$0
Subscription Based Financing	\$276,013	\$0	\$0	\$0
Total Capital Outlay:	\$378,287	\$85,000	\$199,839	\$70,000
Debt Service				
SBITA Principal	\$63,755	\$0	\$0	\$0
SBITA Interest	\$1,212	\$0	\$0	\$0
Total Debt Service:	\$64,968	\$0	\$0	\$0
Total General Fund:	\$5,316,247	\$6,388,850	\$6,503,689	\$7,102,594
Federal Equity Sharing				
Personnel Services				
Special Pay-Awards	\$2,142	\$0	\$0	\$0
Total Personnel Services:	\$2,142	\$0	\$0	\$0
Operating Expenditures				
Marketing/Publicity	\$6,541	\$0	\$0	\$0
Total Operating Expenditures:	\$6,541	\$0	\$0	\$0
Total Federal Equity Sharing:	\$8,683	\$0	\$0	\$0
Eiland Memorial				
Personnel Services				
Special Pay-Awards	\$1,314	\$0	\$0	\$0
Total Personnel Services:	\$1,314	\$0	\$0	\$0
Total Eiland Memorial:	\$1,314	\$0	\$0	\$0
Total General Fund:	\$5,326,243	\$6,388,850	\$6,503,689	\$7,102,594

Telecommunications



General Fund

Org Code: 01002150

Public Safety Operators play a crucial role in supporting law enforcement and public safety efforts. They serve as the primary communication link for on-duty officers, providing critical information and support. They operate base units and access information system networks to manage data related to warrants, driver's licenses, and vehicle registrations. Operators enter information about missing persons and stolen property into the NCIC/FCIC computer systems and handle requests from outside agencies. They write and manage minor reports that don't require on-scene investigation or follow-up. They respond to citizen complaints and act as the initial point of contact for Public Works outside of regular business hours. They monitor in-house and city-wide security systems to enhance public safety and respond to incidents as needed.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$368,257	\$387,991	\$387,991	\$398,609
Overtime	\$73,414	\$60,000	\$60,000	\$75,000
Fica Taxes	\$24,414	\$24,060	\$24,060	\$24,717
Medicare Taxes	\$5,710	\$5,630	\$5,630	\$5,784
Retirement Contributions	\$54,118	\$52,654	\$52,654	\$54,334
Group Health	\$137,816	\$149,354	\$149,354	\$178,390
Workers Comp Insurance	\$11,116	\$15,352	\$15,352	\$9,398
Total Personnel Services:	\$674,844	\$695,041	\$695,041	\$746,232
Operating Expenditures				
Contractual Services	\$0	\$122,000	\$122,000	\$122,000
Training	\$3,200	\$3,200	\$3,200	\$4,000
Total Operating Expenditures:	\$3,200	\$125,200	\$125,200	\$126,000
Total General Fund:	\$678,044	\$820,241	\$820,241	\$872,232
PD CAD Reserve				
Capital Outlay				
Machinery & Equipment	\$0	\$51,000	\$65,528	\$55,611
Total Capital Outlay:	\$0	\$51,000	\$65,528	\$55,611
Total PD CAD Reserve:	\$0	\$51,000	\$65,528	\$55,611
Total General Fund:	\$678,044	\$871,241	\$885,769	\$927,843

Fire



General Fund

Org Code: 01002200

Zephyrhills Fire Rescue has protected our community for over 100 years, starting as an all-volunteer department. On September 27, 2020, marked a new chapter in the city with the merger of Zephyrhills Fire Rescue and Pasco County Fire Rescue. Part of the added benefits of the merger with Pasco County Fire Rescue is that Zephyrhills' residents now have increased staffing levels. The increased staffing will help with response times inside Zephyrhills and on the East side of Pasco County. Also, each station has one ambulance to provide faster and more efficient care. This merger was a success for both the City of Zephyrhills and Pasco County, working together to provide better service to the City and citizens in this community.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Operating Expenditures				
Professional Services	\$25,943	\$0	\$36,230	\$0
Contractual Services	\$739,747	\$568,564	\$568,564	\$384,342
Software	\$0	\$75,000	\$75,000	\$0
Total Operating Expenditures:	\$765,690	\$643,564	\$679,794	\$384,342
Total General Fund:	\$765,690	\$643,564	\$679,794	\$384,342
Total General Fund:	\$765,690	\$643,564	\$679,794	\$384,342

Building and Code Enforcement



General Fund

Org Code: 01002400

The Building, Code Enforcement and Fire Safety Department issues residential and commercial building permits to the property owners and business owners of the City of Zephyrhills. It also advises applicants about the permitting process, and provides information for all types of customer questions and requests. It reviews building plans and performs inspections to ensure compliance with the Florida Building Code. Code Enforcement staff is dedicated to the enforcement of city and state standards. These standards allow for safe and orderly practices as related to maintenance of all property, whether developed or undeveloped and other related enforcement issues.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Personnel Services				
Salaries	\$457,883	\$505,934	\$505,934	\$600,026
Overtime	\$2,734	\$4,000	\$4,000	\$4,000
Fica Taxes	\$25,904	\$32,364	\$32,364	\$37,207
Medicare Taxes	\$6,058	\$7,572	\$7,572	\$8,705
Retirement Contributions	\$79,182	\$102,200	\$102,200	\$124,923
Group Health	\$141,140	\$174,295	\$174,295	\$202,552
Workers Comp Insurance	\$11,588	\$20,652	\$20,652	\$14,144
Total Personnel Services:	\$724,490	\$847,017	\$847,017	\$991,557
Operating Expenditures				
Medical Services	\$229	\$200	\$200	\$300
Professional Services	\$0			\$350,000
Credit Card Processing Fees	\$444,579	\$100,000	\$100,000	\$100,000
Code Enforcement Costs	\$2,363	\$3,000	\$3,000	\$3,300
Telephone & Data Communication	\$4,893	\$5,000	\$5,000	\$5,000
Freight and Postage Services	\$3,160	\$3,000	\$3,000	\$3,000
Copy Machine Leases	\$1,817	\$3,000	\$3,000	\$3,000
Repair & Maint-Equipment	\$0	\$500	\$500	\$500
Repair & Maint Vehicles	\$1,832	\$3,500	\$3,500	\$3,500
Printing & Binding	\$0	\$500	\$500	\$500
Legal Ads	\$1,750	\$2,000	\$2,000	\$2,000
Office Supplies	\$2,128	\$2,500	\$2,500	\$2,750
Operating Supplies	\$2,422	\$3,000	\$3,000	\$3,300
Uniforms	\$1,099	\$1,500	\$3,500	\$1,650
Tools, Small Equipment	\$523	\$500	\$500	\$500
Abatements	\$9,000	\$10,000	\$10,000	\$10,000
Demolitions	\$11,015	\$50,000	\$48,000	\$50,000
Gas & Oil	\$6,618	\$6,000	\$6,000	\$6,000
Software	\$0	\$0	\$0	\$1,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Memberships/Dues	\$497	\$1,000	\$1,000	\$1,000
Training	\$7,191	\$10,000	\$10,000	\$10,000
Total Operating Expenditures:	\$501,117	\$205,200	\$205,200	\$557,300
Capital Outlay				
Building & Building Improvemen	\$30,000	\$0	\$0	\$0
Machinery and Equipment	\$33,055	\$0	\$0	\$0
Total Capital Outlay:	\$63,055	\$0	\$0	\$0
Total General Fund:	\$1,288,662	\$1,052,217	\$1,052,217	\$1,548,857

Library



General Fund

Org Code: 01007100

Originally founded in 1912, the Zephyrhills Public Library currently resides downtown in the heart of the community in an 8,463 sq. ft. facility that opened in December 2014. The library's mission is to encourage reading and the use of technology for life-long learning and the enhancement of the community's quality of life. The library provides open and equal access to all of its resources and services. The library offers books, audio books, DVDs, computers, free Wi-Fi, scanning, printing and copier availability as well as a variety of free classes. As a member of the Pasco County Library Cooperative, our patrons also enjoy access to a wide array of electronic databases, audiobooks, e-books, and all of the print and digital resources the county libraries offer.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$196,108	\$248,411	\$248,411	\$290,455
Fica Taxes	\$11,664	\$15,404	\$15,404	\$18,010
Medicare Taxes	\$2,728	\$3,605	\$3,605	\$4,214
Retirement Contributions	\$32,305	\$48,798	\$48,798	\$60,791
Group Health	\$20,907	\$29,196	\$29,196	\$49,136
Workers Comp Insurance	\$4,931	\$9,830	\$9,830	\$6,847
Total Personnel Services:	\$268,643	\$355,244	\$355,244	\$429,453
Operating Expenditures				
Medical Services	\$54	\$300	\$300	\$300
Contractual Services	\$3,585	\$4,000	\$4,000	\$5,000
Telephone & Data Communication	\$8,022	\$11,500	\$11,500	\$11,500
Freight and Postage Services	\$24	\$125	\$125	\$125
Electricity	\$22,983	\$19,000	\$19,000	\$19,000
Water & Sewer Expense	\$2,675	\$3,000	\$3,000	\$3,000
Copy Machine Leases	\$1,155	\$2,000	\$2,000	\$2,000
Repair & Maint-Buildings	\$15,130	\$2,000	\$2,984	\$3,000
Repair & Maint-Equipment	\$221	\$2,000	\$2,000	\$2,000
Promotional Advertising	\$500	\$5,000	\$5,000	\$5,000
Educational Programs	\$3,660	\$12,000	\$12,000	\$12,000
Office Supplies	\$480	\$1,500	\$1,500	\$1,500
Operating Supplies	\$4,769	\$6,000	\$6,000	\$6,000
Memberships/Dues	\$822	\$1,200	\$1,200	\$1,200
Training	\$50	\$5,000	\$5,000	\$5,000
Total Operating Expenditures:	\$64,130	\$74,625	\$75,609	\$76,625
Capital Outlay				
Books, Pubs & Library Material	\$26,000	\$26,000	\$26,000	\$26,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total Capital Outlay:	\$26,000	\$26,000	\$26,000	\$26,000
Total General Fund:	\$358,772	\$455,869	\$456,853	\$532,078
Library Donations				
Operating Expenditures				
Repair & Maint-Equipment	\$2,221	\$0	\$0	\$0
Operating Supplies	\$8,379	\$5,000	\$5,000	\$5,000
Total Operating Expenditures:	\$10,599	\$5,000	\$5,000	\$5,000
Capital Outlay				
Library Books & Materials	\$5,270	\$10,000	\$10,000	\$10,000
Total Capital Outlay:	\$5,270	\$10,000	\$10,000	\$10,000
Transfers Out				
Budget Reserves	\$0	\$33,534	\$33,534	\$38,516
Total Transfers Out:	\$0	\$33,534	\$33,534	\$38,516
Total Library Donations:	\$15,869	\$48,534	\$48,534	\$53,516
Total General Fund:	\$374,641	\$504,403	\$505,387	\$585,594

Fleet Maintenance



General Fund

Org Code: 01001900

The Fleet Maintenance Division provides maintenance and repairs for all City -owned light and heavy vehicles, construction equipment, mowing equipment and emergency generators. Services offered include preventative maintenance, diagnostics, and corrective repairs along with the purchasing of repair parts, tires, fuel and lubricants. Staff evaluates City-wide vehicle efficiency to aid in the reduction of maintenance, operating and energy-related costs; makes recommendations on the replacement of existing vehicles; and reviews vehicle addition requests to ensure their suitability to the type of work to be performed. All staff mechanics are ASE certified.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$211,088	\$232,966	\$232,966	\$288,396
Overtime Equipment Maintenance	\$6,853	\$7,000	\$7,000	\$10,000
Fica Taxes	\$12,453	\$14,445	\$14,445	\$17,883
Medicare Taxes	\$2,912	\$3,379	\$3,379	\$4,184
Retirement Contributions	\$26,636	\$31,616	\$31,616	\$39,311
Group Health	\$66,336	\$72,218	\$72,218	\$89,962
Workers Comp Insurance	\$5,479	\$9,218	\$9,218	\$6,798
Total Personnel Services:	\$331,757	\$370,842	\$370,842	\$456,534
Operating Expenditures				
Medical Services	\$0			\$300
Telephone & Data Communication	\$1,658	\$2,000	\$2,000	\$3,000
Freight and Postage Services	\$16	\$75	\$75	\$150
Electricity	\$10,922	\$11,000	\$11,000	\$11,000
Water & Sewer Expense	\$3,517	\$4,000	\$4,000	\$4,000
Refuse Removal	\$1,713	\$2,100	\$2,100	\$3,000
Hazardous Waste Disposal	\$0	\$0	\$0	\$500
Copy Machine Leases	\$389	\$450	\$450	\$500
Repair & Maint-Buildings	\$2,095	\$8,000	\$8,000	\$8,000
Repair & Maint-Equipment	\$3,347	\$3,500	\$3,653	\$5,000
Repair & Maint Vehicles	\$2,770	\$6,500	\$6,500	\$6,500
Operating Supplies	\$8,775	\$6,000	\$6,000	\$6,000
Bulk Oil	\$90	\$2,500	\$2,500	\$2,500
Uniforms	\$1,976	\$3,000	\$3,000	\$3,500
Tool Allowance	\$9,661	\$18,200	\$18,200	\$18,200
Gas & Oil	\$82	\$6,000	\$6,000	\$6,000
Software	\$0	\$0	\$0	\$2,200
Memberships/Dues	\$0	\$0	\$0	\$500

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Training	\$793	\$1,500	\$1,500	\$1,500
Total Operating Expenditures:	\$47,804	\$74,825	\$74,978	\$82,350
Capital Outlay				
Building & Building Improvemen	\$0	\$25,000	\$25,000	\$25,000
Machinery and Equipment	\$0	\$24,000	\$82,432	\$27,000
Total Capital Outlay:	\$0	\$49,000	\$107,432	\$52,000
Total General Fund:	\$379,561	\$494,667	\$553,252	\$590,884
Total General Fund:	\$379,561	\$494,667	\$553,252	\$590,884

Stormwater



General Fund

Org Code: 01003800

The Stormwater Management Division is responsible for the construction, cleaning, maintenance and restoration of the City's stormwater drainage infrastructure. Facilities include stormwater inlets, catch basins, french drains, road-side swales, culverts, conveyance pipes, retention and detention sites, pumping stations and outfalls. All of the City's stormwater systems require regular maintenance and inspections. The City's stormwater system is governed by a federal program: National Pollutant Discharge Elimination System (NPDES).

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
Operating Expenditures				
Professional Services	\$0	\$50,000	\$50,000	\$50,000
NPDES	\$8,488	\$25,000	\$25,430	\$25,000
Refuse Removal & Street Sweepi	\$2,430	\$4,000	\$4,000	\$4,000
Repair & Maintenance	\$8,547	\$20,000	\$21,251	\$120,000
Operating Supplies	\$143	\$2,000	\$2,000	\$2,000
Training	\$993	\$3,500	\$3,500	\$3,500
Total Operating Expenditures:	\$20,601	\$104,500	\$106,181	\$204,500
Total General Fund:	\$20,601	\$104,500	\$106,181	\$204,500

Streets



General Fund

Org Code: 01004100

The Street Division is responsible for the maintenance, repairs, construction and improvements to approximately sixty-eight miles of paved roads within the City limits. Additional responsibilities include maintenance of public right-of-ways, sidewalks, curbs, gutters, alleys, the fabrication and maintenance of street signs, pavement markings, tree maintenance, street sweeping, and special event traffic control.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$411,392	\$459,528	\$459,528	\$479,403
Overtime Streets	\$11,266	\$14,000	\$14,000	\$16,000
Fica Taxes	\$24,114	\$28,494	\$28,494	\$29,730
Medicare Taxes	\$5,640	\$6,667	\$6,667	\$6,956
Retirement Contributions	\$77,287	\$92,126	\$92,126	\$91,629
Group Health	\$120,402	\$128,396	\$128,396	\$145,890
Workers Comp Insurance	\$10,635	\$18,184	\$18,184	\$11,301
Total Personnel Services:	\$660,737	\$747,395	\$747,395	\$780,909
Operating Expenditures				
Medical Services	\$216	\$250	\$250	\$800
Professional Services	\$0	\$20,000	\$20,000	\$62,500
Telephone & Data Communication	\$2,018	\$3,500	\$3,500	\$3,500
Freight and Postage Services	\$43	\$200	\$200	\$200
Electricity	\$176,352	\$189,000	\$186,000	\$189,000
Street Lighting Electricity	\$4,573	\$6,000	\$9,000	\$10,000
Water & Sewer Expense	\$1,269	\$1,500	\$1,500	\$1,500
Refuse Removal	\$0	\$1,000	\$1,000	\$2,000
Copy Machine Leases	\$389	\$450	\$450	\$450
R & M-Buildings	\$4,995	\$5,000	\$5,000	\$10,000
Repair & Maint-Equipment	\$19,609	\$30,000	\$30,153	\$40,000
Repair & Maint-Street Sweeper	\$9,406	\$10,000	\$10,000	\$20,000
Repair & Maint Vehicles	\$17,961	\$20,000	\$20,000	\$20,000
Repair & Maint-Traffic Control	\$0			\$30,000
Office Supplies	\$21	\$100	\$100	\$100
Operating Supplies	\$4,050	\$6,500	\$6,500	\$6,500
Uniforms	\$2,745	\$5,000	\$5,000	\$6,000
Tools, Small Equipment	\$1,801	\$4,000	\$4,000	\$5,000
Gas & Oil	\$31,619	\$30,000	\$30,000	\$30,000
Street Repair	\$14,701	\$20,000	\$48,100	\$30,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Street Marking Signs	\$14,930	\$25,000	\$13,800	\$25,000
Street Marking-Striping	\$19,862	\$25,000	\$13,800	\$25,000
Traffic Calming Supplies	\$0			\$25,000
Tree Services	\$10,750	\$20,000	\$20,000	\$20,000
Tree Services	\$2,500	\$0	\$0	\$0
Swale Repair/Resodding	\$4,998	\$15,000	\$9,300	\$15,000
Sidewalks	\$4,757	\$10,000	\$10,000	\$10,000
Signal/Rr Crossing Maint	\$3,934	\$5,000	\$5,000	\$5,000
Memberships/Dues	\$239	\$500	\$500	\$500
Training	\$3,758	\$8,000	\$8,000	\$10,000
Total Operating Expenditures:	\$357,498	\$461,000	\$461,153	\$603,050
Capital Outlay				
Buildings/Bldg Improvements	\$23,116	\$25,000	\$25,000	\$205,000
Total Capital Outlay:	\$23,116	\$25,000	\$25,000	\$205,000
Total General Fund:	\$1,041,351	\$1,233,395	\$1,233,548	\$1,588,959
Total General Fund:	\$1,041,351	\$1,233,395	\$1,233,548	\$1,588,959

Parks and Facilities Management



General Fund

Org Code: 01007200

The Parks & Facilities Division is responsible for the maintenance, enhancement, and new construction of all City parks, public buildings, medians, public right of ways, litter control, athletic facilities and Oakside Cemetery. Services include mowing, trimming, landscaping design, installation & maintenance, irrigation maintenance, playground safety inspections, building remodeling, janitorial services, painting, electrical repairs, plumbing repairs, HVAC repairs, carpentry work and new construction. Staff coordinates the use of athletic facilities, administers the summer recreation program, assists with special events and provides set-ups at the Alice Hall Community Center and the Depot Museum for various special events.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
General Fund				
General Fund				
Personnel Services				
Salaries	\$522,139	\$632,522	\$632,522	\$712,505
Temporary/Seasonal Wages	\$9,787	\$20,250	\$20,250	\$20,250
Overtime	\$10,173	\$12,000	\$12,000	\$12,000
Fica Taxes	\$30,592	\$39,380	\$39,380	\$45,446
Medicare Taxes	\$7,154	\$9,220	\$9,220	\$10,638
Retirement Contributions	\$64,421	\$85,693	\$85,693	\$105,079
Group Health	\$162,083	\$216,906	\$216,906	\$261,949
Workers Comp Insurance	\$13,615	\$25,136	\$25,136	\$17,287
Total Personnel Services:	\$819,963	\$1,041,107	\$1,041,107	\$1,185,154
Operating Expenditures				
Medical Services	\$466	\$800	\$800	\$800
Contractual Services	\$0	\$8,500	\$8,500	\$8,500
Contractual Svcs-Summer Rec	\$2,853	\$20,000	\$20,000	\$25,000
Telephone & Data Communication	\$5,000	\$7,500	\$7,500	\$7,500
Freight and Postage Services	\$47	\$200	\$200	\$200
Electricity	\$32,783	\$34,500	\$34,500	\$34,500
Water & Sewer Expense	\$40,045	\$52,000	\$52,000	\$52,000
Refuse Removal	\$10,085	\$12,500	\$12,500	\$12,500
Copy Machine Leases	\$389	\$500	\$500	\$500
R & M-Bldgs/Infrastructure	\$67,462	\$75,000	\$81,091	\$100,000
R & M-Equipment	\$22,988	\$20,000	\$20,920	\$20,000
R & M-Water Park/Fountains	\$14,903	\$15,000	\$15,000	\$30,000
R & M-Vehicles	\$6,561	\$15,000	\$15,000	\$15,000
R & M-Landscaping	\$23,618	\$27,500	\$27,500	\$27,500
R & M-Tree Planting	\$0	\$5,000	\$5,000	\$5,000
Operating Supplies	\$18,821	\$22,500	\$22,500	\$25,000
Operating Supplies	\$231	\$0	\$0	\$0
Uniforms	\$3,559	\$5,000	\$5,000	\$6,500

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Tools, Small Equipment	\$5,792	\$6,500	\$6,500	\$10,500
Gas & Oil	\$25,108	\$20,000	\$20,000	\$20,000
Memberships/Dues	\$103	\$500	\$500	\$500
Training	\$6,399	\$5,000	\$5,000	\$5,000
Total Operating Expenditures:	\$287,214	\$353,500	\$360,511	\$406,500
Capital Outlay				
Buildings/Bldg Improvements	\$0	\$10,000	\$10,000	\$10,000
Infrastructure	\$0	\$77,500	\$127,170	\$0
Landscaping	\$4,748	\$15,000	\$15,000	\$15,000
Machinery and Equipment	\$3,390	\$0	\$0	\$250,000
Total Capital Outlay:	\$8,138	\$102,500	\$152,170	\$275,000
Total General Fund:	\$1,115,314	\$1,497,107	\$1,553,788	\$1,866,654
Recreation Mitigation				
Capital Outlay				
Infrastructure	\$0	\$0	\$85,000	\$0
Total Capital Outlay:	\$0	\$0	\$85,000	\$0
Total Recreation Mitigation:	\$0	\$0	\$85,000	\$0
Total General Fund:	\$1,115,314	\$1,497,107	\$1,638,788	\$1,866,654

Community Redevelopment Agency



CRA Fund

Org Code: 11005900

The CRA is a dependent special district in which any future increases in property values are set aside in a Trust Fund to support economic development and redevelopment projects within the designated district.

Under Florida Statute Chapter 163, Part III, local governments have the ability to designate areas as Community Redevelopment Areas when certain conditions exist. To document the required conditions, the local governments must survey the proposed redevelopment area and prepare a Finding of Necessity. If the Finding of Necessity determines the required conditions of slum and blight exist, the local government may create a Community Redevelopment Agency to provide the tools needed to foster and support positive redevelopment of the targeted area. The Community Redevelopment Agency is responsible for developing and implementing the Community Redevelopment Plan or Master Plan that addresses the unique needs of the targeted area. The plan includes the overall goals for redevelopment in the area, as well as identifying the types of projects planned for the area.

Tax Increment Financing or TIF is a unique tool available to cities and counties for redevelopment activities as provided in the Master Plan. It is used to leverage public funds to promote private sector activity in the CRA. The dollar value of all real property in the Community Redevelopment Area is determined as of a fixed date, also known as the “frozen value”. Taxing Authorities continue to receive property tax revenues based on the frozen value. These frozen revenues are available for general government purposes. Any tax revenues from increases in real property value within the CRA are deposited into the Community Redevelopment Agency Trust Fund and dedicated to specific redevelopment projects and plans within the Redevelopment Area and are not for general government purposes. The tax increment revenues can be used immediately, saved for a particular project, or can be bonded to maximize the funds available.

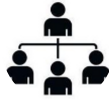
CRA Boards do not establish policy for the city or county, they develop and administer a Master Plan to implement that policy. The CRA acts officially as a body distinct and separate from the governing body, even when it is the same group of people. The CRA has certain powers the city or county by itself may not do, such as establish tax increment financing, and leverage local public funds with private dollars to make redevelopment happen. The CRA term is limited to 30 years, 40 years if extended. After that time all tax revenues are retained by each taxing entity that contributed to the CRA Trust Fund.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
CRA Fund				
Personnel Services				
Salaries	\$81,112	\$89,526	\$89,526	\$91,411
Fica Taxes	\$4,873	\$5,551	\$5,551	\$5,668
Medicare Taxes	\$1,140	\$1,299	\$1,299	\$1,326
Retirement Contributions	\$26,089	\$30,905	\$30,905	\$31,555
Group Health	\$8,940	\$9,732	\$9,732	\$10,793
Workers Comp Insurance	\$2,038	\$3,542	\$3,542	\$2,155
Total Personnel Services:	\$124,191	\$140,555	\$140,555	\$142,908
Operating Expenditures				
Professional Services	\$29,927	\$50,000	\$234,623	\$100,000
Prof Ser - Software & Support	\$1,871	\$2,096	\$2,100	\$2,502

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Auditing Services	\$5,150	\$6,039	\$6,039	\$6,000
Contractual Services	\$15,540	\$75,000	\$75,000	\$75,000
Telephone & Data Communication	\$3,267	\$3,200	\$3,200	\$10,000
Refuse Removal	\$0	\$600	\$600	\$1,000
Copy Machine Leases	\$213	\$0	\$0	\$1,000
Property & Casualty Insurance	\$5,158	\$7,024	\$7,024	\$6,900
Promotional Activities	\$3,028	\$50,100	\$50,100	\$50,000
Office Supplies	\$45	\$150	\$150	\$150
Operating Supplies	\$3,500	\$2,400	\$2,400	\$2,500
Memberships/Dues	\$1,270	\$1,500	\$1,500	\$2,000
Training	\$3	\$2,500	\$2,500	\$2,000
CRA Initiatives	\$25,000	\$100,000	\$100,000	\$300,000
Total Operating Expenditures:	\$93,972	\$300,609	\$485,236	\$559,052
Capital Outlay				
Land Acquisition	\$14,663	\$0	\$0	\$348,000
Building & Building Improvemen	\$42,176	\$340,000	\$340,000	\$0
Building & Building Improvemen	\$0	\$125,000	\$125,000	\$0
Infrastructure	\$116,663	\$360,000	\$396,395	\$1,250,000
Sidewalk Capital Projects	\$0	\$250,000	\$250,000	\$150,000
Machinery & Equipment	\$11,276	\$350,000	\$350,000	\$150,000
Total Capital Outlay:	\$184,777	\$1,425,000	\$1,461,395	\$1,898,000
Grants & Contributions				
Building Improvement Grants	\$19,000	\$200,000	\$200,000	\$200,000
Total Grants & Contributions:	\$19,000	\$200,000	\$200,000	\$200,000
Total CRA Fund:	\$421,941	\$2,066,164	\$2,287,186	\$2,799,960

Utility Administration



Utility Fund

Org Code: 41003000

The Administration Division is accountable for the direction, supervision, and planning of both the Water and Wastewater Divisions. Responsibilities include budgeting, purchasing, technical specifications, contract administration, engineering review, maintenance coordination, providing City Council presentations, customer complaint investigations, and payroll. Also, providing technical, professional, and safety training, and the hiring, promoting, and disciplining of the department's employees. There are two employees in the Utilities Administration Division.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	\$156,884	\$164,043	\$164,043	\$169,034
Fica Taxes	\$8,540	\$10,171	\$10,171	\$10,481
Medicare Taxes	\$1,998	\$2,379	\$2,379	\$2,452
Retirement Contributions	\$48,080	\$44,654	\$44,654	\$45,998
Group Health	\$34,232	\$37,268	\$37,268	\$31,458
Workers Comp Insurance	\$3,733	\$6,491	\$6,491	\$3,984
Total Personnel Services:	\$253,466	\$265,006	\$265,006	\$263,407
Operating Expenditures				
Professional Services	\$40,307	\$75,000	\$98,408	\$125,000
Prof Ser - Software & Support	\$65,038	\$111,209	\$111,327	\$121,733
Contractual Services	\$43,969	\$120,000	\$120,000	\$120,000
Telephone & Data Communication	\$743	\$1,000	\$1,000	\$1,000
Freight and Postage Services	\$106	\$200	\$200	\$200
Copy Machine Leases	\$1,295	\$1,400	\$1,400	\$1,400
Property & Casualty Insurance	\$18,041	\$24,568	\$24,568	\$23,800
Repair & Maint Vehicles	\$392	\$500	\$500	\$500
Office Supplies	\$248	\$700	\$700	\$1,000
Operating Supplies	\$13	\$1,000	\$1,000	\$1,000
Gas & Oil	\$230	\$700	\$700	\$700
Computers	\$0			\$2,300
Memberships/Dues	\$629	\$1,000	\$1,000	\$1,000
Training	\$4,766	\$6,000	\$6,000	\$9,000
Total Operating Expenditures:	\$175,777	\$343,277	\$366,802	\$408,633
Capital Outlay				
Machinery & Equipment	\$0			\$55,000
Total Capital Outlay:	\$0			\$55,000
Debt Service				

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Loan Principal - SRF Loan	\$132,368	\$1,537,342	\$1,537,342	\$1,511,675
Loan Principal - Meter Rplc	\$56,514	\$737,915	\$737,915	\$737,915
Total Debt Service:	\$188,881	\$2,275,257	\$2,275,257	\$2,249,590
Transfers Out				
Transfer To General Fund	\$1,203,481	\$1,203,481	\$1,203,481	\$1,642,800
Transfer to Airport Fund	\$234,850	\$234,850	\$234,850	\$234,850
Budget Contingency	\$0	\$0	\$0	\$1,088,516
Reserve	\$0	\$442,138	\$442,138	\$1,248,155
Total Transfers Out:	\$1,438,331	\$1,880,469	\$1,880,469	\$4,214,321
Total Utility Fund:	\$2,056,455	\$4,764,009	\$4,787,534	\$7,190,951
Total Utility Fund:	\$2,056,455	\$4,764,009	\$4,787,534	\$7,190,951

Utility Billing



Utility Fund

Org Code: 41001300

The Utility Billing (UB) Division is a division of the Finance Department. This division maintains and processes all water, sewer, and sanitation billing records; processing four scheduled billing cycles each month; and providing customer service to utility and sanitation customers regarding their accounts. In conjunction with Utility Department meter readers, UB coordinates work related to checking for leaks, lock offs, and reread orders. UB functions as the primary cash receipts area within the City, collecting and aggregating receipts from other City departments to prepare the City's daily banking deposit.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	\$124,059	\$181,165	\$181,165	\$222,167
Overtime	\$259	\$500	\$500	\$500
FICA Taxes	\$6,851	\$9,794	\$9,794	\$13,778
Medicare Taxes	\$1,602	\$2,292	\$2,292	\$3,225
Retirement Contributions	\$14,889	\$24,422	\$24,422	\$30,284
Group Health Insurance	\$31,324	\$50,682	\$50,682	\$64,758
Workers Comp Insurance	\$3,080	\$6,251	\$6,251	\$5,239
Total Personnel Services:	\$182,066	\$275,106	\$275,106	\$339,951
Operating Expenditures				
Medical Services	\$232	\$300	\$300	\$300
Professional Services	\$0	\$10,000	\$10,000	\$10,000
Contractual Services	\$733,113	\$890,000	\$890,000	\$60,000
Contractual Services-TempLabor	\$3,903	\$0	\$0	\$0
Contract Svcs-Proc CC Fees	\$145,956	\$145,000	\$145,000	\$140,000
Telephone & Data Communication	\$1,443	\$2,000	\$2,000	\$2,000
Freight & Postage	\$116,375	\$100,000	\$100,000	\$100,000
Copy Machine Leases	\$1,227	\$13,741	\$13,741	\$1,100
Property & Casualty Insurance	\$10,091	\$1,100	\$1,100	\$13,400
Office Supplies	\$186	\$600	\$600	\$600
Operating Supplies	\$1,368	\$1,300	\$1,300	\$2,000
Training	\$1,279	\$3,000	\$3,000	\$6,000
Depreciation Expense	\$2,568	\$0	\$0	\$0
Total Operating Expenditures:	\$1,017,741	\$1,167,041	\$1,167,041	\$335,400
Capital Outlay				
Building & Building Improvemen	\$2,000	\$50,000	\$53,000	\$50,000
Machinery & Equipment	\$39,553	\$195,000	\$195,000	\$100,000
Total Capital Outlay:	\$41,553	\$245,000	\$248,000	\$150,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Total Utility Fund:	\$1,241,360	\$1,687,147	\$1,690,147	\$825,351
Total Utility Fund:	\$1,241,360	\$1,687,147	\$1,690,147	\$825,351

Water



Utility Fund

Org Code: 41003300

The Water Division is accountable for the City's Drinking Water Supply, treatment operations, distribution piping, and reclaimed water distribution system. This responsibility includes the water treatment operations and distribution pumping (to the customer's tap), well and distribution sampling, flushing programs, Florida Department of Environmental Protection (FDEP), and Southwest Florida Water Management District (SWFWMD) operating permits. In addition, chemical ordering, meter turn ons/turn offs/lock offs, water main breaks, Backflow Prevention Program, Cross Connection Control Program, utility locates, customer complaints, new water services, valve exercising, and operations/maintenance of the valve system, fire hydrant operation, testing, and maintenance, meter reading, meter box repairs and installation, meter change-outs and meter leaks. The FDEP and SWFWMD permits the Water Treatment Plants and distribution system. The Water Division is in charge of the operation and maintenance of this system in accordance with the operating permits and Florida Administrative Codes.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	\$472,353	\$644,590	\$644,590	\$719,341
Overtime	\$34,045	\$30,000	\$30,000	\$35,000
Fica Taxes	\$32,919	\$39,971	\$39,971	\$44,606
Medicare Taxes	\$7,699	\$9,352	\$9,352	\$10,439
Retirement Contributions	\$172,381	\$87,478	\$87,478	\$110,061
Group Health	\$196,080	\$226,496	\$226,496	\$307,326
Workers Comp Insurance	\$24,796	\$25,507	\$25,507	\$16,959
Total Personnel Services:	\$940,274	\$1,063,394	\$1,063,394	\$1,243,732
Operating Expenditures				
Medical Services	\$435	\$300	\$300	\$1,000
Laboratory Analysis	\$25,634	\$30,000	\$34,951	\$50,000
Professional Services	\$38,457	\$150,000	\$341,750	\$150,000
Contractual Services	\$92,779	\$275,000	\$100,000	\$275,000
Property Tax	\$172	\$200	\$200	\$200
Telephone & Data Communication	\$18,726	\$25,000	\$25,000	\$30,000
Freight and Postage Services	\$125	\$500	\$500	\$500
Electricity	\$157,431	\$150,000	\$150,000	\$150,000
Water & Sewer Expense	\$171	\$250	\$250	\$250
Leases & Rentals	\$0	\$1,000	\$1,000	\$1,000
Copy Machine Leases	\$517	\$500	\$500	\$500
Property & Casualty Insurance	\$36,878	\$50,220	\$50,220	\$48,700
Repair & Maint-Buildings	\$4,123	\$4,000	\$4,000	\$4,000
Repair & Maint-Equipment	\$51,320	\$75,000	\$79,572	\$75,000
Repair & Maint Vehicles	\$17,624	\$30,000	\$30,000	\$30,000
Water Tank Maintenance	\$25,075	\$60,000	\$60,000	\$80,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Repair & Maint-Water Lines	\$0	\$150,000	\$0	\$250,000
Licenses and Permits	\$525	\$2,000	\$2,000	\$2,000
Office Supplies	\$2,864	\$3,000	\$3,000	\$3,000
Operating Supplies	\$32,009	\$48,000	\$48,000	\$60,000
Uniforms	\$3,006	\$4,000	\$4,000	\$6,000
Tools, Small Equipment	\$7,811	\$10,000	\$10,000	\$20,000
Chemicals	\$25,204	\$40,000	\$40,000	\$40,000
Gas & Oil	\$49,497	\$50,000	\$50,000	\$50,000
Computers	\$0			\$12,200
Memberships/Dues	\$771	\$2,000	\$2,000	\$2,000
Training	\$11,753	\$20,000	\$20,000	\$30,000
Depreciation Expense	\$1,359,191	\$0	\$0	\$0
Total Operating Expenditures:	\$1,962,098	\$1,180,970	\$1,057,243	\$1,371,350
Capital Outlay				
Buildings/Bldg Improvements	\$0	\$500,000	\$500,000	\$0
Building & Building Improvemen	\$0	\$600,000	\$600,000	\$600,000
Infrastructure	\$130,042	\$1,460,000	\$1,912,904	\$280,000
Infrastructure	\$174,742	\$0	\$0	\$0
Infrastructure	\$0	\$1,100,000	\$1,100,000	\$1,066,000
Infrastructure	\$8,106	\$1,230,000	\$1,240,808	\$1,205,000
Machinery and Equipment	\$143,483	\$157,000	\$249,557	\$410,000
Inventory Purchases	\$535,550	\$500,000	\$505,370	\$500,000
Total Capital Outlay:	\$991,923	\$5,547,000	\$6,108,639	\$4,061,000
Total Utility Fund:	\$3,894,295	\$7,791,364	\$8,229,277	\$6,676,082
Total Utility Fund:	\$3,894,295	\$7,791,364	\$8,229,277	\$6,676,082

Wastewater



Utility Fund

Org Code: 41003500

The Wastewater Division is held accountable for the operation and maintenance of the City's 4.5 million gallons per day Wastewater Treatment Plant, reclaimed water pumping station, 38 acres of rapid infiltration basins, 67 sewage lift stations and all of the City's sewer collection system. Which includes over 300 miles of gravity and pressurized underground sewer pipes and ~1,600 sanitary sewer manholes. The Division is also in charge of sewer line installations, breaks and preventative maintenance, manhole maintenance, utility locates, the Fats, Oils, and Grease Program (FOG), and customer complaints. The Florida Department of Environmental Protection (FDEP) permits the Wastewater Treatment Plant and Sewer Collection system and the Division is responsible for the proper operation and maintenance of these systems in accordance with the FDEP operating permit and Florida Administrative Codes. There are 18 employees in the Wastewater Division.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Utility Fund				
Utility Fund				
Personnel Services				
Salaries	\$512,273	\$792,379	\$792,379	\$859,828
Overtime Sewer	\$55,270	\$100,000	\$100,000	\$90,000
Fica Taxes	\$32,708	\$47,649	\$47,649	\$53,319
Medicare Taxes	\$8,319	\$11,148	\$11,148	\$12,478
Retirement Contributions	\$168,661	\$107,631	\$107,631	\$130,995
Group Health	\$138,763	\$210,899	\$210,899	\$273,153
Workers Comp Insurance	\$23,643	\$30,406	\$30,406	\$20,276
Total Personnel Services:	\$939,638	\$1,300,112	\$1,300,112	\$1,440,049
Operating Expenditures				
Medical Services	\$290	\$1,000	\$1,000	\$1,000
Laboratory Analysis	\$26,230	\$25,000	\$25,000	\$60,000
Professional Services	\$170,089	\$510,000	\$558,772	\$500,000
Contractual Services	\$0	\$500	\$500	\$500
Contractual Hauling	\$126,578	\$150,000	\$150,000	\$200,000
Property Tax	\$21	\$50	\$50	\$50
Telephone & Data Communication	\$12,718	\$15,000	\$15,000	\$20,000
Freight and Postage Services	\$299	\$500	\$500	\$500
Electricity	\$463,911	\$500,000	\$500,000	\$475,000
Water & Sewer Expense	\$28,778	\$30,000	\$30,000	\$25,000
Refuse Removal	\$5,279	\$8,000	\$8,000	\$9,000
Property & Casualty Insurance	\$244,781	\$330,525	\$330,525	\$320,000
Repair & Maint-Buildings	\$14,979	\$28,000	\$32,118	\$28,000
Repair & Maint-Equipment	\$111,062	\$125,000	\$152,271	\$125,000
Repair & Maint Vehicles	\$24,754	\$40,000	\$40,000	\$40,000
Repair & Maint-Infrastructure	\$44,630	\$150,000	\$150,000	\$200,000
Licenses and Permits	\$425	\$1,500	\$1,500	\$1,500

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Office Supplies	\$424	\$1,200	\$1,200	\$1,200
Operating Supplies	\$30,426	\$65,000	\$65,000	\$65,000
Uniforms	\$3,629	\$5,000	\$5,000	\$7,000
Tools, Small Equipment	\$9,036	\$10,000	\$10,000	\$20,000
Chemicals & Chlorine Gas	\$210,877	\$250,000	\$250,000	\$250,000
Gas & Oil	\$44,348	\$50,000	\$50,000	\$50,000
Computers	\$0			\$3,300
Memberships/Dues	\$761	\$1,800	\$1,800	\$1,800
Training	\$11,763	\$20,000	\$20,000	\$20,000
Depreciation Expense	\$2,247,794	\$0	\$0	\$0
Total Operating Expenditures:	\$3,833,881	\$2,318,075	\$2,398,236	\$2,423,850
Capital Outlay				
Buildings/Bldg Improvements	\$0	\$150,000	\$150,000	\$0
Infrastructure	\$1,084,625	\$2,900,000	\$3,049,770	\$1,835,000
Infrastructure	\$119,558	\$0	\$0	\$0
Infrastructure	\$20,606	\$0	\$0	\$0
Infrastructure	\$1,445,111	\$0	\$3,509,390	\$0
Infrastructure	\$122,268	\$2,000,000	\$2,100,822	\$2,000,000
Infrastructure	\$120,039	\$1,300,000	\$1,394,892	\$0
Infrastructure	\$176,869	\$4,000,000	\$4,137,121	\$0
Infrastructure	\$0	\$1,650,000	\$1,650,000	\$1,650,000
Infrastructure	\$0	\$0		\$1,500,000
Machinery and Equipment	\$15,253	\$515,000	\$515,000	\$305,000
Machinery & Equipment	\$0	\$0		\$1,300,000
Inventory Purchases	\$11,985	\$20,000	\$20,000	\$20,000
Total Capital Outlay:	\$3,116,312	\$12,535,000	\$16,526,995	\$8,610,000
Total Utility Fund:	\$7,889,830	\$16,153,187	\$20,225,343	\$12,473,899
Total Utility Fund:	\$7,889,830	\$16,153,187	\$20,225,343	\$12,473,899

Airport



Airport Fund

Org Code: 42004200

Jump right in to Zephyrhills Municipal Airport (ZPH) is in Pasco County, approximately 26 miles northeast of Tampa. The airport is publicly owned and operated by the City of Zephyrhills. The airport has two paved runways, the longest of which measures 6,200 feet long by 100 feet wide (Runway 01/19) and (05/23) which measures 5,000 feet long by 100 feet wide, both servicing 60,000 lbs. aircrafts. The airport primarily supports many aspects of General Aviation flying and local business aircraft, with pilots either stopping to refuel or to enjoy a longer weekend visit. Pilots and passengers can have lunch down town on Main Street at one of several local restaurants or experience the tranquility of one of several nearby natural areas, including the Crystal Springs Preserve, Hillsborough River State Park, or the Upper Hillsborough Preserve. The Pigz In Z'hills BBQ and Blues Fest is also a major draw. This annual event showcases BBQ, blues music, classic cars, and a military history museum. The Zephyrhills Municipal Airport also supports frequent skydiving operations. Thrill-seekers from across the world come to train and experience skydiving at Skydive City Z-Hills. Other airport tenants include Zephyr Aircraft Engines, Hawk Aircraft painting services, POSOVA Aviation, skydiving equipment manufacturers and retailers, as well as other aircraft maintenance, repair, and detail shops.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Airport Fund				
Airport Fund				
Personnel Services				
Salaries	\$332,142	\$328,101	\$328,101	\$356,190
Overtime Airport	\$8,749	\$9,000	\$9,000	\$9,000
Fica Taxes	\$16,824	\$20,345	\$20,345	\$22,087
Medicare Taxes	\$3,935	\$4,760	\$4,760	\$5,169
Retirement Contributions	\$94,211	\$66,510	\$66,510	\$76,014
Group Health	\$123,027	\$137,858	\$137,858	\$96,847
Workers Comp Insurance	\$7,669	\$12,982	\$12,982	\$8,397
Total Personnel Services:	\$586,556	\$579,556	\$579,556	\$573,704
Operating Expenditures				
Medical Services	\$0	\$330	\$330	\$300
Professional Services	\$9,854	\$12,000	\$12,000	\$12,000
Prof Ser - Software & Support	\$10,904	\$12,371	\$12,392	\$13,989
Contractual Services	\$4,030	\$11,550	\$11,550	\$15,500
Processing Fees Credit Cards	\$49,341	\$58,850	\$58,850	\$55,850
Property Tax	\$0	\$2,000	\$2,000	\$2,000
Telephone & Data Communication	\$3,349	\$5,100	\$5,100	\$5,100
Aeronautical Communications	\$1,126	\$8,500	\$8,500	\$8,500
Freight and Postage Services	\$542	\$1,242	\$1,242	\$900
Electricity	\$34,077	\$32,700	\$32,700	\$36,000
Water & Sewer Expense	\$6,214	\$7,500	\$7,500	\$6,500
Refuse Removal	\$657	\$1,000	\$1,000	\$1,000
Copy Machine Leases	\$1,315	\$1,500	\$1,500	\$750
Property & Casualty Insurance	\$87,976	\$119,804	\$119,804	\$116,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Repair & Maint-Buildings	\$1,499	\$8,000	\$8,000	\$6,000
Repair & Maint-Equipment	\$16,906	\$15,000	\$15,000	\$12,000
Repair & Maint Vehicles	\$6,007	\$7,000	\$7,000	\$7,000
Repair & Maint-Infrastructure	\$27,586	\$50,000	\$50,000	\$35,000
Marketing/Publicity	\$349	\$500	\$500	\$500
Special Event	\$0	\$500	\$500	\$500
Legal Ads	\$0	\$500	\$500	\$500
Office Supplies	\$584	\$980	\$980	\$850
Operating Supplies	\$8,202	\$11,000	\$11,000	\$10,000
Uniforms	\$712	\$1,200	\$1,200	\$1,500
Tools, Small Equipment	\$1,691	\$2,000	\$2,000	\$1,800
Gas & Oil City Use	\$16,813	\$16,500	\$16,500	\$17,500
Memberships/Dues	\$440	\$1,000	\$1,000	\$750
Training	\$0	\$3,500	\$3,500	\$4,500
Depreciation Expense	\$1,083,190	\$0	\$0	\$0
Total Operating Expenditures:	\$1,373,364	\$392,127	\$392,148	\$372,789
Capital Outlay				
Buildings/Bldg Improvements	\$7,449	\$0	\$0	\$0
Building & Building Improvemen	\$31,352	\$0	\$0	\$0
Infrastructure	\$78,853	\$0	\$84,929	\$0
Infrastructure	\$2,019,278	\$0	\$178,903	\$0
Infrastructure	\$793,979	\$95,000	\$95,000	\$40,000
Infrastructure	\$2,169,948	\$0	\$0	\$0
Infrastructure	\$0	\$6,201,073	\$6,600,000	\$11,450,000
Infrastructure	\$0	\$0	\$349,710	\$0
Infrastructure	\$0	\$1,000,000	\$1,000,000	\$1,000,000
Infrastructure	\$0	\$4,200,000	\$4,200,000	\$4,200,000
Machinery and Equipment	\$110,193	\$13,000	\$13,000	\$0
Machinery & Equipment	\$32,812	\$0	\$0	\$0
Inventory Purchases	\$855,029	\$875,000	\$875,000	\$1,045,000
Total Capital Outlay:	\$6,098,893	\$12,384,073	\$13,396,542	\$17,735,000
Transfers Out				
Transfer To General Fund	\$20,000	\$20,000	\$20,000	\$20,000
Reserve	\$0	\$0	\$0	\$1,898,101
Total Transfers Out:	\$20,000	\$20,000	\$20,000	\$1,918,101
Total Airport Fund:	\$8,078,813	\$13,375,756	\$14,388,246	\$20,599,594
Total Airport Fund:	\$8,078,813	\$13,375,756	\$14,388,246	\$20,599,594

Sanitation



Sanitation Fund

Org Code: 43003400

The Sanitation Division provides residential and commercial solid waste collection and disposal services. The Sanitation Division also offers bi-weekly recycling services. All solid waste and recyclables are transported to Pasco County facilities via City-owned collection vehicles for sorting and processing. Additional services include transportation of trash compactors and roll-off type construction containers. The Sanitation Division is an enterprise fund.

Expenditures by Fund

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Sanitation Fund				
Sanitation Fund				
Personnel Services				
Salaries	\$440,774	\$520,790	\$520,790	\$531,015
Overtime Sanitation	\$30,027	\$35,000	\$35,000	\$40,000
Fica Taxes	\$30,503	\$31,200	\$31,200	\$32,932
Medicare Taxes	\$7,134	\$7,300	\$7,300	\$7,705
Retirement Contributions	\$99,569	\$75,396	\$75,396	\$82,176
Group Health	\$110,343	\$157,522	\$157,522	\$142,474
Workers Comp Insurance	\$13,204	\$19,910	\$19,910	\$12,521
Total Personnel Services:	\$731,555	\$847,118	\$847,118	\$848,823
Operating Expenditures				
Medical Services	\$565	\$500	\$500	\$500
Professional Services	\$0	\$30,000	\$30,000	\$50,000
Prof Ser - Software & Support	\$20,025	\$24,913	\$24,951	\$28,155
Contractual Services	\$0	\$500	\$500	\$500
Contractual Services-TempLabor	\$0	\$3,000	\$3,000	\$3,000
Telephone & Data Communication	\$3,083	\$3,500	\$3,500	\$3,500
Freight and Postage Services	\$31	\$300	\$300	\$300
Refuse Removal	\$0	\$2,000	\$2,000	\$2,000
Rentals & Leases	\$0	\$10,000	\$11,500	\$18,000
Copy Machine Leases	\$389	\$500	\$500	\$500
Property & Casualty Insurance	\$77,128	\$79,816	\$79,816	\$77,350
Repair & Maint-Equipment	\$6,662	\$20,000	\$5,153	\$35,000
Repair & Maint Vehicles	\$219,276	\$150,000	\$165,000	\$328,000
Operating Supplies	\$17,525	\$42,000	\$40,500	\$40,000
Dumpsters <\$5,000	\$24,726	\$45,000	\$45,000	\$60,000
Uniforms	\$4,672	\$5,000	\$5,000	\$6,000
Tools, Small Equipment	\$2,894	\$4,000	\$4,000	\$4,000
Landfill Fees	\$24,279	\$30,000	\$30,000	\$28,000
Community Clean Up	\$0	\$7,500	\$7,500	\$7,500
Gas & Oil	\$178,598	\$175,000	\$175,000	\$175,000

Name	FY2023 Actual	FY2024 Original Budget	FY2024 Amended Budget	FY2025 Budgeted
Computers	\$0			\$3,500
Memberships/Dues	\$0	\$600	\$600	\$600
Training	\$1,863	\$3,500	\$3,500	\$3,500
Depreciation Expense	\$279,408	\$0	\$0	\$0
Total Operating Expenditures:	\$861,124	\$637,629	\$637,820	\$874,905
Capital Outlay				
Buildings/Bldg Improvements	\$0	\$20,000	\$20,000	\$20,000
Building & Building Improvemen	\$0	\$200,000	\$200,000	\$200,000
Machinery and Equipment	\$299,662	\$856,500	\$1,239,661	\$860,500
Roll-off Dumpsters	\$16,058	\$30,000	\$30,000	\$30,000
Total Capital Outlay:	\$315,720	\$1,106,500	\$1,489,661	\$1,110,500
Debt Service				
BB&T Loan	\$1,930	\$20,662	\$20,662	\$20,662
Total Debt Service:	\$1,930	\$20,662	\$20,662	\$20,662
Transfers Out				
Transfer To General Fund	\$327,033	\$330,000	\$330,000	\$330,000
Transfer to Airport Fund	\$31,440	\$31,440	\$31,440	\$31,440
Budget Contingency	\$0	\$0	\$0	\$730,857
Total Transfers Out:	\$358,473	\$361,440	\$361,440	\$1,092,297
Total Sanitation Fund:	\$2,268,801	\$2,973,349	\$3,356,701	\$3,947,187
Total Sanitation Fund:	\$2,268,801	\$2,973,349	\$3,356,701	\$3,947,187

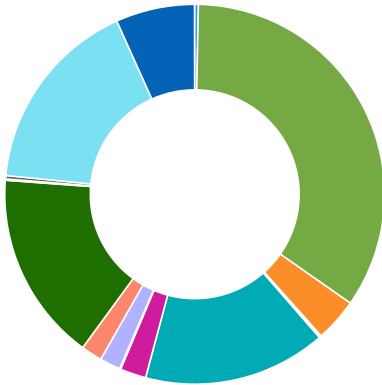
CAPITAL IMPROVEMENTS

FY 2025 Capital Projects

Total Capital Requested
\$51,542,612

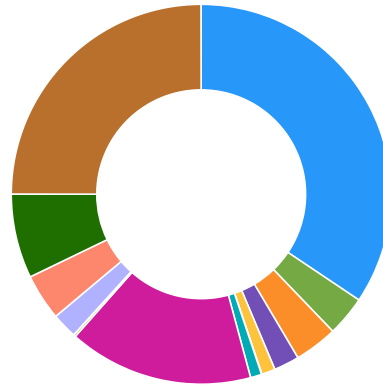
108 Capital Improvement Projects

Total Funding Requested by Department



Administration (0%)	\$165,000.00
Airport (34%)	\$17,735,000.00
CRA (4%)	\$1,898,000.00
Fleet Maintenance (0%)	\$52,000.00
Information Technology (0%)	\$15,000.00
Library (0%)	\$36,000.00
Parks & Facilities Maintenance (16%)	\$8,019,500.00
Police (2%)	\$1,138,873.00
Police Dispatch (0%)	\$55,611.00
Sanitation (2%)	\$910,500.00
Stormwater Management (2%)	\$925,000.00
Streets (16%)	\$8,316,128.00
Utility Administration (0%)	\$55,000.00
Utility Billing (0%)	\$150,000.00
Wastewater (17%)	\$8,610,000.00
Water Department (7%)	\$3,461,000.00
TOTAL	\$51,542,612.00

Total Funding Requested by Source



Airport Fund (34%)	\$17,735,000.00
ARPA (3%)	\$1,760,000.00
CRA Fund (4%)	\$1,898,000.00
Gas Tax (2%)	\$1,113,000.00
General Fund (1%)	\$603,611.00
Library Reserves (0%)	\$10,000.00
Parks Impact Fee (1%)	\$500,000.00
Penny 4 Pasco (16%)	\$8,100,373.00
Police Impact Fee (0%)	\$100,000.00
Sanitation Fund (2%)	\$1,110,500.00
State Appropriation (4%)	\$2,036,128.00
Transportation Impact Fee (7%)	\$3,700,000.00
Utility Fund (25%)	\$12,876,000.00
TOTAL	\$51,542,612.00

Airport Requests

Itemized Requests for 2025

Airfield Pavement rehabilitation.	\$1,000,000
T-hangar ramp pavement rehabilitation, along taxiway Bravo. FDOT joint participation. 80/20, FDOT \$800,000. Local \$200,000.	
FBO Terminal Construction	\$5,000,000
FBO Terminal construction. Working on obtaining state appropriation.	
Fuel Inventory for Resale	\$1,045,000
Fuel inventory for resale.	
Runway 01/19 Pavement rehabilitation.	\$4,200,000
Pavement rehabilitation to the north end of Runway 01/19. FDOT joint participation. 80/20 FDOT \$3,360,000. Local \$840,000.00	
Tenant Box Hangars / Taxiway F	\$6,450,000
Design in progress, construction pending start date and how funds will be allocated.	
Wetland Mitigation, SWFWMD Requirement.	\$40,000
Runway 01/19 extension, wetlands mitigation, planting and monitoring. Grant available 80/20.	
Total: \$17,735,000	

Administration Requests

Itemized Requests for 2025

Admin Vehicle - Suburban	\$65,000
Admin to purchase a suburban (large enough to hold all of the Council). The current Tahoe will be transferred to the Airport Manager.	
City Hall Improvements	\$100,000
City hall improvements to the council chambers and decorative art projects for lobbies and hallways.	
Total: \$165,000	

Streets Requests

Itemized Requests for 2025

Annual Street Resurfacing	\$900,000
Annual Street Resurfacing - city wide.	
Building Improvements (Streets)	\$25,000
Streets Department is moving into the CD building out at the City Yard. This building will need more improvements and upgrades to be more efficient for the Streets Department.	
City Wide Sidewalks	\$1,000,000
City wide sidewalks. To continue adding sidewalks based on the sidewalk master plan. Also to add missing connections to sidewalks.	
City Wide Trails	\$500,000
City wide trails. To continue adding trails based on the sidewalk & trail master plan. Also to add missing connections to trails.	
Dump Truck	\$200,000
Additional dump truck necessary for road and alley maintenance.	
Gateway Project	\$500,000
Gateway project.	
Hot Spot - Intersection Improvements	\$2,000,000
City Council approved the "Hot Spots" map. During FY 24, analysis and design of several of the intersections was initiated. Funding in FY 25 is for construction of the intersection improvements.	
Kossick/Otis Allen Intersection Improvements	\$200,000
Planning phase of intersection improvements at Kossick Road and Otis Allen Road.	
Pretty Pond Road and Wire Road Roundabout	\$1,000,000
Intersection improvements at Pretty Pond Road and Wire Road. Improvements will include the removal of the 4-way stop and constructing a roundabout.	
Resurface Police Parking Lot	\$180,000
Police Department parking lot is in poor condition, resurfacing is required.	
Sign Printer Cutting Table / Roller	\$25,000
Cutting machine table roller for sign shop.	
South Ave Extension	\$1,486,128
Extension of South Avenue (North of 6th Avenue) - National Guard Entrance	
Telehandler / Rough Terrain Forklift	\$250,000
Replaces 2010 CAT Telehandler	
Traffic Sign Printer	\$50,000
Our existing sign machine and software are approximately twenty years old and out-dated.	
Total: \$8,316,128	

Parks & Facilities Maintenance Requests

Itemized Requests for 2025

24FT Lawn Trailer	\$16,000
Lawn Trailer for transporting mowers / misc. equipment. ROW Maintenance	
3/4 TON PICK-UP TRUCK 1	\$55,000
New vehicle for transporting equipment and personnel.	
3/4 TON PICK-UP TRUCK 2	\$55,000
3/4 ton pick-up trucks for transporting equipment and personnel. Replace PK26 2007 Truck in poor condition.	
Additional Security Cameras - Krusen Park	\$7,500
Additional cameras and system upgrades for Krusen Park.	
Building Improvements (Parks)	\$10,000
Parks Department building improvements as needed.	
City Yard Building Construction	\$2,000,000
The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.	
Depot Parking Lot Improvements	\$425,000
Design, permit and construct paved parking lot and drainage improvements at the Depot Museum 39110 South Avenue.	
Historic Building Renovations	\$100,000
Renovations, repairs and improvements to city owned historic buildings.	
John Deere Field Groomer	\$25,000
Field groomer for Krusen ball fields.	
Landscaping	\$15,000
Landscaping in various areas around the City.	
Park Improvements	\$4,260,000
Improvements to City owned parks as indicated in the Parks Master Plan (2024).	
Park Signs with new logo	\$250,000
Construct park signs with new logo at the parks not located in the CRA	
Resurface Fitness Path and Parking Lot at Veteran's Memorial Park	\$95,000
The parking lot and fitness trail are in poor condition and need to be surfaced.	
Stand On blower	\$15,000
Stand on blower for multi-purpose trails, parking lots, tennis courts etc.	
Turf Mower	\$69,000
Turf mower for Bermuda Turf - will be necessary to maintain the Bermuda turf at Hercules Park and Krusen Football field.	
Utility Vehicle	\$42,000
Utility vehicle for spraying, landscaping etc. ROW Maintenance	

Zephyr Park Improvements	\$550,000
Funded by \$600,000 in state appropriation funds. Continued prep work on improvements to Zephyr Park. Surveying, public input, concept designs, etc.	
Zero - Turn Mower	\$15,000
60" Gravely Zero Turn - replaces PK125 (2016 model).ROW Maintenance	
Zero-Turn Mower	\$15,000
60" Gravely Zero-Turn Mower (Replaces # PK136) 2012 Model GravelyROW Maintenance	
Total: \$8,019,500	

Fleet Maintenance Requests

Itemized Requests for 2025

Building Improvements (Fleet Maint)	\$25,000
Equipment Maintenance Department building improvements as needed.	
Mower Lift	\$15,000
This lift will enable fleet staff to safely work on and under lawn mowers / tractors.	
Wheel Balancing Machine	\$12,000
Larger capacity balancing machine.	
Total: \$52,000	

Stormwater Management Requests

Itemized Requests for 2025

6th Avenue Drainage Improvements	\$475,000
Stormwater Improvements along 6th Avenue (between 7th Street & 8th Street) and adjacent alley.	
Retention Pond Fencing	\$50,000
Replace Retention Pond Fencing as needed.	
Stormwater Pump Station Upgrades	\$400,000
Pump Station Improvements (multiple locations).	
Total: \$925,000	

Sanitation Requests

Itemized Requests for 2025

18 FT Trailer	\$10,000
This trailer will be used for delivering z-carts / recycling bins etc.	
18 Gallon Recycling Bins	\$25,000
Additional 18-gallon recycling bins are necessary due to development and growth.	
AC Unit	\$10,000
New AC Unit for Truck # SA65	
Building Improvements (Sanitation)	\$20,000
Sanitation Department building improvements as needed.	
Curotto Can Assembly	\$30,000
Curotto Can Replacement for residential Z-cart pick up. Truck # SA77.	
Front Load Sanitation Truck - New	\$400,000
This truck is necessary to run an additional route due to growth.	
Hydraulic Cylinders	\$15,000
Replacement Hydraulic Cylinders Truck # SA66	
Roll Off Dumpsters	\$30,000
Purchase of new roll off dumpsters to replace around the city. These dumpsters are the larger sizes, 20 YD and 30 YD.	
Sanitation Side Loader Truck	\$300,000
This side loader truck will replace Truck # SA66 2005 Peterbilt.	
Sanitation Truck Arm Assembly	\$65,000
Side-Loader Truck Arm Assembly	
Truck Cab Cover	\$5,500
Truck Cab Cover SA#705	
Total: \$910,500	

Police Dispatch Requests

Itemized Requests for 2025

Dispatch Consolidation: Central Square	\$55,611
Contract #41-23-21: CAD software recurring costs for maintenance and subscription renewal. Required for access to the Pasco County system.Utilize CAD reserves, when/if available.	
Total: \$55,611	

Police Requests

Itemized Requests for 2025

AXON Fleet3 Basic (10-Yr Rewrite)	\$44,132
Recurring contract #41-23-22.1: (28) In-car camera systems and evidence storage.	
AXON Fleet3 Basic (New)	\$44,132
A total of 21 in-car camera systems and evidence storage. (5) new(16) ongoing replacements - (6) 2021; (6) 2020; (4) 2019	
AXON OSP7+ (10-Yr Rewrite)	\$190,609
Recurring contract #25-23-02:(48) OSP7+ Plans include equipment and evidence storage.	
Building Improvements - Conceptual Design Work	\$10,000
Continue design work throughout the building to include logo replacements.	
Building Improvements - Flooring	\$60,000
Tile replacement excluding locker rooms and interior bathrooms.	
Building Improvements - Furniture and Fixtures	\$30,000
Administrative furniture, chairs, and mats.	
Building Improvements - Training Room Sound Proofing	\$12,000
Soundproof training room.	
Drone	\$20,000
Drone for surveillance and critical incidents.	
Interview Rooms A/V Equipment	\$20,000
Camera equipment and software for interview rooms.	
Modular Video Surveillance Equipment	\$25,000
Modular video surveillance equipment for law enforcement gives a single power tool for covert investigations that adapts easily to multiple deployment scenarios by quickly swapping concealments or cameras, delivering maximum...	
Patrol Vehicle Mobile Radio Equipment	\$45,000
(9) Patrol vehicle mobile radio equipment.	
Patrol Vehicles	\$603,000
(9) Patrol Vehicles: (1) K-9; (4) CID; (4) PatrolPricing includes striping/equipment/lights & accessories/in-car printersProjections: (7) replacement vehicles annually @ ~\$67,000/each plus a 10% a-year increase.	
Pole Cameras	\$20,000
Pole Cameras are outdoor video surveillance equipment developed specifically for law enforcement. Pole cameras are covert video systems that enhance community safety by allowing police investigators to target hotspots for criminal and...	
Solar Speed Signs	\$15,000
Purchase of solar speed signs for select roads based on traffic concerns.	
Total: \$1,138,873	

Utility Administration Requests

Itemized Requests for 2025

New Director Vehicle

\$55,000

This vehicle will replace a 2014 Ford Explorer, vehicle #939.939 will go to the Wastewater Division to be used as the Chief Operator vehicle.

Total: \$55,000

Water Department Requests

Itemized Requests for 2025

Alston to Tucker Water Line Extension

\$1,205,000

To connect an existing 8" water line at Hwy n301/Alston to an existing line at Tucker/SR39. Includes engineering and design, and construction of approximately 2,800' of water line.

Backflow Replacement

\$150,000

Change out all Dual Check Valves throughout the City with new trackable models. This is in accordance with FDEP rule 62-555.360-2 which states that Dual Check Valves (DuC's) "shall be refurbished or replaced at least once every 5 to 10 years...

Drinking Water Well Rehabilitation

\$100,000

This project includes the pulling & rewinding of the motor, inspection of the (pump/drop pipe/shafts & bearings), etc.

Inventory - Water

\$500,000

All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered. Purchase of meters, pipes, tubing, fittings, valves and other...

New 1-Ton Utility Truck to replace aging truck (18)

\$90,000

Replaces aging vehicle #18

New 3/4 ton Pick-Up Truck to replace aging truck (40)

\$70,000

Replace aging vehicle #40

New service vehicle

\$180,000

Two (2) New service vehicles for new employees

New vehicle for additional meter reader position

\$70,000

New vehicle for new meter reader position

Palm Grove Dr. from Autumn Palm to Hwy301

\$1,066,000

8" WATER LINE EXTENSION FROM aUTUMN pALM TO Hwy301 along Palm Grove Dr.

SCADA System Maintenance and/or Upgrades

\$30,000

This project will be to purchase emergency back-up cards for our wells, the booster pumping station site, and the interconnect site. Also, for upgrades to antennas that are necessary for radio frequency communication. To include potential...

Total: \$3,461,000

Wastewater Requests

Itemized Requests for 2025

1/2 ton Pick Up	\$50,000
FOG program started and full size truck is being used, which took one vehicle from the Sewer Crew. Small truck for FOG program so the Sewer Crew can have #946 back.	
12" Reclaim Water line along Eiland Blvd. from Dairy Rd to Simons.	\$2,000,000
Project started in FY2024 and has rolled into FY2025. Install approximately 10,000' of 12" reclaim water line to Connect to Pasco Counties reclaim system at Eiland/Simons intersection. 50/50 cost share with SWFWMD.	
3/4 ton pick up	\$65,000
Used for servicing wastewater related things where a larger service vehicle is not necessary. #84 2007 Chevrolet ½ Ton Pickup 99567 miles, cracked dash, rip in seat, Mechanics said truck isn't worth the \$4K to fix brakes properly.	
8" Reclaimed water line extension from Eiland to Abbott Square	\$1,650,000
8" Reclaimed water line extension from Eiland/Simons intersection, north along Simons to the north entrance of Abbott Square.	
Continued Lift Station Alarm System Upgrades	\$60,000
This project is to continue to add SCADA (alarm systems) to the Lift Stations so that they can be monitored electronically	
Gravity Sewer Line Rehabilitations	\$750,000
Lining of old sewer lines that have been cracked/broken to get rid of any potential of infiltration of groundwater into the collections system.	
Influent Surge Tank	\$1,500,000
To control and level out the flow rate coming into the WWTP.	
Inventory - Wastewater	\$20,000
All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.	
Lift Station Generators - FDEM Grant	\$1,300,000
These generators were received through a grant by the Florida Department of Emergency Management for Hurricane Ian. Grant #25G01.They are permanent emergency generators for ten (10) lift stations throughout the city.	
Lift Station Major Rehabilitations	\$550,000
This project is to continue with the rehabilitation / repairs of our lift stations. This will be an on-going project from year to year where we do a total rehab. of approximately 3 lift stations per year.	
One ton 4X4 service vehicle	\$190,000
This vehicle is for an employee to go to lift station maintenance and/or repairs, line installation and/or repairs, etc.Second one will be for new employee.	
Replacement of the bulk Chlorine Tanks and Pumps at the WWTP	\$200,000
Necessary replacement due to ensure the tank integrity as these two very large tanks ar 20 or so years old and pass their typical life span.The pumps are also quite old and repairing them is quite expensive.	
SCADA & PLC Hardware Upgrades	\$25,000
The existing PLC hardware has to be updated to address existing automation and communications issues, when necessary.	

Sewer Manhole Rehabilitations**\$250,000**

This project is to continue with the rehabilitation / repair of our sewer manholes. This will be an ongoing project from year to year.

Total: \$8,610,000

CRA Requests

Itemized Requests for 2025

5th Ave Streetscapes & Zephyr Park/Oakside Neighborhood Improvements**\$500,000**

Install new black street poles and signs, landscape pots, benches and trash receptacles and improvements to retention pond fencing.

CRA District Land Acquisition**\$348,000**

Acquisition of land for future CRA projects as outlined in the CRA Masterplan.

Park and Entrance Signage - Public Art Opportunities**\$150,000**

Continue to provide new logo signs within the CRA District. Continue to look for public art opportunities within the CRA District. Murals, water features, 3-D art to provide additional interest in the downtown area.

Renovation of Clock Plaza**\$750,000**

Complete redesign and construction of Clock Plaza.

Sidewalks and Trails Construction**\$150,000**

Connection of sidewalks and trails within the CRA District. Need to connect existing sidewalks on streets with no sidewalks in order to fill in existing sidewalk gaps.

Total: \$1,898,000

Information Technology Requests

Itemized Requests for 2025

Backup Battery Replacement - PD**\$15,000**

Backup battery replacement for UPS at Police Department - the batteries are due for a replacement cycle.

Total: \$15,000

Library Requests

Itemized Requests for 2025

Library Materials from Reserves	\$10,000
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Purchase books and materials above the budgeted amount from the reserve account.

Purchase New Library Books and Materials	\$26,000
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Purchase of new library materials like regular print books, large print books, DVDs, audiobooks, children's books, etc.

Total: \$36,000

Utility Billing Requests

Itemized Requests for 2025

Re-work the Utility Customer service Area	\$50,000
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As the City has grown, the staff recommends reconfiguring the Utility Customer Service Area. There could be more room for the staff to meet with customers and move supervisors closer to front-line staff. Costs include D&E and construction.

Tyler UB Integration with City Works	\$100,000
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Now that Tyler Utility Billing modules have been implemented, it is now time to work on the Tyler UB work order integration with City Works.

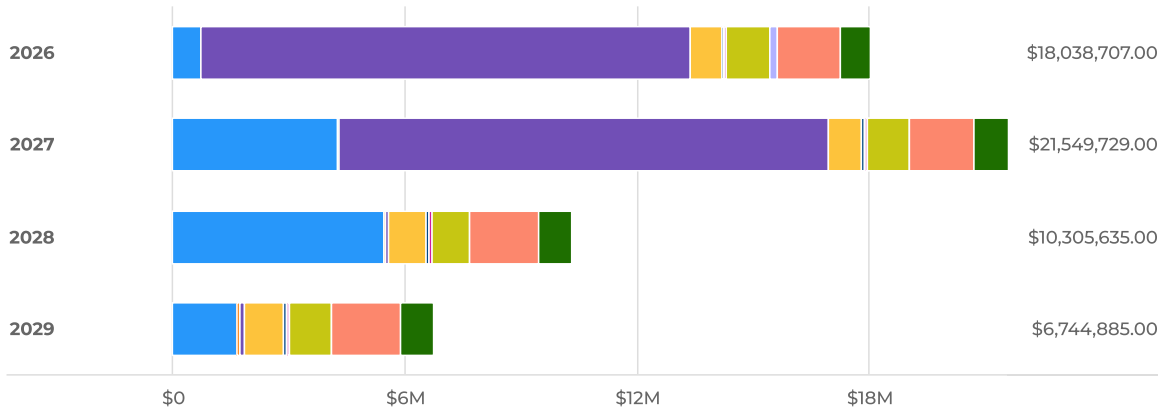
Total: \$150,000

Capital Improvement Plan

Total Capital Requested
\$56,638,956

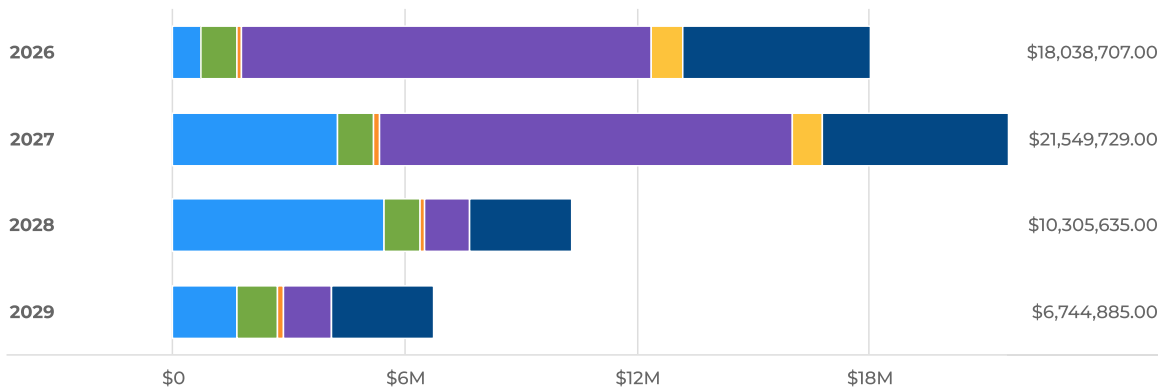
119 Capital Improvement Projects

Total Funding Requested by Department



- Airport
- Library
- Police
- Sanitation
- Streets
- Wastewater
- Human Resources
- Parks & Facilities Maintenance
- Police Dispatch
- Stormwater Management
- Utility Billing
- Water Department

Total Funding Requested by Source



- Airport Fund
- General Fund
- Sanitation Fund
- Gas Tax
- Penny 4 Pasco
- Utility Fund

Airport Requests

Itemized Requests for 2026-2029

6th avenue north realignment	\$550,000
Realignment of 6th avenue north.	
6th avenue realignment	\$4,950,000
Realignment of 6th avenue	
Airfield finish mower	\$18,000
Replace the 10-year kubota mower.	
Airport Master Plan update	\$500,000
Airport Masterplan update	
Design and construct two-10 unit t-hangars	\$3,700,000
Construct two 10 unit t-hangars.	
Realignment of South avenue phase I	\$1,500,000
Realignment of South avenue for t-hangar development	
Realignment of South avenue, phase I	\$150,000
Realignment of South avenue, phase I	
T-hangar rehabilitation	\$700,000
Seal remaining t-hangar roofs.	
Total: \$12,068,000	

Streets Requests

Itemized Requests for 2026-2029

Annual Street Resurfacing	\$3,700,000
Annual Street Resurfacing - city wide.	
City Wide Sidewalks	\$600,000
City wide sidewalks. To continue adding sidewalks based on the sidewalk master plan. Also to add missing connections to sidewalks.	
Total: \$4,300,000	

Parks & Facilities Maintenance Requests

Itemized Requests for 2026-2029

City Yard Building Construction	\$15,000,000
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The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.

Historic Building Renovations	\$400,000
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Renovations, repairs and improvements to city owned historic buildings.

Landscaping	\$60,000
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Landscaping in various areas around the City.

Zephyr Park	\$10,000,000
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Construction is to begin on implementing the Zephyr Park Master Plan.

Total: \$25,460,000

Sanitation Requests

Itemized Requests for 2026-2029

Roll Off Dumpsters	\$120,000
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Purchase of new roll off dumpsters to replace around the city. These dumpsters are the larger sizes, 20 YD and 30 YD.

Total: \$120,000

Utility Billing Requests

Itemized Requests for 2026-2029

Re-work the Utility Customer service Area	\$200,000
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As the City has grown, the staff recommends reconfiguring the Utility Customer Service Area. There could be more room for the staff to meet with customers and move supervisors closer to front-line staff. Costs include D&E and construction.

Total: \$200,000

Police Requests

Itemized Requests for 2026-2029

AXON Fleet3 Basic (10-Yr Rewrite)**\$176,528**

Recurring contract #41-23-22.1: (28) In-car camera systems and evidence storage.

AXON Fleet3 Basic (New)**\$176,528**

A total of 21 in-car camera systems and evidence storage. (5) new(16) ongoing replacements - (6) 2021; (6) 2020; (4) 2019

AXON OSP7+ (10-Yr Rewrite)**\$905,935**

Recurring contract #25-23-02:(48) OSP7+ Plans include equipment and evidence storage.

Patrol Vehicles**\$2,394,292**

(9) Patrol Vehicles: (1) K-9; (4) CID; (4) PatrolPricing includes striping/equipment/lights & accessories/in-car printersProjections: (7) replacement vehicles annually @ ~\$67,000/each plus a 10% a-year increase.

Total: \$3,653,283

Wastewater Requests

Itemized Requests for 2026-2029

Gravity Sewer Line Rehabilitations**\$3,400,000**

Lining of old sewer lines that have been cracked/broken to get rid of any potential of infiltration of groundwater into the collections system.

Inventory - Wastewater**\$80,000**

All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.

Lift Station Major Rehabilitations**\$2,350,000**

This project is to continue with the rehabilitation / repairs of our lift stations. This will be an on-going project from year to year where we do a total rehab. of approximately 3 lift stations per year.

Sewer Manhole Rehabilitations**\$1,000,000**

This project is to continue with the rehabilitation / repair of our sewer manholes. This will be an ongoing project from year to year.

Total: \$6,830,000

Water Department Requests

Itemized Requests for 2026-2029

Backflow Replacement

\$700,000

Change out all Dual Check Valves throughout the City with new trackable models. This is in accordance with FDEP rule 62-555.360-2 which states that Dual Check Valves (DuC's) "shall be refurbished or replaced at least once every 5 to 10 years...

Drinking Water Well Rehabilitation

\$540,000

This project includes the pulling & rewinding of the motor, inspection of the (pump/drop pipe/shafts & bearings), etc.

Inventory - Water

\$2,000,000

All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered. Purchase of meters, pipes, tubing, fittings, valves and other...

SCADA System Maintenance and/or Upgrades

\$120,000

This project will be to purchase emergency back-up cards for our wells, the booster pumping station site, and the interconnect site. Also, for upgrades to antennas that are necessary for radio frequency communication. To include potential...

Total: \$3,360,000

Police Dispatch Requests

Itemized Requests for 2026-2029

Dispatch Consolidation: Central Square

\$251,673

Contract #41-23-21: CAD software recurring costs for maintenance and subscription renewal. Required for access to the Pasco County system. Utilize CAD reserves, when/if available.

Total: \$251,673

Library Requests

Itemized Requests for 2026-2029

New Flooring

\$50,000

New flooring (non-carpet) for the library. Top priority, meeting room.

Purchase New Library Books and Materials

\$116,000

Purchase of new library materials like regular print books, large print books, DVDs, audiobooks, children's books, etc.

Total: \$166,000

Human Resources Requests

Itemized Requests for 2026-2029

Salary Study	\$30,000
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Expenditures for Salary Study	
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Total: \$30,000

Stormwater Management Requests

Itemized Requests for 2026-2029

Retention Pond Fencing	\$200,000
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Replace Retention Pond Fencing as needed.	
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Total: \$200,000

CIP by Funding Source

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029
Airport Fund		Airfield finish mower	\$18,000.00			
		Realignment of South avenue phase I				\$1,500,000.00
		Realignment of South avenue, phase I				\$150,000.00
		Airport Master Plan update			\$500,000.00	
		6th avenue realignment			\$4,950,000.00	
		Design and construct two-10 unit t-hangars		\$3,700,000.00		
		6th avenue north realignment		\$550,000.00		
		T-hangar rehabilitation	\$700,000.00			
Total Airport Fund			\$718,000.00	\$4,250,000.00	\$5,450,000.00	\$1,650,000.00
Gas Tax		Retention Pond Fencing	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
		Annual Street Resurfacing	\$900,000.00	\$900,000.00	\$900,000.00	\$1,000,000.00
Total Gas Tax			\$950,000.00	\$950,000.00	\$950,000.00	\$1,050,000.00
General Fund		Landscaping	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
		Salary Study		\$30,000.00		
		Dispatch Consolidation: Central Square	\$58,391.00	\$61,311.00	\$64,376.00	\$67,595.00
		New Flooring-Library				\$50,000.00
		Purchase New Library Books and Materials	\$28,000.00	\$28,000.00	\$30,000.00	\$30,000.00
Total General Fund			\$101,391.00	\$134,311.00	\$109,376.00	\$162,595.00
Penny 4 Pasco	24P08	Zephyr Park	\$5,000,000.00	\$5,000,000.00		
		Historic Building Renovations	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
	21P07	City Yard Building Construction	\$4,500,000.00	\$4,500,000.00		
	21P11	City Wide Sidewalks	\$200,000.00	\$200,000.00	\$100,000.00	\$100,000.00
		AXON Fleet3 Basic (New)	\$44,132.00	\$44,132.00	\$44,132.00	\$44,132.00
		Patrol Vehicles	\$515,900.00	\$567,490.00	\$624,239.00	\$686,663.00
		AXON OSP7+ (10-Yr Rewrite)	\$205,152.00	\$219,664.00	\$233,756.00	\$247,363.00
		AXON Fleet3 Basic (10-Yr Rewrite)	\$44,132.00	\$44,132.00	\$44,132.00	\$44,132.00
Total Penny 4 Pasco			\$10,634,316.00	\$10,700,418.00	\$1,171,259.00	\$1,222,290.00
Sanitation Fund		Roll Off Dumpsters	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
	21P07	City Yard Building Construction	\$750,000.00	\$750,000.00		
Total Sanitation Fund			\$780,000.00	\$780,000.00	\$30,000.00	\$30,000.00
Utility Fund		Inventory - Wastewater	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
		Inventory - Water	\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00
	21P07	City Yard Building Construction	\$2,250,000.00	\$2,250,000.00		
		Re-work the Utility Customer service Area	\$200,000.00			
		Gravity Sewer Line Rehabilitations	\$800,000.00	\$800,000.00	\$900,000.00	\$900,000.00
		Sewer Manhole Rehabilitations	\$250,000.00	\$250,000.00	\$250,000.00	\$250,000.00
		Lift Station Major Rehabilitations	\$550,000.00	\$600,000.00	\$600,000.00	\$600,000.00
		SCADA System Maintenance and/or Upgrades	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
		Backflow Replacement	\$160,000.00	\$170,000.00	\$180,000.00	\$190,000.00
		Drinking Water Well Rehabilitation	\$120,000.00	\$140,000.00	\$140,000.00	\$140,000.00
Total Utility Fund			\$4,880,000.00	\$4,760,000.00	\$2,620,000.00	\$2,630,000.00
Total Funding Sources			\$18,063,707.00	\$21,574,729.00	\$10,330,635.00	\$6,744,885.00